



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

Co-operative Bulk Handling Limited

B2022/1330

Date of Declaration:

27 September 2022

1. Ballot Result

Total Eligible Voters: 76
Total Participated: 67

67 out of 76 have answered all questions 88.2%

Final Ballot Audit: Tuesday, 27 September 2022 at 2.15 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

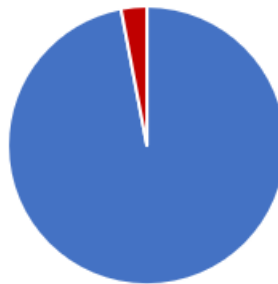
Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of one (1) hour duration which may be organised or arranged in consecutive periods?

■ Yes - 65 (97%)

■ No - 2 (3%)



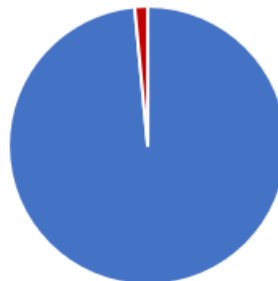
Question 2

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of six (6) hours' duration which may be organised or arranged in consecutive periods?

■ Yes - 66 (99%)

■ No - 1 (1%)



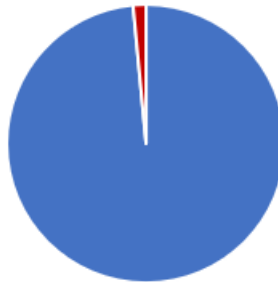
Question 3

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of twelve (12) hours' duration which may be organised or arranged in consecutive periods?

■ Yes - 66 (99%)

■ No - 1 (1%)



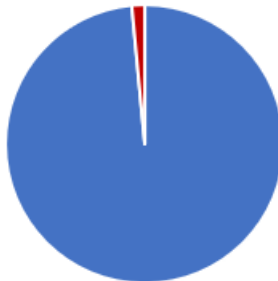
Question 4

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of twenty-four (24) hours' duration which may be organised or arranged in consecutive periods?

■ Yes - 66 (99%)

■ No - 1 (1%)

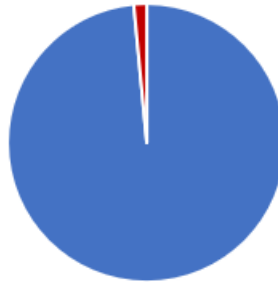


Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of work of seven (7) days' duration which may be organised or arranged in consecutive periods?

- Yes - 66 (99%)
- No - 1 (1%)

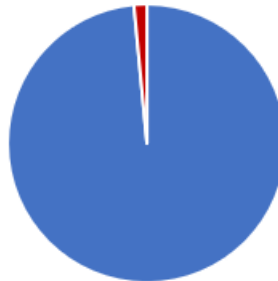


Question 6

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of stoppages of work of twenty-eight (28) days' duration which may be organised or arranged in consecutive periods?

- Yes - 66 (99%)
- No - 1 (1%)



Question 7

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the unloading/loading of rail wagons?

- Yes - 67 (100%)
- No - 0 (0%)



Question 8

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on the performance of any sampling duties involving grain being in-loaded?

- Yes - 67 (100%)
- No - 0 (0%)



Question 9

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the unloading/loading of road trucks?

■ Yes - 67 (100%)

■ No - 0 (0%)



Question 10

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on tasks related to Authorised Officer duties?

■ Yes - 67 (100%)

■ No - 0 (0%)

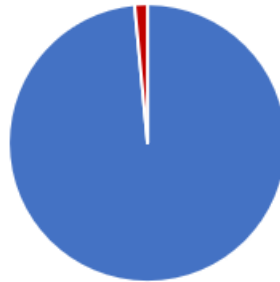


Question 11

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of bans on acting up as a relief supervisor?

- Yes - 66 (99%)
- No - 1 (1%)



Question 12

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of bans on the performance of "Night Shift in Charge" duties?

- Yes - 67 (100%)
- No - 0 (0%)



Question 13

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

13. An unlimited number of bans on the performance of Control Room duties, excluding the performance of emergency evacuation duties?

- Yes - 67 (100%)
- No - 0 (0%)



Question 14

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

14. An unlimited number of bans on the performance of any sampling duties on the 4th floor of KGT main silo?

- Yes - 67 (100%)
- No - 0 (0%)



Question 15

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

15. An unlimited number of bans on the performance of Pest Control duties, excluding the taking of daily gas readings while a cell is under fumigation?

- Yes - 67 (100%)
- No - 0 (0%)



Question 16

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Co-operative Bulk Handling Limited, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

16. An unlimited number of bans on the unloading/loading of rail wagons until three (3) hours after the train has arrived at a rail grid?

- Yes - 67 (100%)
- No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

