



Reference: 2022/2507

The General Manager  
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#### **Declaration of results - PAB Order: B2022/143**

Pursuant to the Protected Action Ballot Order B2022/143 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	15
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	60.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Bhagwan Marine Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of one-hour stoppages of work held continuously or otherwise?	9	0	0
2	An unlimited number of four-hour stoppages of work held continuously or otherwise?	9	0	0
3	An unlimited number of 12-hour stoppages of work held continuously or otherwise?	9	0	0
4	An unlimited number of bans on performance of overtime for an indefinite period?	9	0	0
5	An unlimited number of bans on performance of work before 6am or after 6pm?	9	0	0
6	An unlimited number of bans on performance of work on Saturdays, Sundays and public holidays?	9	0	0
7	An unlimited number of bans on working longer than ten hours in a single shift?	9	0	0
8	An unlimited number of bans on diving below depths of six metres?	9	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Catherine Budrodeen  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

29/04/2022

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