



Reference: 2022/4258

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Fair Work Commission
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Declaration of results - PAB Order: B2022/239

Pursuant to the Protected Action Ballot Order B2022/239 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	47
Postal votes returned by voters	22
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	21
Percentage of postal votes returned*	44.68

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently, and/or consecutively):

	Question	Yes	No	Informal
1	An unlimited number of 4 hour stoppages of work in all or part of the workplace?	15	5	1
2	An unlimited number of 24 hour stoppages of work in all or part of the workplace?	14	7	0
3	An unlimited number of indefinite or periodic bans on the performance of overtime?	13	7	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was **not achieved**.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

11/05/2022

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