



Reference: 2022/5612

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Paris Nicholls
Construction, Forestry, Maritime, Mining and Energy Union
pnicholls@cfmeumd.org

Angela Poulos
The Dempsey Group Pty Ltd
Angela.Poulos@dempseygroup.com.au

Declaration of results - PAB Order: B2022/257

Pursuant to the Protected Action Ballot Order B2022/257 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	21
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	52.38

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently, and/or consecutively)?

	Question	Yes	No	Informal
1	An unlimited number of 4 hour stoppages of work in all or part of the workplace?	9	2	0
2	An unlimited number of 8 hour stoppages of work in all or part of the workplace?	9	2	0

3	An unlimited number of indefinite or periodic bans on the performance of daily overtime?	9	2	0
4	An unlimited number of indefinite or periodic bans on the performance of weekend overtime?	9	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot **was achieved**.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

18/05/2022

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au