



Reference: 2022/6881

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/419

Pursuant to the Protected Action Ballot Order B2022/419 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	33
Postal votes returned by voters	20
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	20
Percentage of postal votes returned*	60.61

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of the following protected industrial action, which may be taken separately, concurrently, or consecutively, in the form of:

	Question	Yes	No	Informal
1	A ban on attendance at Vice President or management briefings or information meetings?	17	3	0
2	A ban on attendance at staff or team meetings or 'one on one' meetings with supervisors/team leaders?	17	3	0
3	A ban on reading and responding to emails from the Vice President or Managers?	18	2	0
4	A ban on repairing of plant and equipment?	18	2	0
5	Stoppage of work for a period of 20 minutes?	19	1	0
6	Stoppage of work for a period of 1 hour?	19	1	0
7	Stoppage of work for a period of 2 hours?	19	1	0
8	Stoppage of work for a period of 3 hours?	19	1	0
9	Stoppage of work for a period of 4 hours?	19	1	0
10	Stoppage of work for a period of 6 hours?	19	1	0
11	Stoppage of work for a period of 8 hours?	19	1	0
12	Stoppage of work for a period of 12 hours?	19	1	0
13	Stoppage of work for a period of 24 hours?	19	1	0
14	Indefinite stoppages of work?	19	1	0
15	Indefinite or periodic bans on 'additional hours'?	19	1	0
16	Indefinite or periodic bans on call outs?	18	2	0
17	Industrial action in the form of having breaks at the same time in the same location?	19	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17.
 - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

23/06/2022

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