



Reference: 2022/7650

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/473

Pursuant to the Protected Action Ballot Order B2022/473 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	31
Postal votes returned by voters	23
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	23
Percentage of postal votes returned*	74.19

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Kalmar Equipment (Australia) Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?	23	0	0
2	An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?	23	0	0
3	An unlimited number of bans or limitations on the performance of overtime, including recalls from leave,	23	0	0

	for an indefinite period?			
4	An unlimited number of bans or limitations on the use of the Maximo maintenance system for an indefinite period?	23	0	0
5	An unlimited number of bans on the performance of work on any nominated plant /machinery for an indefinite period?	23	0	0
6	An unlimited number of bans or limitations on shifts longer than 7 hours in length which may be organised or arranged in consecutive periods?	23	0	0
7	An unlimited number of bans or limitations on shifts longer than 6 hours in length which may be organised or arranged in consecutive periods?	23	0	0
8	An unlimited number of bans or limitations on all work outside of the Position Description for all tradesmen?	23	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

06/07/2022

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