



Reference: 2022/8918

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/651

Pursuant to the Protected Action Ballot Order B2022/651 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	38
Postal votes returned by voters	27
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	27
Percentage of postal votes returned*	71.05

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with your employer, authorise industrial action in the form of:

	Question	Yes	No	Informal
1	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with your employer, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of two (2) hours in duration?	23	4	0
2	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with your employer, authorise industrial action in the form of an	22	5	0

	unlimited number of stoppages of work, including consecutive stoppages of work of twenty four (24) hours in duration?			
3	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with your employer, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of a shift length in duration for day shift, afternoon shift or night shift?	22	5	0
4	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with your employer, authorise industrial action in the form of an unlimited number of bans and limitations on the performance of conveyor belt installation work?	24	3	0
5	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with your employer, authorise industrial action in the form of an unlimited number of bans or limitations on the performance of temporary valve installation work?	21	6	0
6	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with your employer, authorise industrial action in the form of an unlimited number of bans and limitations on the working of non-rostered and/or rostered overtime?	23	4	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

17/08/2022

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