



Reference: 2023/3847

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/398

Pursuant to the Protected Action Ballot Order B2023/398 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	5
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, Ventia Australia Pty Ltd (Ventia), do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work varying between one (1) minute and forty-eight (48) hours?	5	0	0
2	An unlimited number of indefinite and/or periodic bans on the performing duties outside of the employee's position description?	5	0	0
3	An indefinite or unlimited number of bans on the performance of overtime?	3	1	1
4	An indefinite or unlimited number of bans on the use of phones, radios, computers and/or tablets?	5	0	0

5	An indefinite or unlimited number of bans on completing paperwork (other than safety related paperwork)?	5	0	0
6	An indefinite or unlimited number of bans on refuelling company vehicles?	5	0	0
7	An indefinite or unlimited number of bans on communicating with the client/s?	5	0	0
8	An unlimited number of indefinite and/or periodic bans on escorting and/or assisting contractors?	5	0	0
9	An unlimited number of indefinite and/or periodic bans on the performance of work unless wearing and displaying union and/or industrial campaign material such as t-shirts, badges, lanyards, high-vis vests and/or stickers?	5	0	0
10	An unlimited number of indefinite and/or periodic bans on call backs?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission
 14/06/2023

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