

Confidential & Independent Voting & Surveys A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union v Department of Parliamentary Services B2024/57

15 February 2024

1. Ballot Result

Total Eligible Voters:11Total Participated:99 out of 11 have answered all questions81.8%Final Ballot Audit:Thursday, 15 February 2024 at 11.30am AWST

Diagram 1: Final Vote Participation

Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/57) Voters: 11 Total Participated: 9 (81.8%)

2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot result has been audited and the declared result is assured.

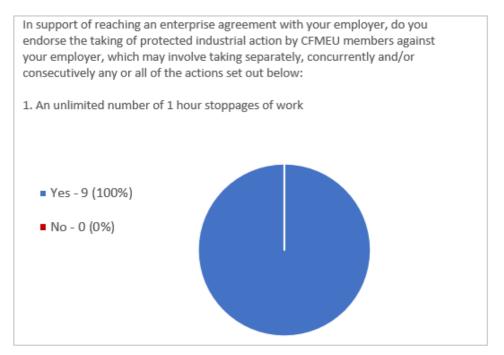
Yours Sincerely,

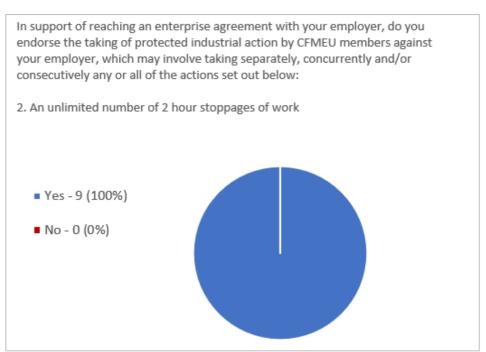
M Michael

Mike Michael Managing Director Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

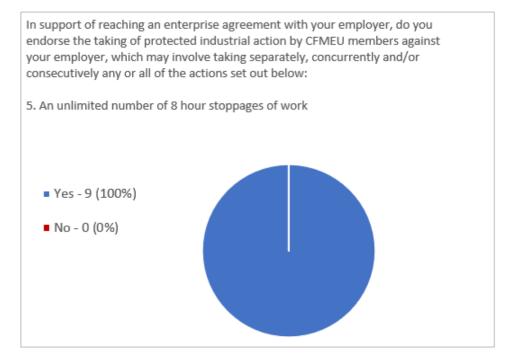




In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
3. An unlimited number of 3 hour stoppages of work
Yes - 9 (100%)
No - 0 (0%)

Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
4. An unlimited number of 4 hour stoppages of work
Yes - 9 (100%)
No - 0 (0%)



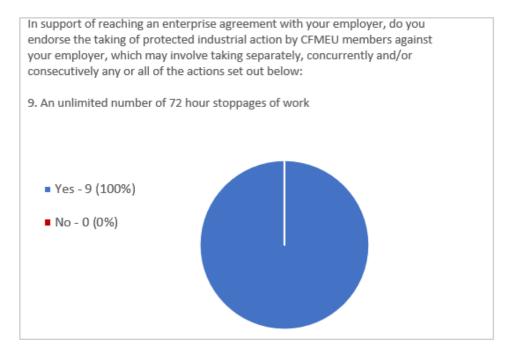
Question 6

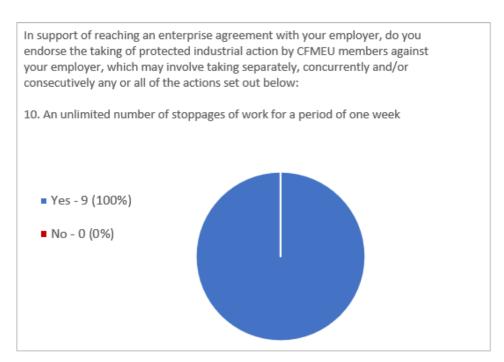
In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
6. An unlimited number of 12 hour stoppages of work
Yes - 9 (100%)
No - 0 (0%)

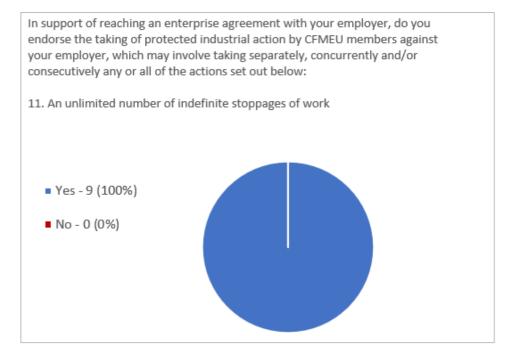


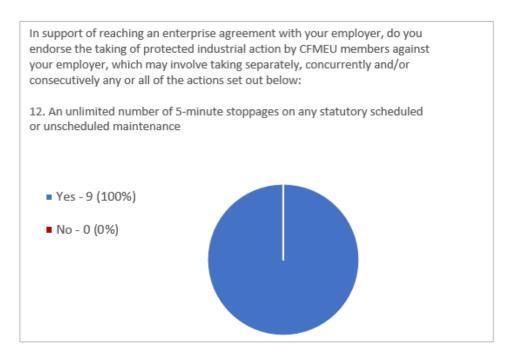
Question 8

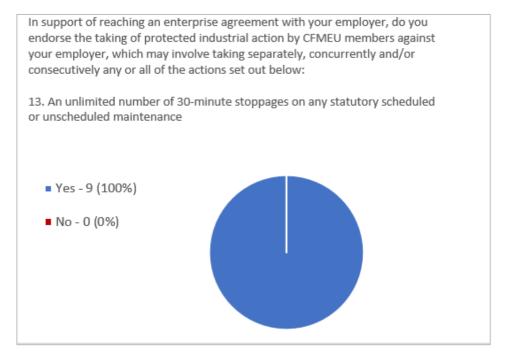
In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below: 8. An unlimited number of 48 hour stoppages of work • Yes - 9 (100%) • No - 0 (0%)

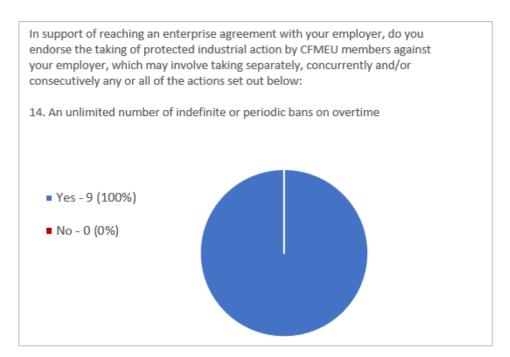








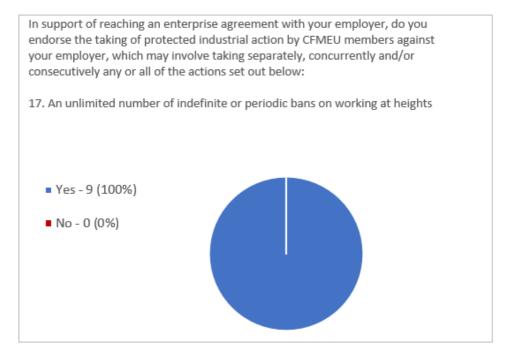




In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below: 15. An unlimited number of indefinite or periodic bans on manning the rapid response phone for emergency jobs • Yes - 9 (100%) • No - 0 (0%)

Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
16. An unlimited number of indefinite or periodic bans on working outside of ordinary hours
Yes - 9 (100%)
No - 0 (0%)



Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
18. An unlimited number of indefinite or periodic bans on using workplace communication devices
Yes - 9 (100%)
No - 0 (0%)

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below: 19. An unlimited number of indefinite or periodic bans on any contractor support. • Yes - 9 (100%) • No - 0 (0%)

Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of indefinite or periodic bans on the of SAP computer software usage except for usage of timesheets in relation to pay.



