



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union

v

BR & I Pty Ltd

(B2025/1674)

18 November 2025

1. Ballot Result

Total Eligible Voters: 5
Total Participated: 5

5 out of 5 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 18 November 2025 at 2.05pm AWST

Diagram 1: Final Vote Participation

**Construction, Forestry and Maritime Employees Union
Protected Action Ballot (B2025/1674)**
Voters: 5
Total Participated: 5 (100.0%)

2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1674) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1674) result has been audited and the declared result is assured.

Yours Sincerely,



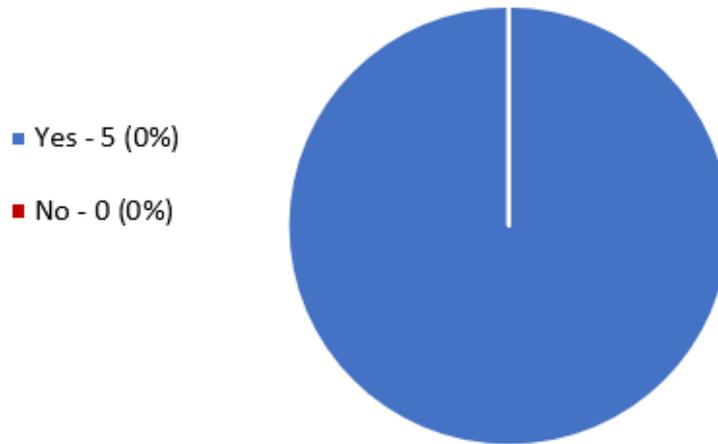
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

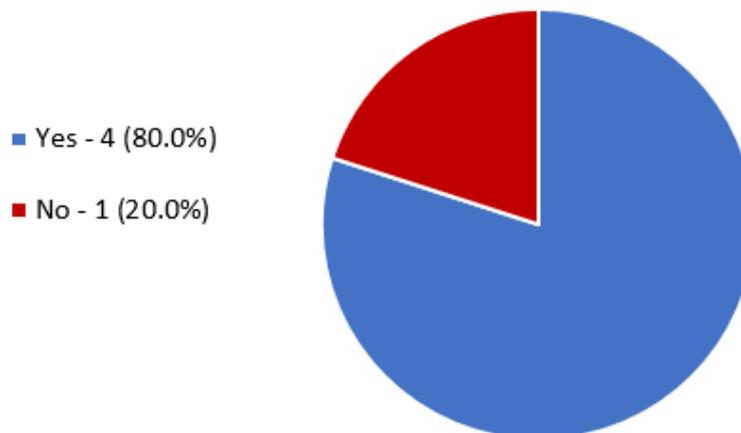
1. An unlimited number of stoppages on the performance of work between 30 minutes and, up to and including, 24 hours?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of bans on the working of overtime, including indefinite and periodic bans?





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