



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry and Maritime Employees Union**

**v**

**AAT WEBB DOCK WEST PTY LTD**

**(B2025/1798)**

**19 December 2025**

# 1. Ballot Result

Total Eligible Voters: 17  
Total Participated: 16

16 out of 17 have answered all questions 94.1%

Final Ballot Audit: Friday, 19 December 2025 at 11.25 am AWST

*Diagram 1: Final Vote Participation*

**Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1798)**

Voters: 17

Total Participated: 16 (94.1%)

## 2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1798) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1798) result has been audited and the declared result is assured.

Yours Sincerely,



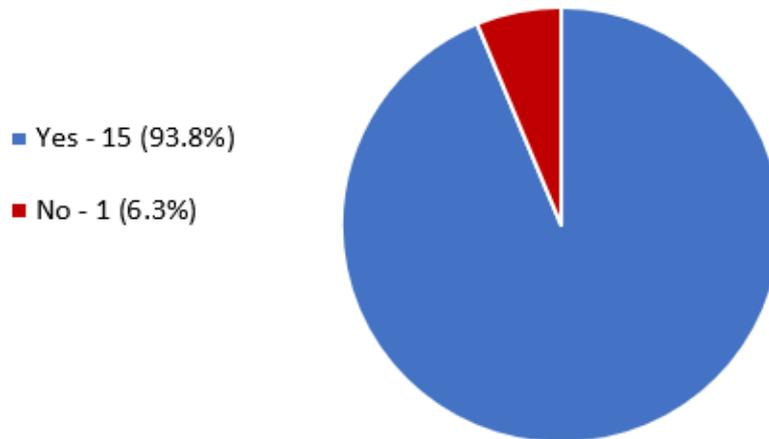
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AAT WEBB DOCK WEST PTY LTD, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

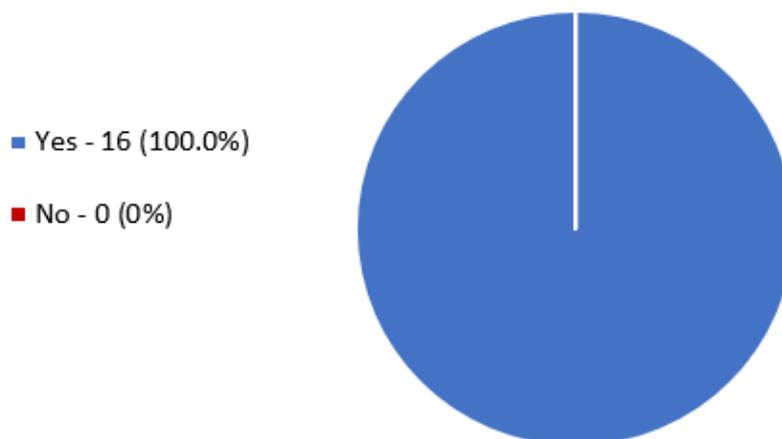
1. An unlimited number of stoppages of work of 1 hours' duration?



#### Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AAT WEBB DOCK WEST PTY LTD, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

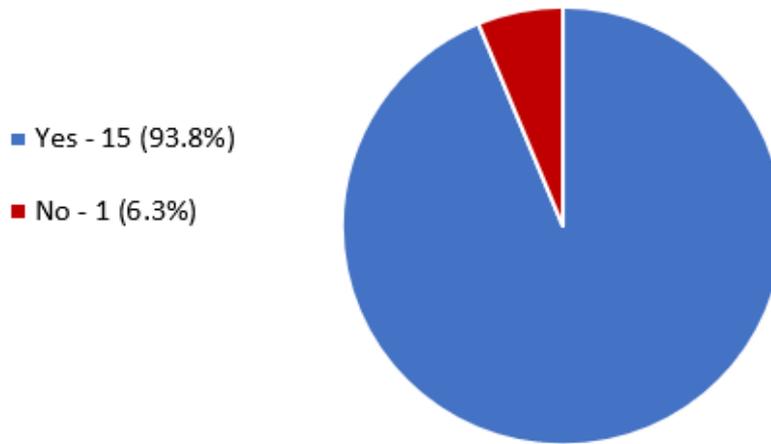
2. An unlimited number of stoppages of work of 4 hours duration?



### Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AAT WEBB DOCK WEST PTY LTD, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

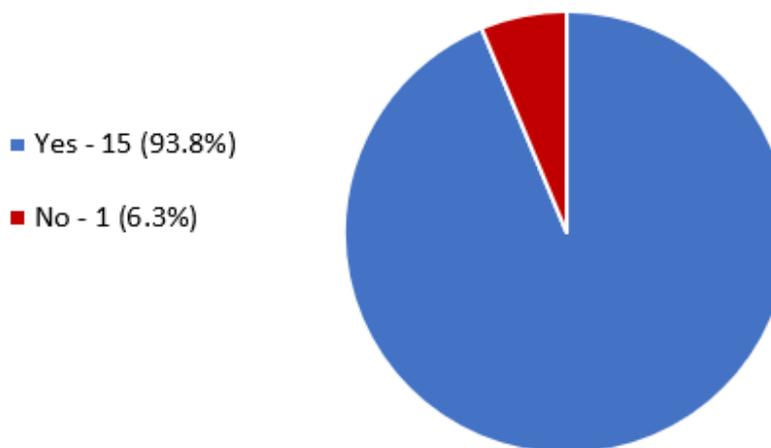
3. An unlimited number of stoppages of work of 8 hours duration?



### Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AAT WEBB DOCK WEST PTY LTD, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

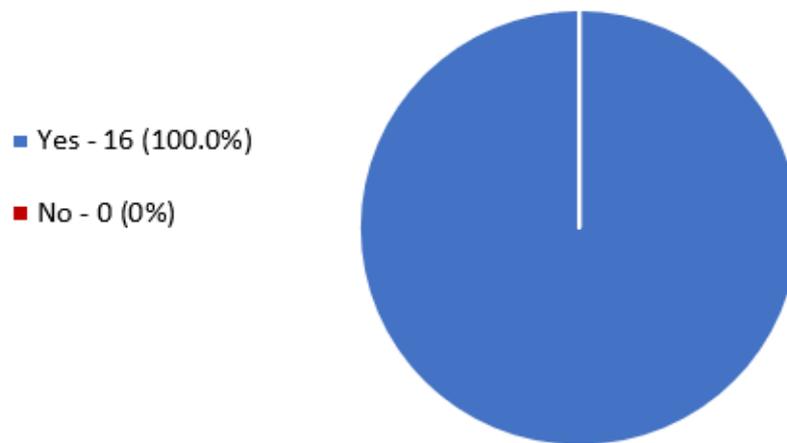
4. An unlimited number of stoppages of work of 24 hours duration?



## Question 5

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AAT WEBB DOCK WEST PTY LTD, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on overtime?





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