



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

CPSU, the Community and Public Sector Union

v

**Commonwealth of Australia (represented by Services
Australia)**

(B2023/503)

3 July 2023

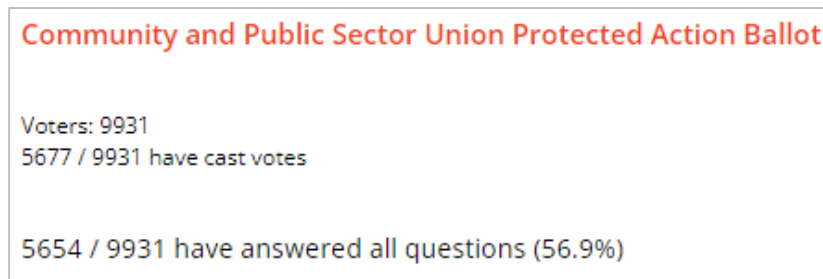
1. Ballot Result

Total Eligible Voters: 9931
Total Participated: 5677

5654 out of 9931 have answered all questions 56.9%

Final Ballot Audit: Monday, 3 July 2023 at 10:05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Community and Public Sector Union Protected Action Ballot has been managed and declared independent of all other parties.

The Community and Public Sector Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

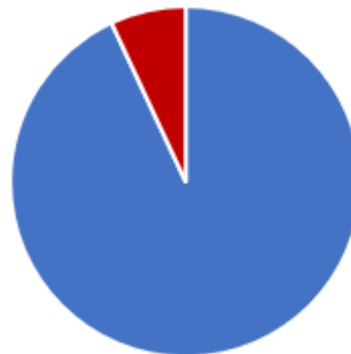
Question 1

In support of reaching an Enterprise Agreement with the Commonwealth of Australia (represented by Services Australia) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of bans or limitations upon using Auxiliary codes, except for the "Work Health and Safety" Auxiliary code, in the Computer/Telephone operations system?

■ Yes - 5282 (93%)

■ No - 395 (7%)



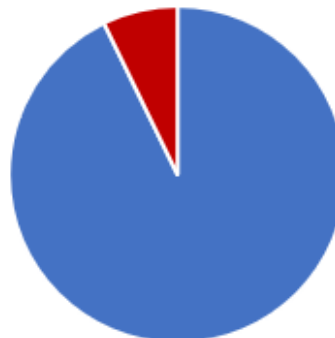
Question 2

In support of reaching an Enterprise Agreement with the Commonwealth of Australia (represented by Services Australia) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work for periods of up to and including 1 hour?

■ Yes - 5259 (93%)

■ No - 408 (7%)



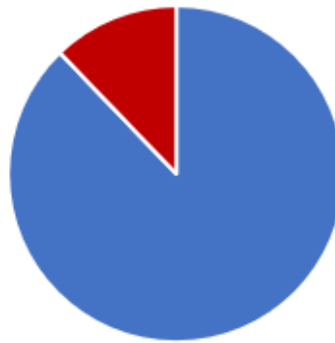
Question 3

In support of reaching an Enterprise Agreement with the Commonwealth of Australia (represented by Services Australia) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work for periods of between 1 hour and up to and including 24 hours?

■ Yes - 4965 (88%)

■ No - 689 (12%)





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