



Ballot Report

B2025-1641 Protected Action Ballot

CPSU the Community and Public Sector Union

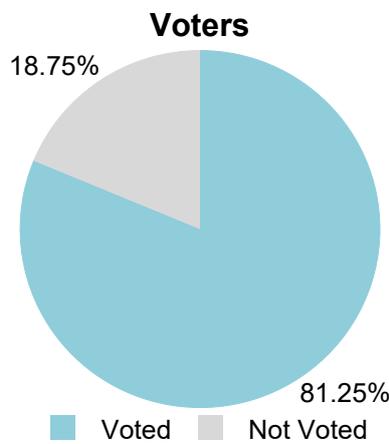
7 November 2025 to 14 November 2025

Ballot Report

The following ballot report is for B2025-1641 Protected Action Ballot conducted by TrueVote on behalf of CPSU the Community and Public Sector Union. The ballot was live from 7/11/25 8:00 AM AEDT to 14/11/25 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 64 registered voters. 52 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of - B2025-1641 Protected Action Ballot	6/11/25 10:00 AM	Email	Generic
Vote Open - B2025-1641 Protected Action Ballot	7/11/25 8:00 AM	Email	Voting open
SMS Vote Open	7/11/25 8:00 AM	SMS	Voting open
Vote Reminder - B2025-1641 Protected Action Ballot	12/11/25 8:00 AM	Email	Voting reminder
Vote Reminder - B2025-1641 Protected Action Ballot	14/11/25 8:00 AM	Email	Voting reminder
SMS Reminder	14/11/25 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of bans or limitations upon:
- a. performing overtime duty;
 - b. performing duty in excess of the standard ordinary hours of work;
 - c. working additional hours;
 - d. accommodating changes to rosters and shift patterns;
 - e. performing on-call and/or emergency duty?

Response	Result	% of Total (64)	% of Response Rate (52)
YES	50	78.13%	96.15%
NO	2	3.13%	3.85%

2. An unlimited number of bans or limitations upon:
- a. providing information for, or preparing or completing, correspondence;
 - b. using the telephone system for work purposes;
 - c. using mobile phones, laptops, computers and tablets for work purposes;
 - d. using the email system for work purposes;
 - e. compliance with CSL's policy on use of email signatures;
 - f. completing regular paperwork and data entry;
 - g. attending Toolbox, handover, Tier 1 and other team meetings;
 - h. attending and assisting with breakdowns;
 - i. the processing of products;
 - j. processing of plasma and other products from and/or for overseas markets?

Response	Result	% of Total (64)	% of Response Rate (52)
YES	49	76.56%	94.23%
NO	3	4.69%	5.77%

3. An unlimited number of stoppages of all work for periods of up to and including 1 hour?

Response	Result	% of Total (64)	% of Response Rate (52)
YES	50	78.13%	96.15%
NO	2	3.13%	3.85%

4. An unlimited number of stoppages of all work for periods of more than 1 hour and up to and including 24 hours?

Response	Result	% of Total (64)	% of Response Rate (52)
YES	50	78.13%	96.15%
NO	2	3.13%	3.85%

Responses By Date

Date	Votes	% of Total (64)	% of Response Rate (52)
7 Nov 25	31	48.44%	59.62%
8 Nov 25	1	1.56%	1.92%
9 Nov 25	1	1.56%	1.92%
10 Nov 25	1	1.56%	1.92%
11 Nov 25	3	4.69%	5.77%
12 Nov 25	5	7.81%	9.62%
13 Nov 25	4	6.25%	7.69%
14 Nov 25	6	9.38%	11.54%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



14 November 2025

Stephen Donaldson

TrueVote Returning Officer