



Ballot Report

B2026-443 Protected Action Ballot

CPSU the Community and Public Sector Union

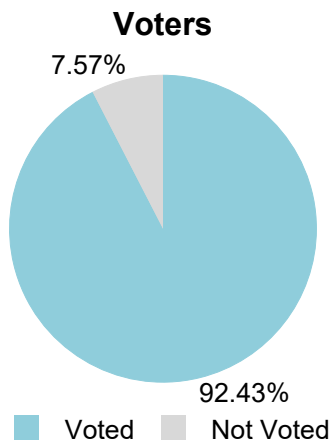
4 May 2026 to 9 May 2026

Ballot Report

The following ballot report is for B2026-443 Protected Action Ballot conducted by TrueVote on behalf of CPSU the Community and Public Sector Union. The ballot was live from 4/5/26 12:00 PM AEST to 9/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 304 registered voters. 281 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-443 Protected Action Ballot

Subject	Date	Type	Event
Notice - B2026-443 Protected Action Ballot	4/5/26 8:00 AM	Email	Generic
Vote Open - B2026-443 Protected Action Ballot	4/5/26 12:00 PM	Email	Voting open
SMS Vote Open	4/5/26 12:00 PM	SMS	Voting open
Vote Reminder - B2026-443 Protected Action Ballot	6/5/26 8:00 AM	Email	Voting reminder
SMS Reminder	6/5/26 8:00 AM	SMS	Voting reminder
Vote Reminder - B2026-443 Protected Action Ballot	9/5/26 8:00 AM	Email	Voting reminder
SMS Reminder	9/5/26 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with Park Victoria, do you support and authorise the taking of protected industrial actions, which may involve taking separately, concurrently, and/or consecutively, the forms of the actions listed below, following the giving of 3 working days written notice to your employer?

1. Stoppages of all work for a defined period of time?
2. Stoppages of all work for an undefined period of time?
3. An indefinite or periodic ban completing online tasks or forms in:
 - a) ParkConnect,
 - b) AMIS,
 - c) Ngarrwa,
 - d) Warnawi,
 - e) Ranger app,
 - f) FaP?
4. An indefinite or periodic ban on providing responses to Ministerial enquiries?
5. An indefinite or periodic ban on closing parks to public access except for issues of public safety?
6. An indefinite or periodic ban on opening parks to public access except for issues of public safety?
7. An indefinite or periodic ban on responding to emails or phone calls unrelated to time keeping or safety issues?
8. An indefinite or periodic ban on updating logbooks or fuel usage records unrelated to time keeping or safety?
9. An indefinite or periodic ban on taking meal breaks in the field?
10. An indefinite or periodic ban on travel between work centers?
11. An indefinite or periodic ban on acting in higher duties and/or performing work additional to duties associated with position description?
12. An indefinite or periodic ban on undertaking duties additional to position descriptions?
13. An indefinite or periodic ban on rubbish collection?
14. An indefinite or periodic ban on cleaning facilities and fireplaces?
15. An indefinite or periodic ban on enforcement and compliance activities?
16. An indefinite or periodic ban on Ranger talks?

17. Interruption of work for the purpose of:

- a) displaying campaign material or information in workplaces;
- b) making of statements in support of and explaining industrial action, including while in uniform;
- c) making media statements, including while in uniform;
- d) placing campaign signage at parks or on employer vehicles;
- e) setting email signatures and auto-reply messages in support of industrial action?

Response	Result	% of Total (304)	% of Response Rate (281)
YES	266	87.50%	94.66%
NO	15	4.93%	5.34%

Responses By Date

Date	Votes	% of Total (304)	% of Response Rate (281)
4 May 26	196	64.47%	69.75%
5 May 26	38	12.50%	13.52%
6 May 26	19	6.25%	6.76%
7 May 26	11	3.62%	3.91%
8 May 26	10	3.29%	3.56%
9 May 26	7	2.30%	2.49%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



9 May 2026

Stephen Donaldson

TrueVote Returning Officer