



Ballot Report

## B2023/1261 Protected Action Ballot

Flight Attendants Association of Australia T/A Flight  
Attendants' Association of Australia

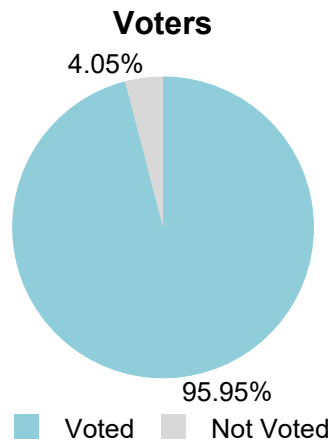
24 November 2023 to 1 December 2023

## Ballot Report

The following ballot report is for B2023/1261 Protected Action Ballot conducted by TrueVote on behalf of Flight Attendants Association of Australia T/A Flight Attendants' Association of Australia. The ballot was live from 24/11/23 12:00 PM AEDT to 1/12/23 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 1112 registered voters. 1067 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2023/1261 Protected Action Ballot	24/11/23 9:00 AM	Email	Generic
Vote Open B2023/1261 Protected Action Ballot	24/11/23 12:00 PM	Email	Voting open
SMS Reminder	24/11/23 1:00 PM	SMS	Voting reminder
Vote Reminder B2023/1261 Protected Action Ballot	29/11/23 9:00 AM	Email	Voting reminder
SMS Reminder	29/11/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/1261 Protected Action Ballot	1/12/23 9:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work for the duration of 15 minutes?

<b>Response</b>	<b>Result</b>	<b>% of Total (1112)</b>	<b>% of Response Rate (1067)</b>
YES	987	88.76%	92.50%
NO	80	7.19%	7.50%

2. An unlimited number of stoppages of work for the duration of 1 hour?

<b>Response</b>	<b>Result</b>	<b>% of Total (1112)</b>	<b>% of Response Rate (1067)</b>
YES	1007	90.56%	94.38%
NO	60	5.40%	5.62%

3. An unlimited number of stoppages of work for the duration of 24 hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (1112)</b>	<b>% of Response Rate (1067)</b>
YES	1048	94.24%	98.22%
NO	19	1.71%	1.78%

4. An unlimited number of indefinite or periodic bans on the cleaning of aircraft?

<b>Response</b>	<b>Result</b>	<b>% of Total (1112)</b>	<b>% of Response Rate (1067)</b>
YES	977	87.86%	91.57%
NO	90	8.09%	8.43%

5. An unlimited number of indefinite or periodic bans on working non-rostered workdays? (OPTI DDO and LEAVE)

<b>Response</b>	<b>Result</b>	<b>% of Total (1112)</b>	<b>% of Response Rate (1067)</b>
YES	1000	89.93%	93.72%
NO	67	6.03%	6.28%

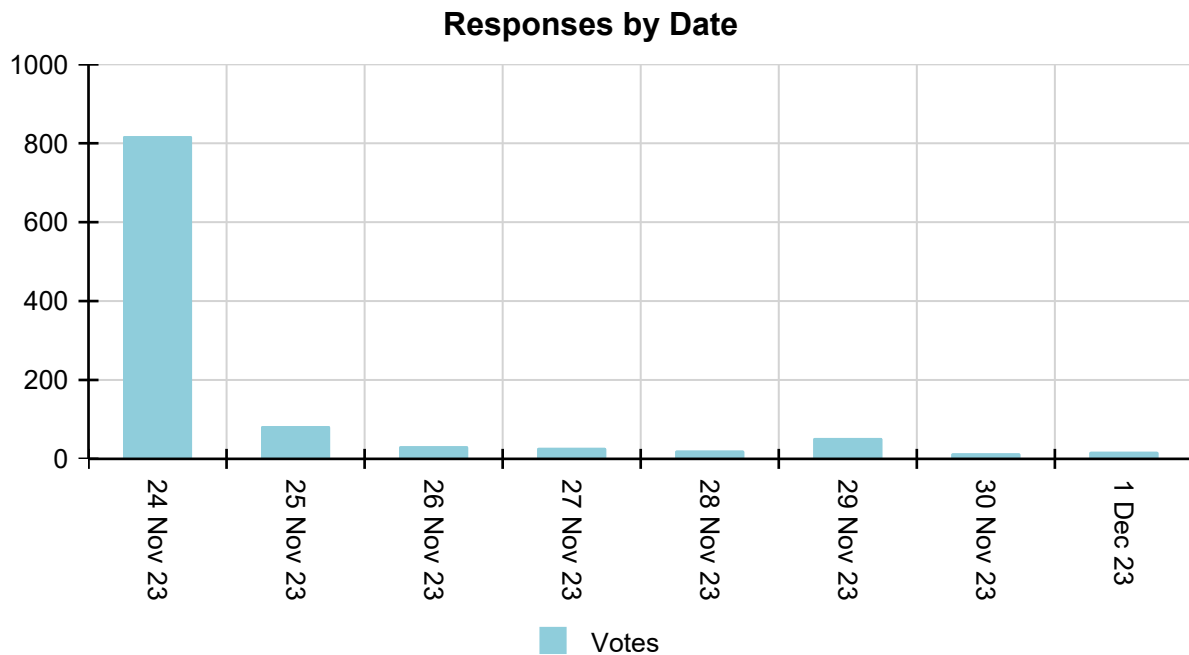
6. Providing information in any form, including by way of social media platforms concerning the views of the employees in relation to the industrial action and the FAAA campaign for a new Enterprise Agreement to members of the community including the media?

<b>Response</b>	<b>Result</b>	<b>% of Total (1112)</b>	<b>% of Response Rate (1067)</b>
YES	1018	91.55%	95.41%
NO	49	4.41%	4.59%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (1112)	% of Response Rate (1067)
24 Nov 23	818	73.56%	76.66%
25 Nov 23	83	7.46%	7.78%
26 Nov 23	32	2.88%	3.00%
27 Nov 23	28	2.52%	2.62%
28 Nov 23	21	1.89%	1.97%
29 Nov 23	53	4.77%	4.97%
30 Nov 23	14	1.26%	1.31%
1 Dec 23	18	1.62%	1.69%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



1 December 2023

Stephen Donaldson

TrueVote Returning Officer