



Reference: 2022/8562

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Billy ELRICK
Health Services Union
wgelrick90@gmail.com

Mark NELSON
Healthscope Operations Pty Ltd T/A Griffith Rehabilitation Hospital (Healthscope)
mark.nelson@healthscope.com.au

Declaration of results - PAB Order: B2022/607

Pursuant to the Protected Action Ballot Order B2022/607 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	24
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	58.33

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited ban on the collection, recording or documenting, either physically or electronically, of the following non-clinical/administrative information: Functional Independence Measure (FIM) Form MR 020 on admission and discharge?	14	0	0
2	An unlimited ban on the collection, recording or documenting, either physically or electronically, of the following non-clinical/administrative information: Admission Rehabilitation and Outcome Certificate (AROC) Form HMR 5.8?	14	0	0
3	An unlimited ban on the collection, recording or documenting, either physically or electronically, of the following non-clinical/administrative information: Rehab Certificates for DRP and FIM?	14	0	0
4	An unlimited number of indefinite bans on performing work unless wearing union clothing, badges and other union campaign items and the placing of union campaign material in the workplace?	12	2	0
5	An unlimited number of bans or indefinite bans on wearing uniforms?	12	2	0
6	An unlimited number of periodic or indefinite partial work bans?	12	2	0
7	An indefinite ban on compliance with the Healthscope Media Policy?	12	2	0
8	An alteration to how you ordinarily perform work by speaking with patients and their families about industrial action, including giving them Union promotional materials?	12	2	0
9	An indefinite ban on adherence to parking requirements on the grounds of the Hospital, not including parking spaces reserved for Ambulances patient transfers, or other emergency vehicles?	12	2	0
10	An unlimited number of stoppages of work for 30 minutes?	13	1	0
11	An unlimited number of stoppages of work for 1 hour?	12	2	0
12	An unlimited number of stoppages of work for 2 hours?	12	2	0
13	An unlimited number of indefinite stoppages of work?	10	4	0
14	An unlimited number of indefinite bans on the working of overtime?	12	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

03/08/2022

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au