



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Health Services Union

v

Adelaide Radiotherapy Centre Pty Ltd T/A

Genesiscare South Australia

(B2023/113)

3 March 2023

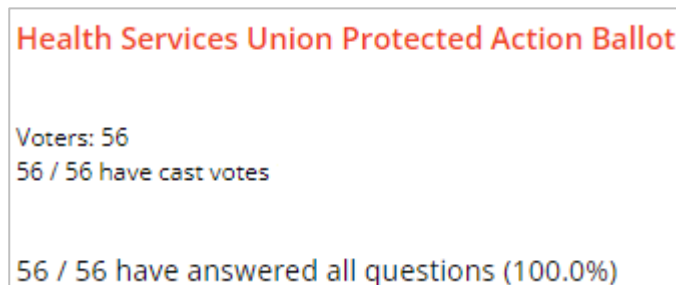
1. Ballot Result

Total Eligible Voters: 56
Total Participated: 56

56 out of 56 have answered all questions 100%

Final Ballot Audit: Friday, 3 March 2023 at 1.35pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Health Services Union Protected Action Ballot has been managed and declared independent of all other parties.

The Health Services Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. An unlimited number of stoppages of work for 15 minutes?

■ Yes - 56 (100%)

■ No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

2. An unlimited number of stoppages of work for 30 minutes?

■ Yes - 56 (100%)

■ No - 0 (0%)

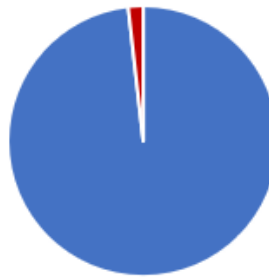


Question 3

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

3. An unlimited number of stoppages of work for 1 hour?

- Yes - 55 (98%)
- No - 1 (2%)

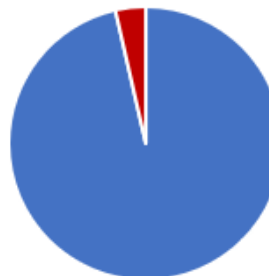


Question 4

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of stoppages of work for 2 hours?

- Yes - 54 (96%)
- No - 2 (4%)

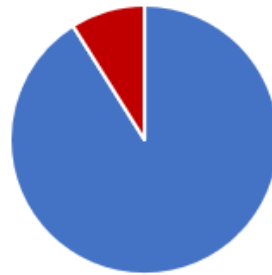


Question 5

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

5. An unlimited number of indefinite stoppages of work?

- Yes - 51 (91%)
- No - 5 (9%)

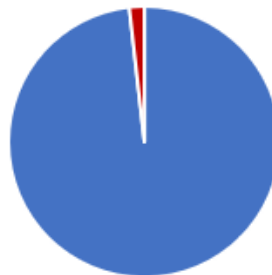


Question 6

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

6. An unlimited number of indefinite bans on the working of overtime?

- Yes - 55 (98%)
- No - 1 (2%)



Question 7

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

7. An unlimited ban on the collection, recording or documenting, either physically or electronically, of the following non-clinical/administrative information: Medicare codes required for Medicare rebates?

- Yes - 56 (100%)
- No - 0 (0%)

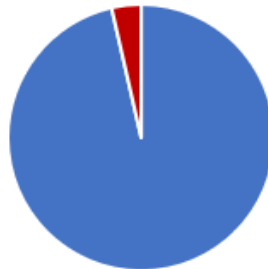


Question 8

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

8. An unlimited number of indefinite bans on performing work unless wearing union clothing, badges and other union campaign items and the placing of union campaign material in the workplace?

- Yes - 54 (96%)
- No - 2 (4%)

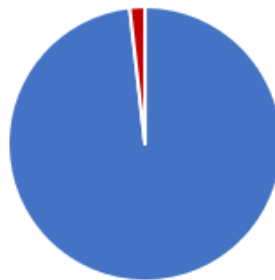


Question 9

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

9. An unlimited number of bans or indefinite bans on wearing uniforms?

- Yes - 55 (98%)
- No - 1 (2%)

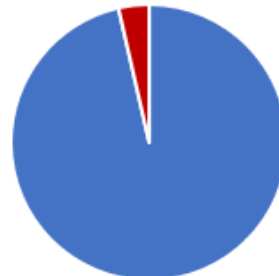


Question 10

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

10. An unlimited number of periodic or indefinite partial work bans?

- Yes - 54 (96%)
- No - 2 (4%)



Question 11

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

11. An indefinite ban on compliance of the GenesisCare Media Policy (however named)?

- Yes - 56 (100%)
- No - 0 (0%)

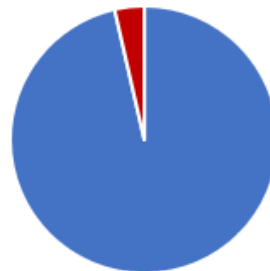


Question 12

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

12. An alteration to how you ordinarily perform work by speaking with patients and their families about industrial action, including giving them Union promotional materials?

- Yes - 54 (96%)
- No - 2 (4%)

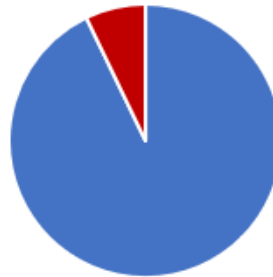


Question 13

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

13. An unlimited number of stoppages of work of not more than 15 minutes per occasion for the purpose of posting commentary from personal accounts on Social Media and other platforms about the experience of working for GenesisCare SA?

- Yes - 52 (93%)
- No - 4 (7%)

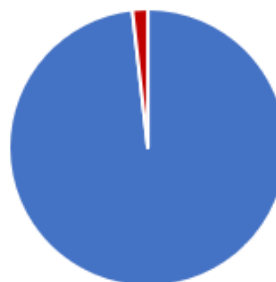


Question 14

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

14. An unlimited number of periodic or indefinite bans on the answering of telephone calls?

- Yes - 55 (98%)
- No - 1 (2%)

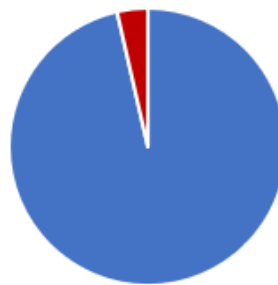


Question 15

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

15. An unlimited number of periodic or indefinite bans on seeing patients outside of their scheduled appointment times?

- Yes - 54 (96%)
- No - 2 (4%)



Question 16

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

16. An unlimited number of periodic or indefinite bans on seeing patients who are double booked, or who are not booked within regular patient appointment slots?

- Yes - 56 (100%)
- No - 0 (0%)



Question 17

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

17. An unlimited number of periodic or indefinite bans on the performance of interstate planning work, or planning work other than planning work specifically relating to South Australian operations?

■ Yes - 56 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

