

Declaration of Results



Health Services Union WA

v

**Genesis Cancer Care WA Pty Limited
(B2025/1573)**

Tuesday 28th October, 2025 4:42pm AWST



Vero Voting

www.verovoting.com.au

admin@verovoting.com.au

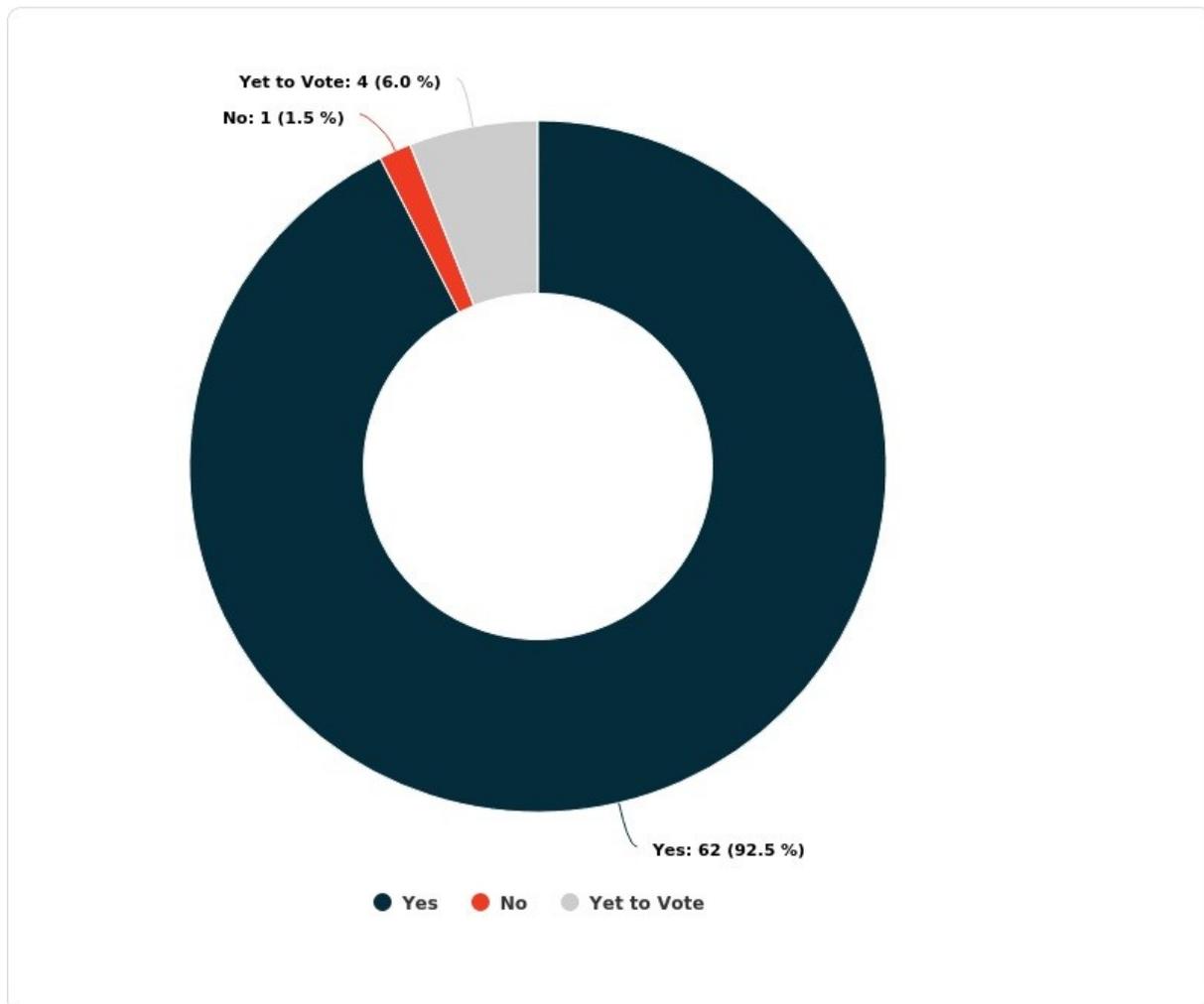
+61 8 6500 0810

Voting Results for: HSU v Genesis Cancer Care WA (PAB B2025/1573)

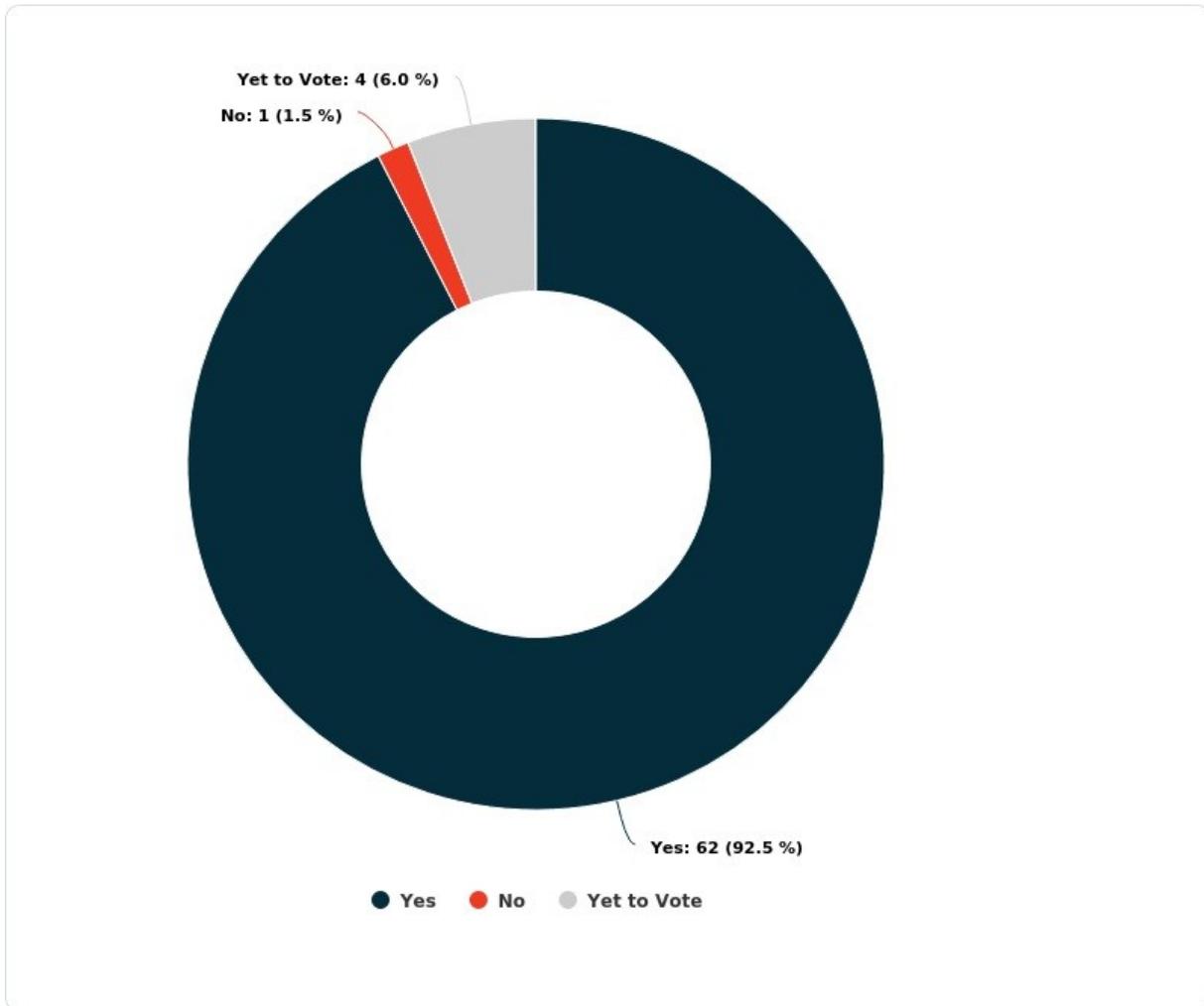
Final Vote Audit: Tuesday 28th October, 2025 4:42pm AWST

Total Eligible Voters: 67
Total Voted: 63

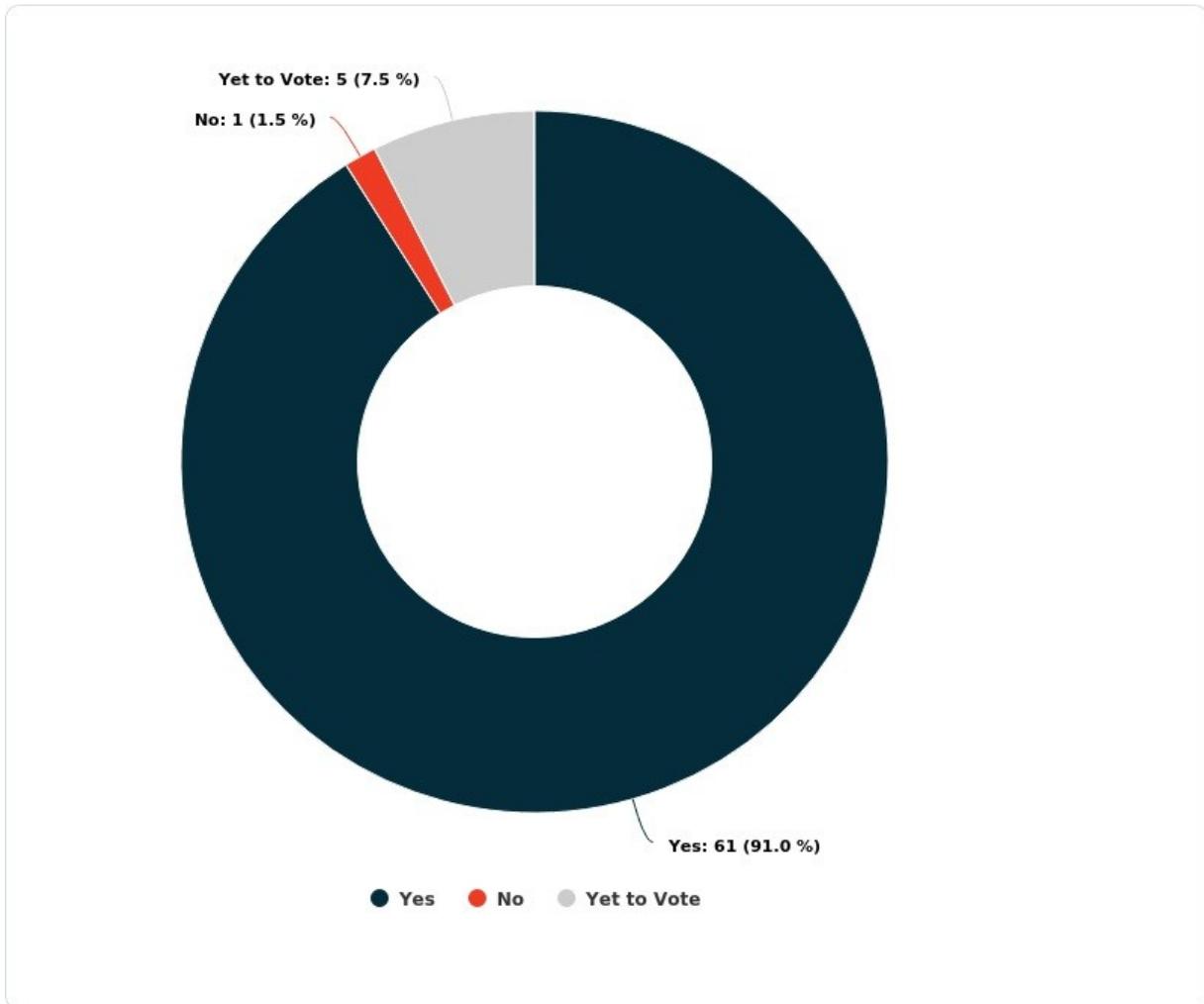
1) An indefinite or periodic interrupting or stopping of work to distribute a flyer to patients explaining why employees are taking protected industrial action?



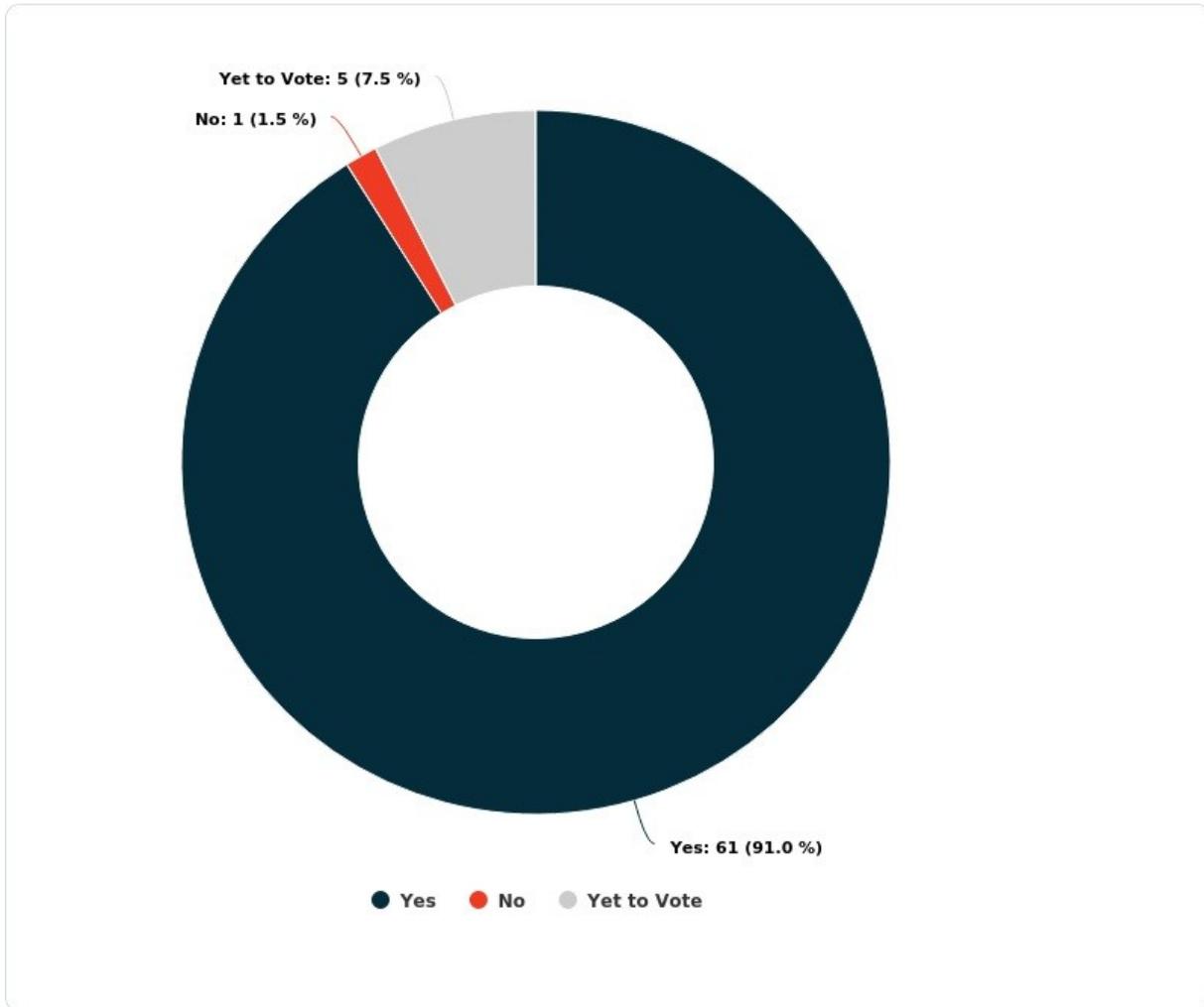
2) An indefinite or periodic interrupting or stopping of work to attach and/or wear union paraphernalia (e.g., stickers or badges) to clothes or uniform?



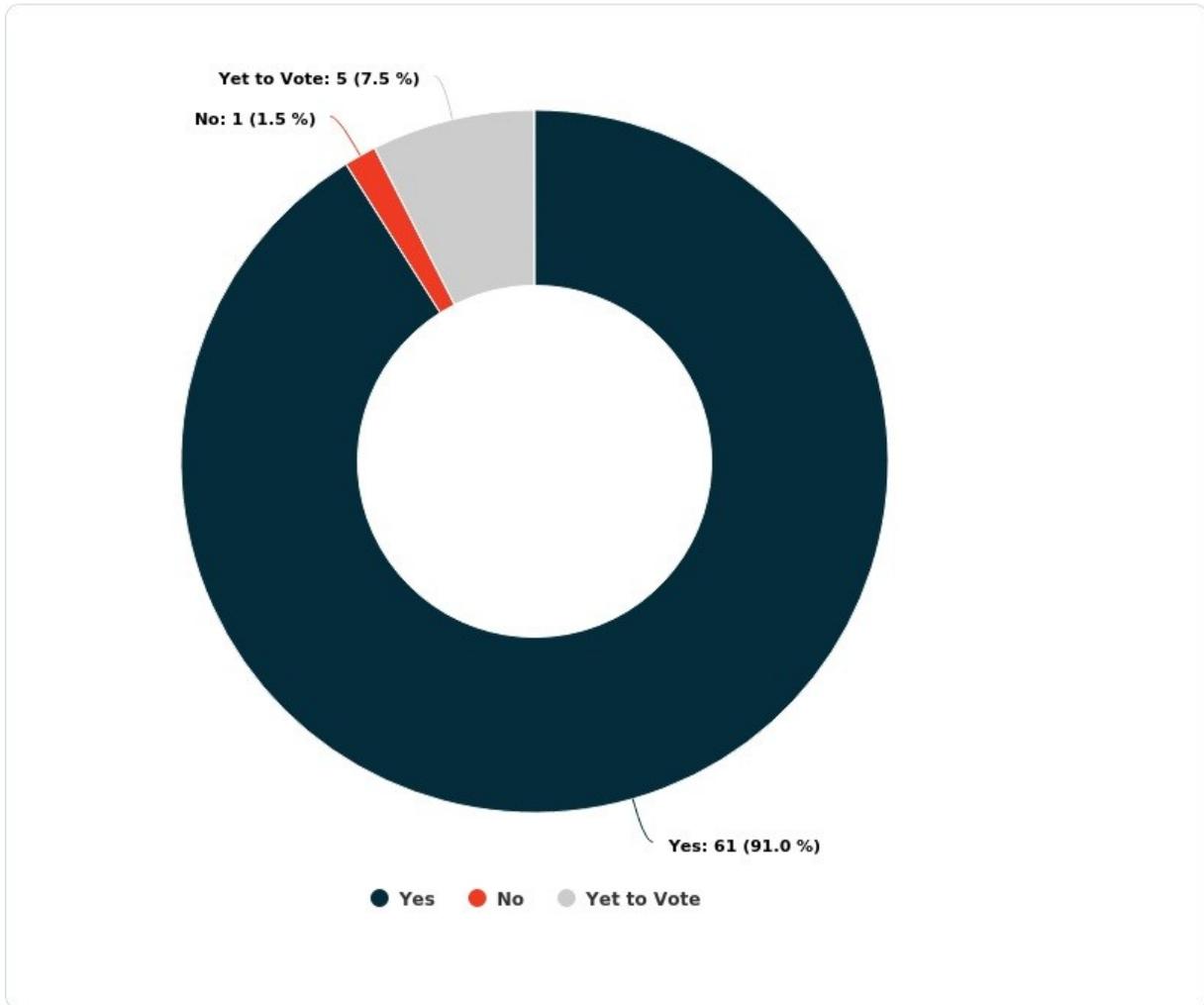
3) An unlimited number of indefinite or periodic industrial action in the form not complying with any uniform or dress policy insofar as it relates to wearing union paraphernalia?



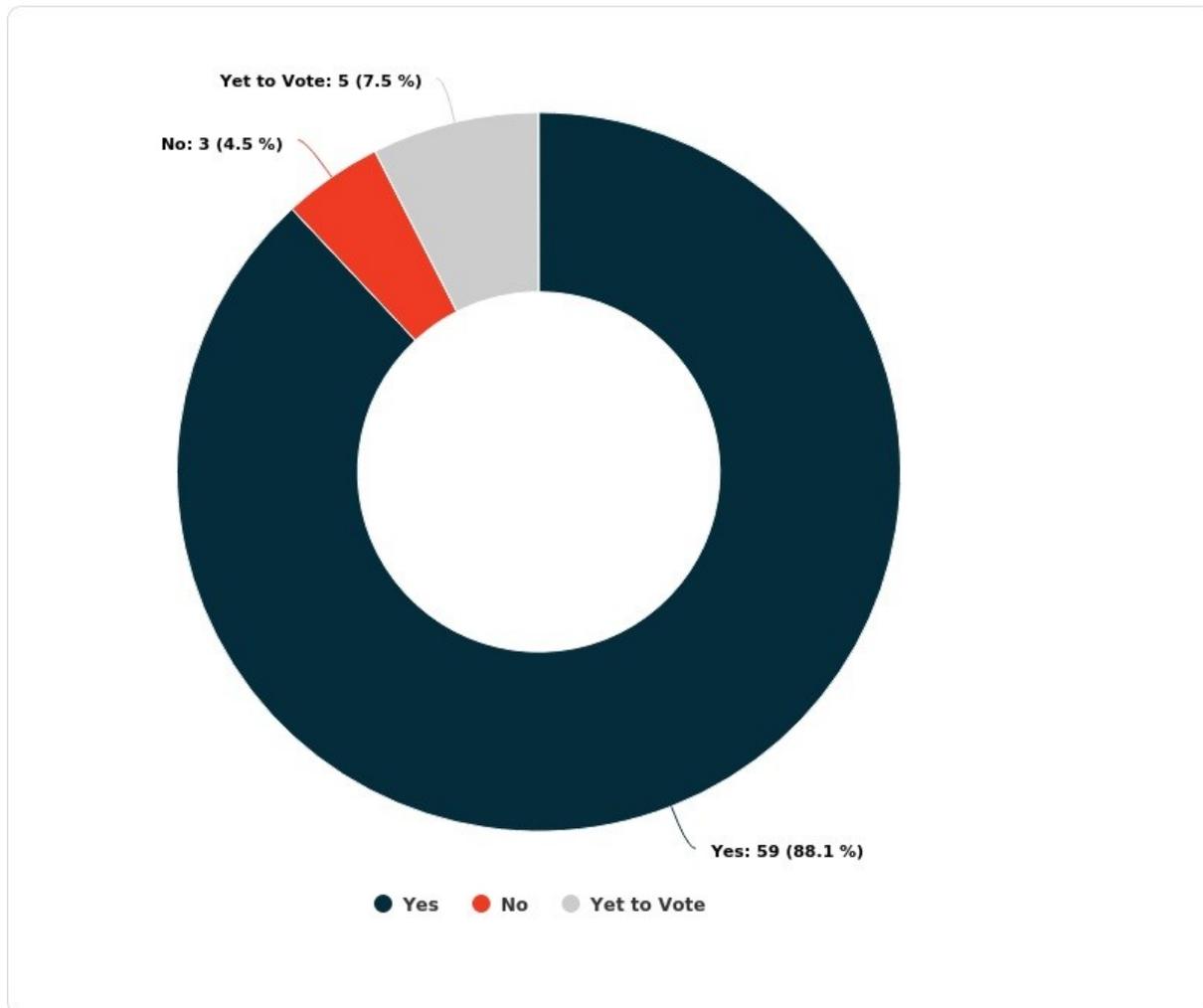
4) An unlimited number of stoppages of work of two (2) hours in duration?



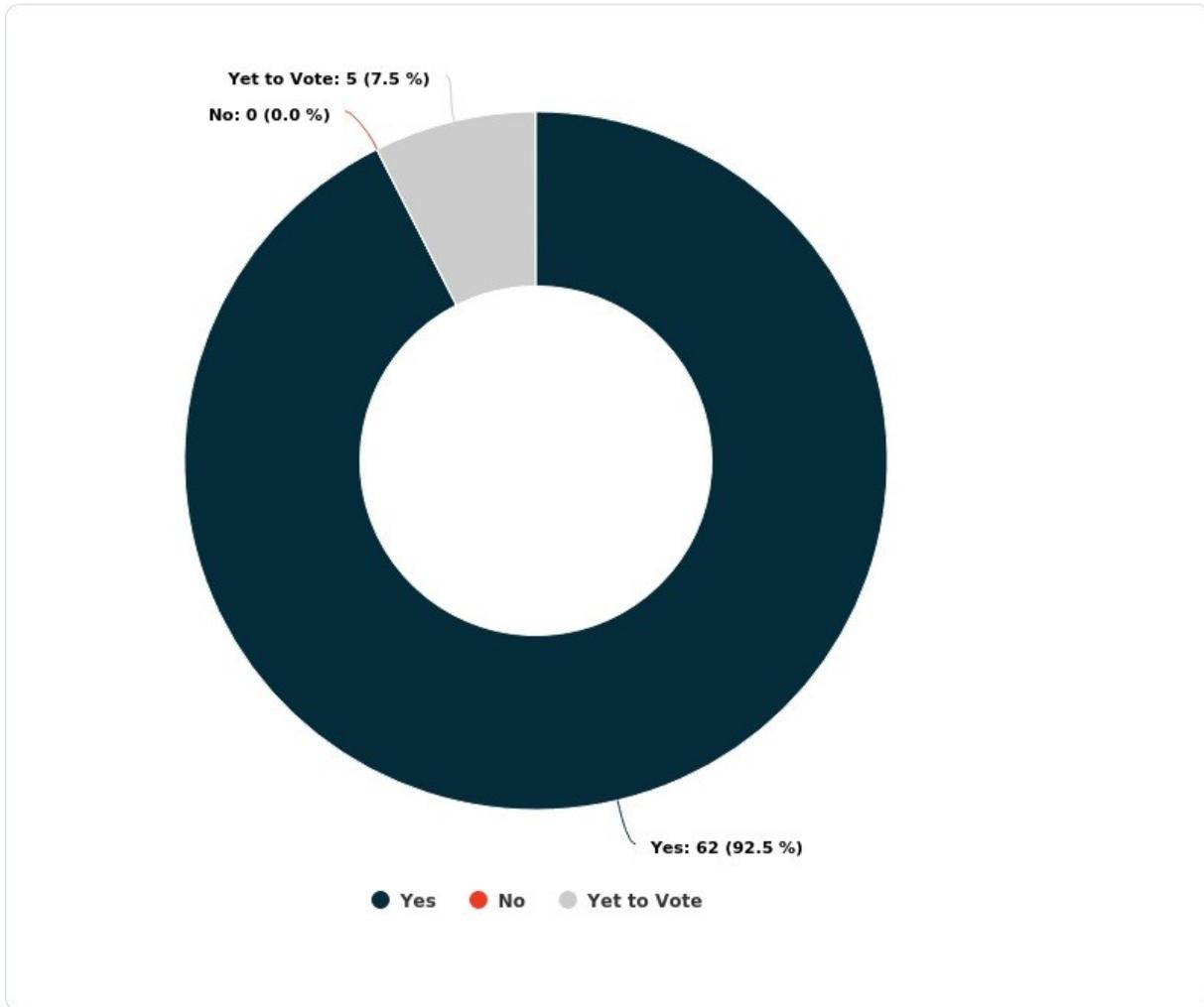
5) An unlimited number of stoppages of work of four (4) hours in duration?



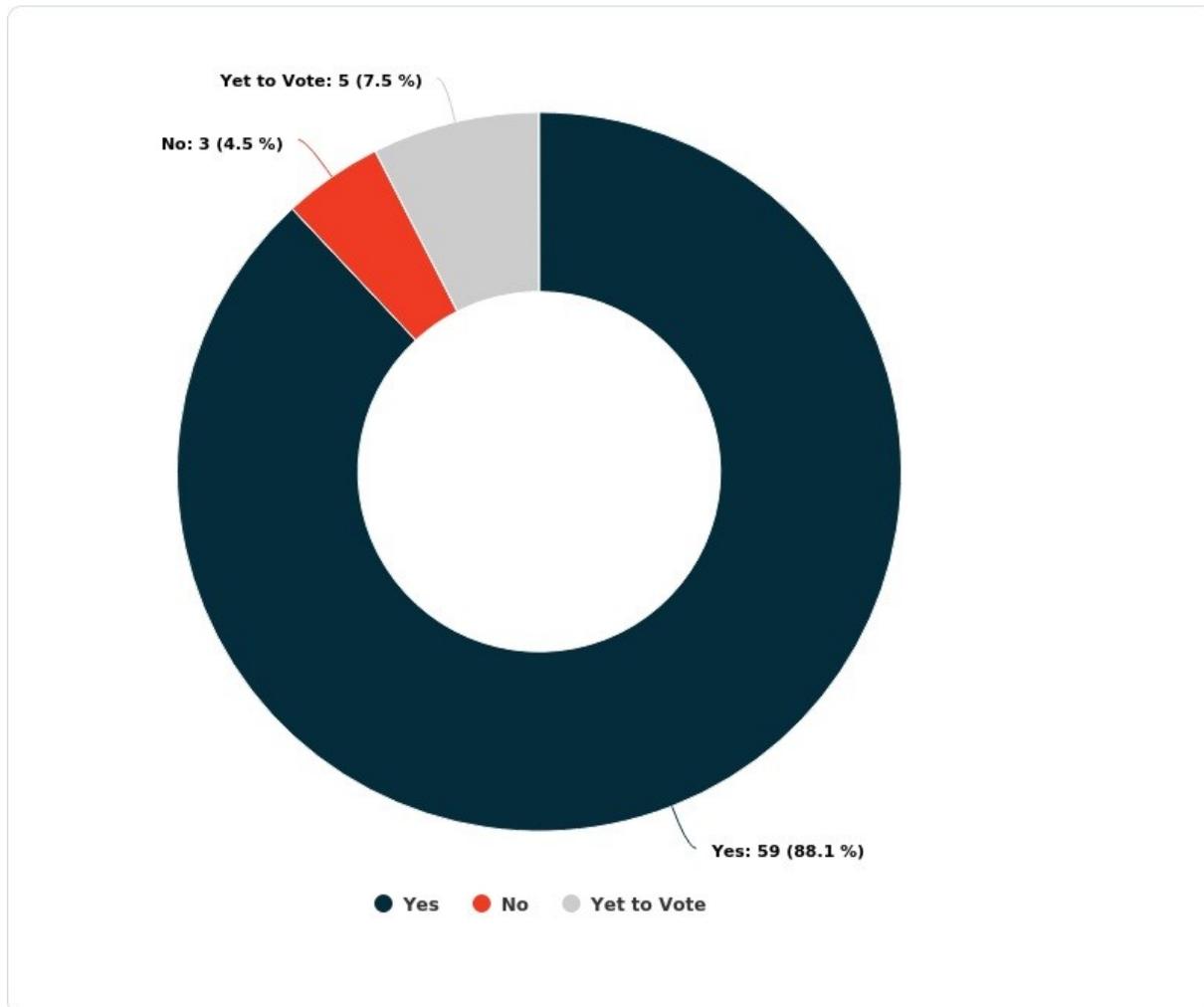
6) An unlimited number of stoppages of work of eight (8) hours in duration?



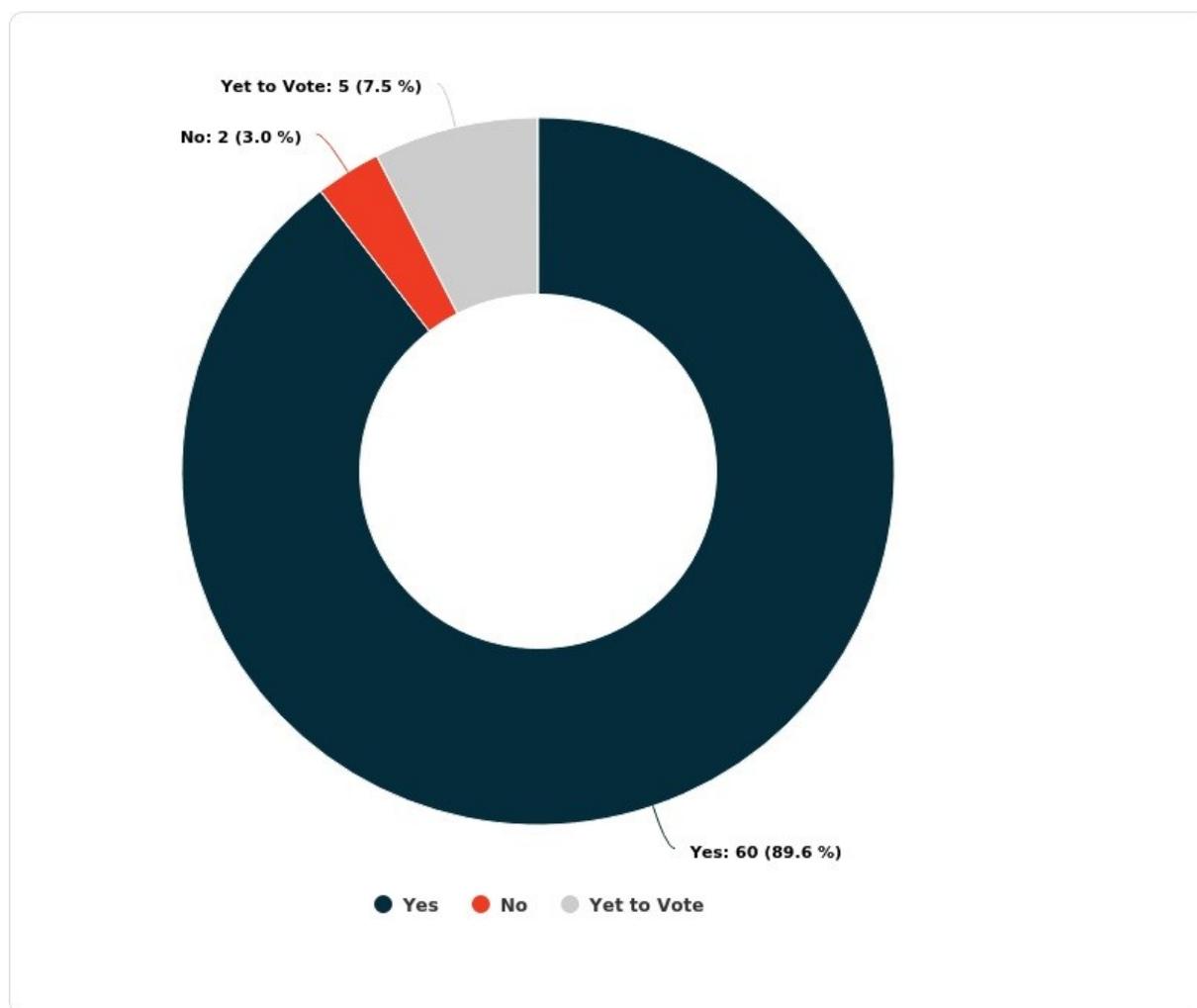
7) An unlimited number of indefinite bans on the working of overtime?



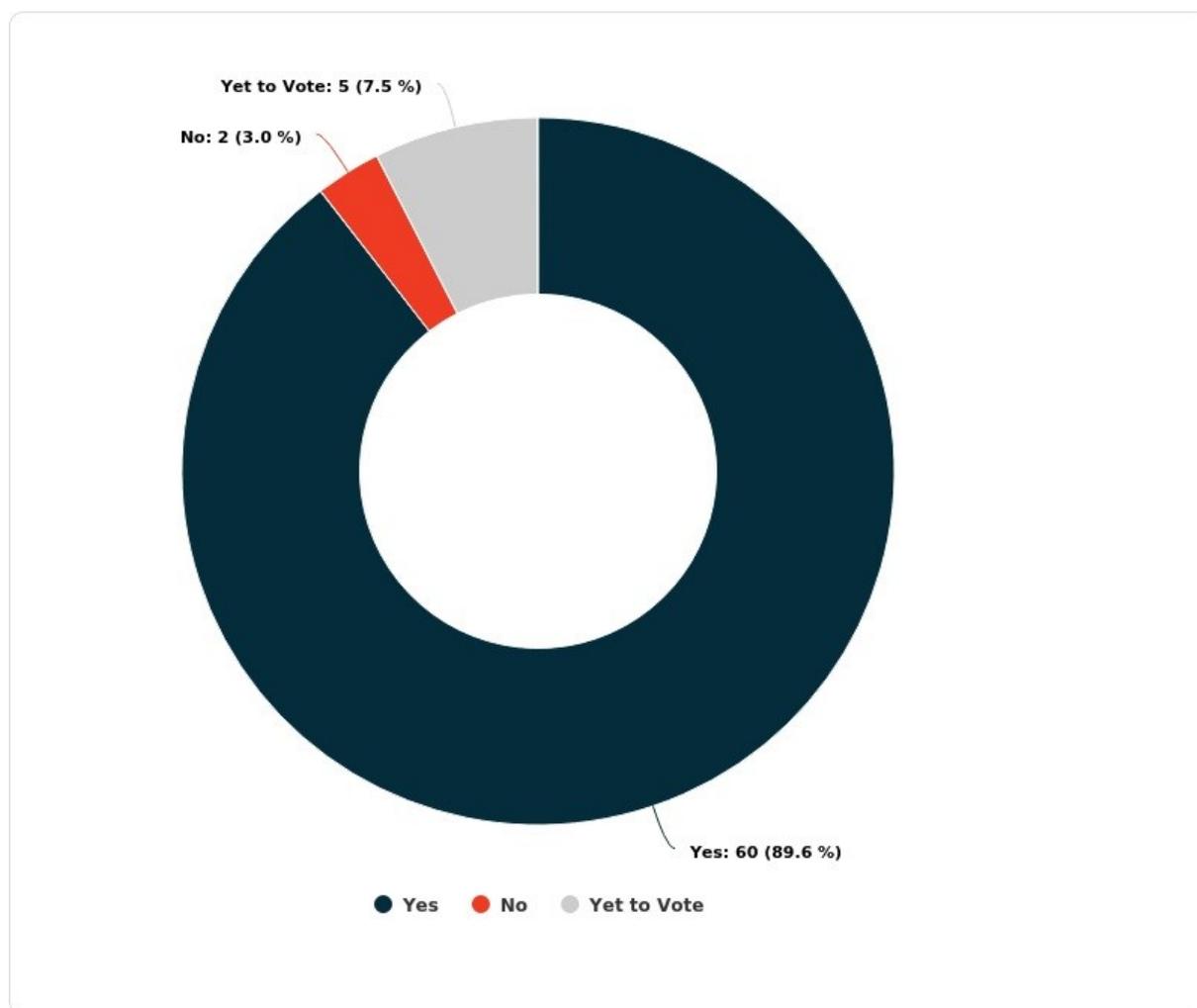
8) An unlimited number of stoppages of work of five (5) minutes in duration in order to post comments from personal accounts on social media and other platforms about the experience of working for GenesisCare?



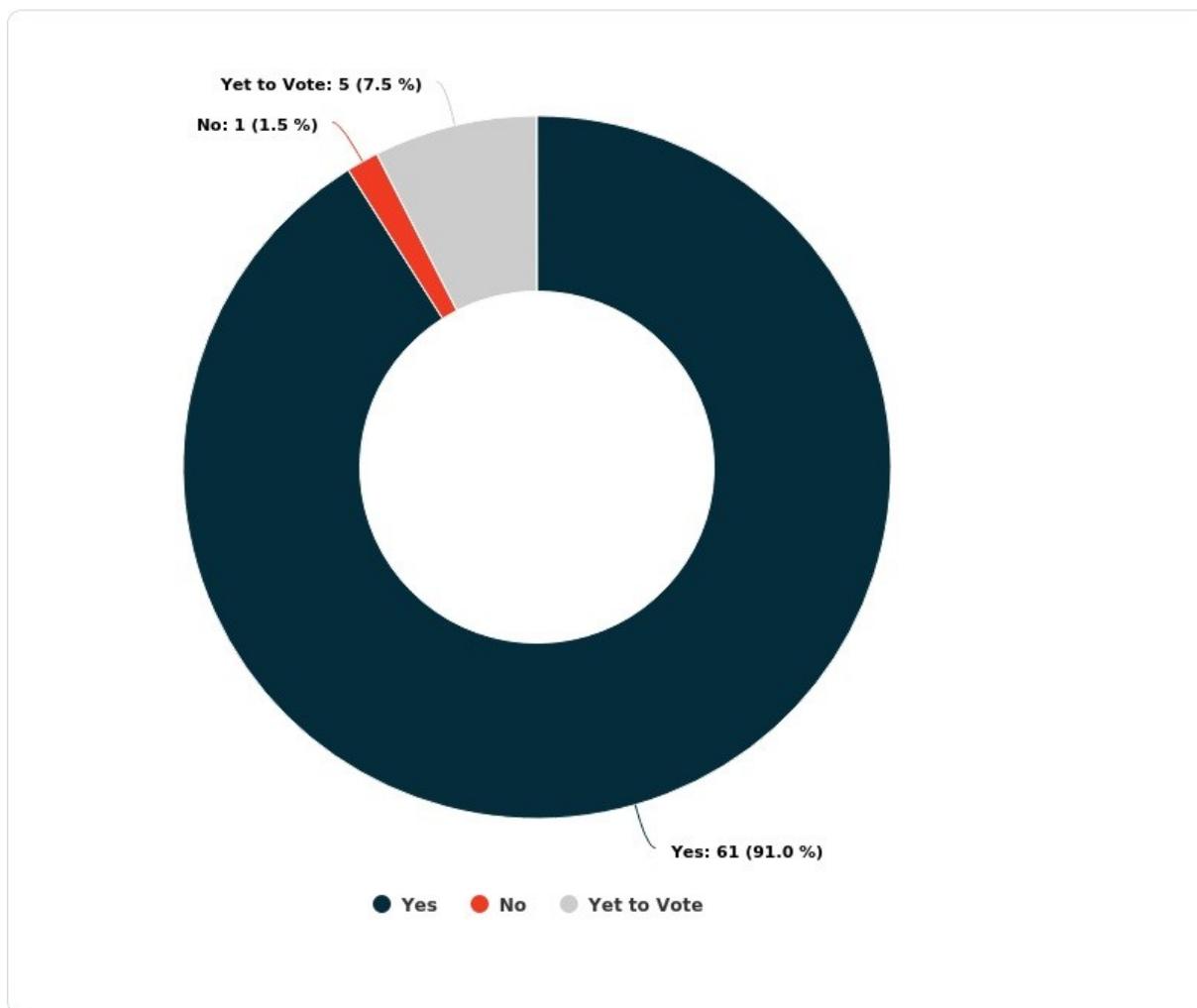
9) An unlimited number of indefinite or periodic industrial action in the form of not entering non-clinical patient treatment codes within the Electronic Medical Records system called MOSAIQ?



10) An unlimited number of indefinite or periodic industrial action in the form of not completing non-clinical work relating to the Medicare Bulk Billing Consent Form (DB-4 Form)?



11) An unlimited number of indefinite or periodic industrial action in the form of not completing the capture of codes in treatment system?



Vero Voting Independence Declaration

The HSU v Genesis Cancer Care WA (PAB B2025/1573) has been managed and declared independent of Health Services Union WA, Genesis Cancer Care WA Pty Limited and Fair Work.

No Individual vote has been disclosed to Health Services Union WA, Genesis Cancer Care WA Pty Limited or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>