



Fair Vote Services
Protected Action Ballot HSU v Healius Pathology Pty Ltd

B2025/1732 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the HSU v Healius Pathology Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1732).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1. <i>An unlimited number of stoppages of work for 1-hour periods?</i>	145	9	154
Question 2. <i>An unlimited number of stoppages of work for 2-hour periods?</i>	146	7	153
Question 3. <i>An unlimited number of stoppages of work for 4-hour periods?</i>	141	13	154
Question 4. <i>An unlimited number of stoppages of work for 8-hour periods?</i>	143	12	155
Question 5. <i>An unlimited number of stoppages of work for 24-hour periods?</i>	142	13	155
Question 6. <i>An unlimited number of stoppages of work for indefinite periods?</i>	139	16	155
Question 7. <i>Indefinite refusal to undertake overtime and/or any hours in addition to an employee's rostered or contracted ordinary hours of work and/or any work during unpaid break times?</i>	149	8	157
Question 8. <i>Delaying or restricting the performance of normal duties through a ban on adhering to the employer's uniform policy or dress code, including by wearing campaign materials during working hours?</i>	143	12	155
Question 9. <i>Undertaking stoppages of work to display campaign posters in the workplace and in vehicles?</i>	141	15	156
Question 10. <i>An indefinite refusal to take and process payments from patients?</i>	147	8	155
Question 11. <i>An indefinite slowing down of work, only seeing 1 patient every hour?</i>	136	18	154

I declare that:

- 228 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-11
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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