



Ballot Report

**B2026-475 Protected Action Ballot -
Albury Wodonga Health**
Health Services Union

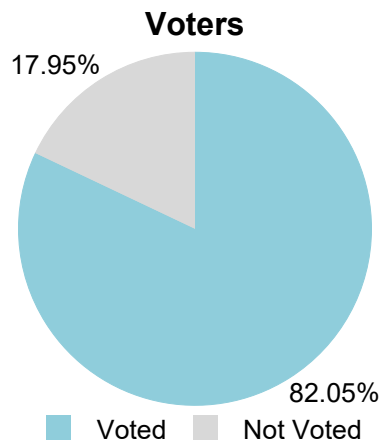
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Albury Wodonga Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 39 registered voters. 32 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Albury Wodonga Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Albury Wodonga Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Albury Wodonga Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
Vote Reminder - B2026-475 Protected Action Ballot - Albury Wodonga Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Albury Wodonga Health	18/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Albury Wodonga Health as Albury Wodonga.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (39)	% of Response Rate (32)
YES	30	76.92%	93.75%
NO	2	5.13%	6.25%

Responses By Date

Date	Votes	% of Total (39)	% of Response Rate (32)
11 May 26	20	51.28%	62.50%
12 May 26	2	5.13%	6.25%
13 May 26	1	2.56%	3.13%
14 May 26	6	15.38%	18.75%
15 May 26	2	5.13%	6.25%
18 May 26	1	2.56%	3.13%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Austin Health**
Health Services Union

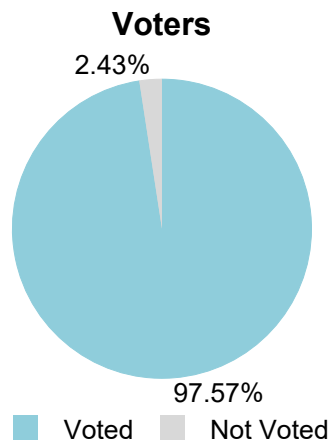
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Austin Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 371 registered voters. 362 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Austin Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Austin Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Austin Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
Vote Reminder - B2026-475 Protected Action Ballot - Austin Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Austin Health	18/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Austin Health as Austin.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (371)	% of Response Rate (362)
YES	361	97.30%	99.72%
NO	1	0.27%	0.28%

Responses By Date

Date	Votes	% of Total (371)	% of Response Rate (362)
11 May 26	220	59.30%	60.77%
12 May 26	39	10.51%	10.77%
13 May 26	41	11.05%	11.33%
14 May 26	33	8.89%	9.12%
15 May 26	13	3.50%	3.59%
16 May 26	1	0.27%	0.28%
17 May 26	1	0.27%	0.28%
18 May 26	13	3.50%	3.59%
19 May 26	1	0.27%	0.28%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

B2026-475 Protected Action Ballot - Bairnsdale Regional Health Service

Health Services Union

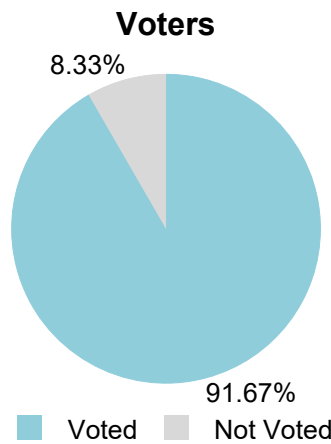
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Bairnsdale Regional Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 24 registered voters. 22 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Bairnsdale Regional Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Bairnsdale Regional Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Bairnsdale Regional Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
Vote Reminder - B2026-475 Protected Action Ballot - Bairnsdale Regional Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Bairnsdale Regional Health Service	18/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Bairnsdale Regional Health Service as Bairnsdale.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (24)	% of Response Rate (22)
YES	22	91.67%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (24)	% of Response Rate (22)
11 May 26	15	62.50%	68.18%
12 May 26	3	12.50%	13.64%
13 May 26	2	8.33%	9.09%
14 May 26	2	8.33%	9.09%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



**B2026-475 Protected Action Ballot -
Barwon Health**
Health Services Union

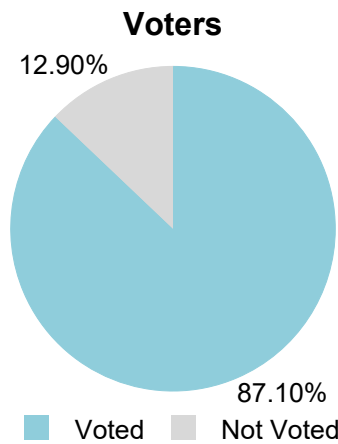
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Barwon Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 279 registered voters. 243 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Barwon Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Barwon Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Barwon Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
Vote Reminder - B2026-475 Protected Action Ballot - Barwon Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Barwon Health	18/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Barwon Health as Barwon.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (279)	% of Response Rate (243)
YES	237	84.95%	97.53%
NO	6	2.15%	2.47%

Responses By Date

Date	Votes	% of Total (279)	% of Response Rate (243)
11 May 26	142	50.90%	58.44%
12 May 26	25	8.96%	10.29%
13 May 26	14	5.02%	5.76%
14 May 26	41	14.70%	16.87%
15 May 26	8	2.87%	3.29%
16 May 26	1	0.36%	0.41%
17 May 26	2	0.72%	0.82%
18 May 26	4	1.43%	1.65%
19 May 26	6	2.15%	2.47%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



**B2026-475 Protected Action Ballot -
Bayside Health**
Health Services Union

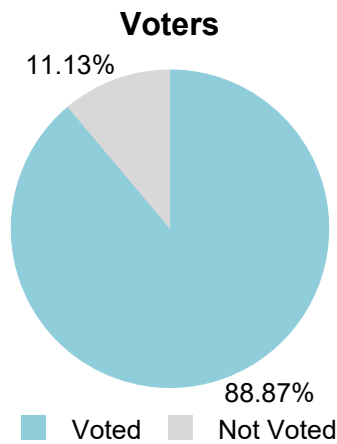
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Bayside Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 647 registered voters. 575 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Bayside Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Bayside Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Bayside Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
Vote Reminder - B2026-475 Protected Action Ballot - Bayside Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Bayside Health	18/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Bayside Health as Bayside.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (647)	% of Response Rate (575)
YES	565	87.33%	98.26%
NO	10	1.55%	1.74%

Responses By Date

Date	Votes	% of Total (647)	% of Response Rate (575)
11 May 26	338	52.24%	58.78%
12 May 26	87	13.45%	15.13%
13 May 26	21	3.25%	3.65%
14 May 26	58	8.96%	10.09%
15 May 26	13	2.01%	2.26%
16 May 26	2	0.31%	0.35%
17 May 26	12	1.85%	2.09%
18 May 26	33	5.10%	5.74%
19 May 26	11	1.70%	1.91%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Benalla Health**
Health Services Union

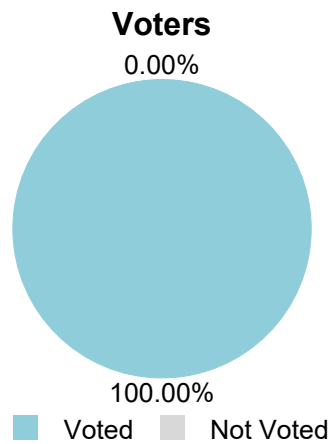
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Benalla Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 3 registered voters. 3 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Benalla Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Benalla Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Benalla Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
Vote Reminder - B2026-475 Protected Action Ballot - Benalla Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Benalla Health	18/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Benalla Health as Benalla.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (3)	% of Response Rate (3)
YES	3	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (3)	% of Response Rate (3)
11 May 26	2	66.67%	66.67%
14 May 26	1	33.33%	33.33%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



**B2026-475 Protected Action Ballot -
Bendigo Health**
Health Services Union

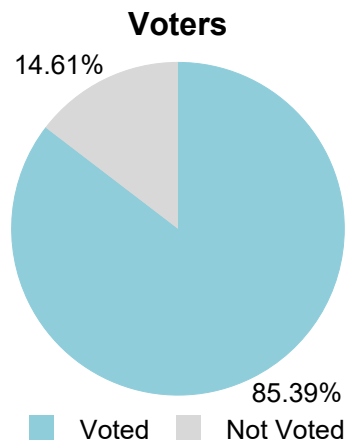
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Bendigo Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 89 registered voters. 76 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Bendigo Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Bendigo Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Bendigo Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
Vote Reminder - B2026-475 Protected Action Ballot - Bendigo Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Bendigo Health	18/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Bendigo Health as Bendigo.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (89)	% of Response Rate (76)
YES	73	82.02%	96.05%
NO	3	3.37%	3.95%

Responses By Date

Date	Votes	% of Total (89)	% of Response Rate (76)
11 May 26	49	55.06%	64.47%
12 May 26	9	10.11%	11.84%
13 May 26	6	6.74%	7.89%
14 May 26	5	5.62%	6.58%
15 May 26	3	3.37%	3.95%
16 May 26	1	1.12%	1.32%
18 May 26	3	3.37%	3.95%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Calvary Health Care Bethlehem
Limited**

Health Services Union

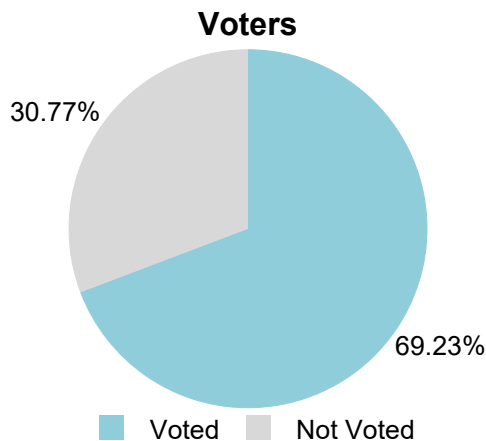
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Calvary Health Care Bethlehem Limited conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 13 registered voters. 9 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Calvary Health Care Bethlehem Limited

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Calvary Health Care Bethlehem Limited	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Calvary Health Care Bethlehem Limited	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Calvary Health Care Bethlehem Limited	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Calvary Health Care Bethlehem Limited	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Calvary Health Care Bethlehem Limited as Calvary.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (13)	% of Response Rate (9)
YES	9	69.23%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (13)	% of Response Rate (9)
11 May 26	3	23.08%	33.33%
12 May 26	3	23.08%	33.33%
13 May 26	2	15.38%	22.22%
14 May 26	1	7.69%	11.11%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

B2026-475 Protected Action Ballot - Central Gippsland Health Service

Health Services Union

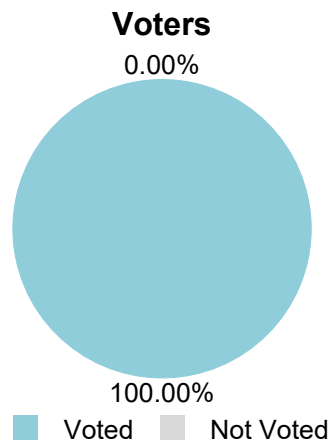
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Central Gippsland Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 24 registered voters. 24 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Central Gippsland Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Central Gippsland Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Central Gippsland Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Central Gippsland Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Central Gippsland Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Central Gippsland Health Service as Central Gippsland.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (24)	% of Response Rate (24)
YES	24	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (24)	% of Response Rate (24)
11 May 26	19	79.17%	79.17%
12 May 26	3	12.50%	12.50%
13 May 26	1	4.17%	4.17%
14 May 26	1	4.17%	4.17%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

B2026-475 Protected Action Ballot - Central Highlands Rural Health

Health Services Union

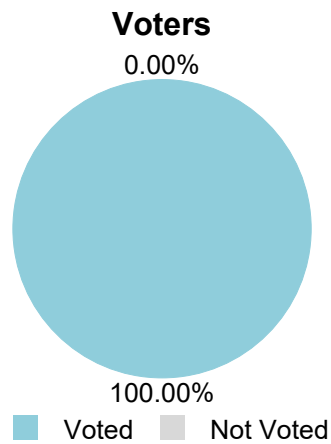
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Central Highlands Rural Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 4 registered voters. 4 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Central Highlands Rural Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Central Highlands Rural Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Central Highlands Rural Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Central Highlands Rural Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Central Highlands Rural Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Central Highlands Rural Health as Central Highlands.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (4)	% of Response Rate (4)
YES	4	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (4)	% of Response Rate (4)
11 May 26	2	50.00%	50.00%
13 May 26	2	50.00%	50.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Colac Area Health**
Health Services Union

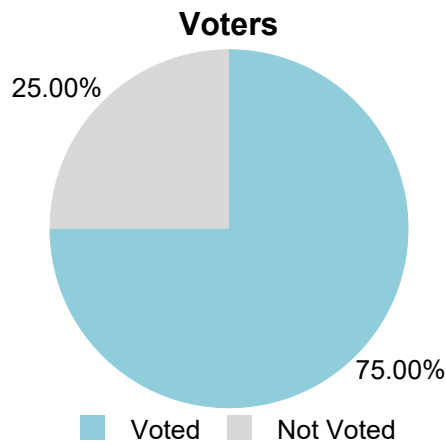
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Colac Area Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 8 registered voters. 6 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Colac Area Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Colac Area Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Colac Area Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Colac Area Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Colac Area Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Colac Area Health as Colac.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (8)	% of Response Rate (6)
YES	6	75.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (8)	% of Response Rate (6)
11 May 26	4	50.00%	66.67%
14 May 26	1	12.50%	16.67%
19 May 26	1	12.50%	16.67%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Dhelkaya Health**
Health Services Union

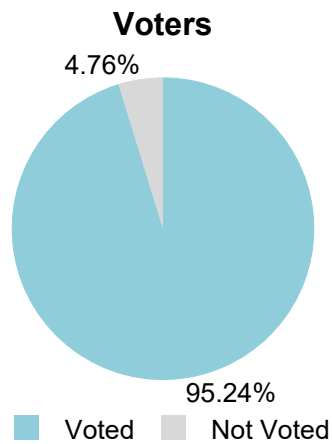
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Dhelkaya Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 21 registered voters. 20 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Dhelkaya Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Dhelkaya Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Dhelkaya Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Dhelkaya Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Dhelkaya Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Dhelkaya Health as Dhelkaya.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (21)	% of Response Rate (20)
YES	20	95.24%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (21)	% of Response Rate (20)
11 May 26	13	61.90%	65.00%
12 May 26	4	19.05%	20.00%
14 May 26	2	9.52%	10.00%
18 May 26	1	4.76%	5.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
East Wimmera Health Service**

Health Services Union

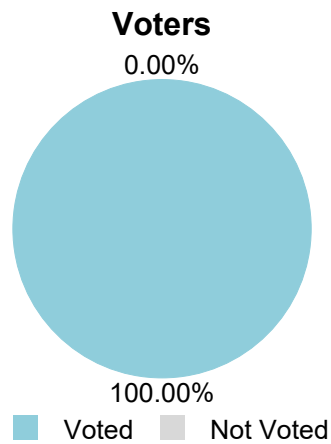
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - East Wimmera Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 4 registered voters. 4 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - East Wimmera Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - East Wimmera Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - East Wimmera Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - East Wimmera Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - East Wimmera Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to East Wimmera Health Service as East Wimmera.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (4)	% of Response Rate (4)
YES	4	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (4)	% of Response Rate (4)
11 May 26	3	75.00%	75.00%
18 May 26	1	25.00%	25.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



**B2026-475 Protected Action Ballot -
Eastern Health**
Health Services Union

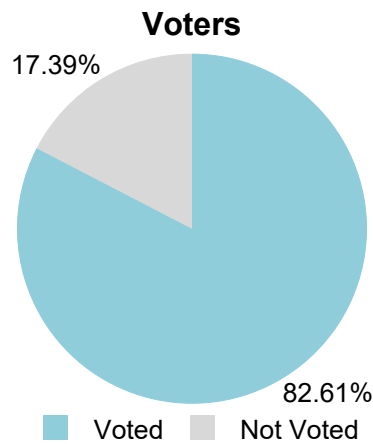
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Eastern Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 299 registered voters. 247 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Eastern Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Eastern Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Eastern Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Eastern Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Eastern Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Eastern Health as Eastern.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (299)	% of Response Rate (247)
YES	245	81.94%	99.19%
NO	2	0.67%	0.81%

Responses By Date

Date	Votes	% of Total (299)	% of Response Rate (247)
11 May 26	137	45.82%	55.47%
12 May 26	30	10.03%	12.15%
13 May 26	27	9.03%	10.93%
14 May 26	30	10.03%	12.15%
15 May 26	9	3.01%	3.64%
16 May 26	2	0.67%	0.81%
17 May 26	1	0.33%	0.40%
18 May 26	5	1.67%	2.02%
19 May 26	6	2.01%	2.43%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Echuca Regional Health**
Health Services Union

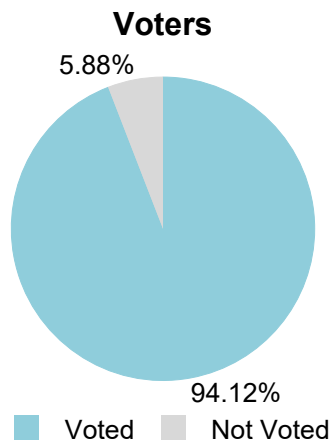
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Echuca Regional Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 17 registered voters. 16 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Echuca Regional Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Echuca Regional Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Echuca Regional Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Echuca Regional Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Echuca Regional Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Echuca Regional Health as Echuca.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (17)	% of Response Rate (16)
YES	15	88.24%	93.75%
NO	1	5.88%	6.25%

Responses By Date

Date	Votes	% of Total (17)	% of Response Rate (16)
11 May 26	8	47.06%	50.00%
12 May 26	3	17.65%	18.75%
13 May 26	1	5.88%	6.25%
14 May 26	3	17.65%	18.75%
19 May 26	1	5.88%	6.25%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Goulburn Valley Health**
Health Services Union

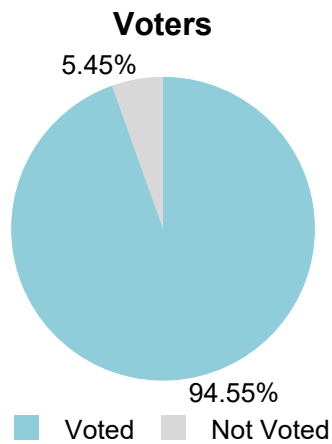
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Goulburn Valley Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 55 registered voters. 52 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Goulburn Valley Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Goulburn Valley Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Goulburn Valley Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Goulburn Valley Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Goulburn Valley Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Goulburn Valley Health as Goulburn Valley.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (55)	% of Response Rate (52)
YES	52	94.55%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (55)	% of Response Rate (52)
11 May 26	26	47.27%	50.00%
12 May 26	11	20.00%	21.15%
13 May 26	1	1.82%	1.92%
14 May 26	9	16.36%	17.31%
15 May 26	2	3.64%	3.85%
16 May 26	1	1.82%	1.92%
18 May 26	2	3.64%	3.85%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Grampians Health**
Health Services Union

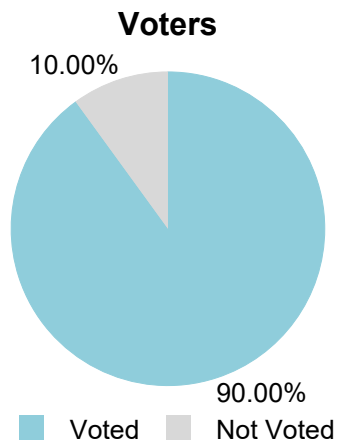
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Grampians Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 110 registered voters. 99 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Grampians Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Grampians Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Grampians Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Grampians Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Grampians Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Grampians Health as Grampians.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (110)	% of Response Rate (99)
YES	99	90.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (110)	% of Response Rate (99)
11 May 26	67	60.91%	67.68%
12 May 26	5	4.55%	5.05%
13 May 26	9	8.18%	9.09%
14 May 26	13	11.82%	13.13%
16 May 26	2	1.82%	2.02%
18 May 26	2	1.82%	2.02%
19 May 26	1	0.91%	1.01%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

B2026-475 Protected Action Ballot - Kyabram & District Health Service

Health Services Union

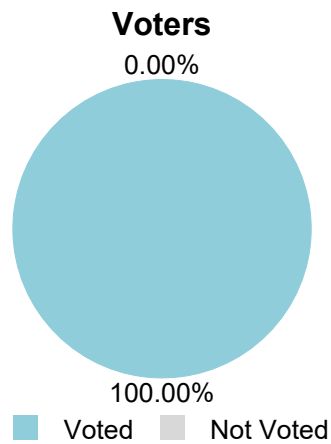
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Kyabram & District Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 3 registered voters. 3 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Kyabram & District Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Kyabram & District Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Kyabram & District Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Kyabram & District Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Kyabram & District Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Kyabram & District Health Service as Kyabram & District.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (3)	% of Response Rate (3)
YES	3	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (3)	% of Response Rate (3)
11 May 26	3	100.00%	100.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Latrobe Regional Hospital**
Health Services Union

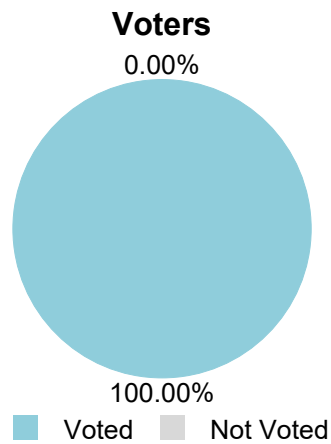
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Latrobe Regional Hospital conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 56 registered voters. 56 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Latrobe Regional Hospital

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Latrobe Regional Hospital	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Latrobe Regional Hospital	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Latrobe Regional Hospital	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Latrobe Regional Hospital	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Latrobe Regional Hospital as Latrobe.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (56)	% of Response Rate (56)
YES	55	98.21%	98.21%
NO	1	1.79%	1.79%

Responses By Date

Date	Votes	% of Total (56)	% of Response Rate (56)
11 May 26	39	69.64%	69.64%
12 May 26	5	8.93%	8.93%
13 May 26	6	10.71%	10.71%
14 May 26	2	3.57%	3.57%
17 May 26	1	1.79%	1.79%
18 May 26	2	3.57%	3.57%
19 May 26	1	1.79%	1.79%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

B2026-475 Protected Action Ballot - Maryborough District Health Service

Health Services Union

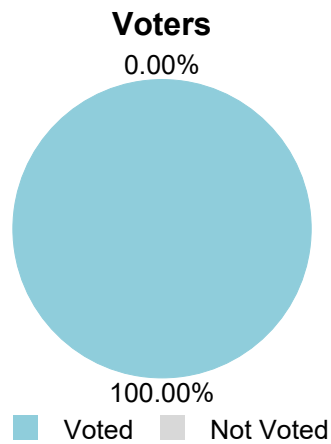
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Maryborough District Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 14 registered voters. 14 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Maryborough District Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Maryborough District Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Maryborough District Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Maryborough District Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Maryborough District Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Maryborough District Health Service as Maryborough.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (14)	% of Response Rate (14)
YES	14	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (14)	% of Response Rate (14)
11 May 26	10	71.43%	71.43%
13 May 26	1	7.14%	7.14%
14 May 26	1	7.14%	7.14%
16 May 26	1	7.14%	7.14%
17 May 26	1	7.14%	7.14%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Melbourne Health**
Health Services Union

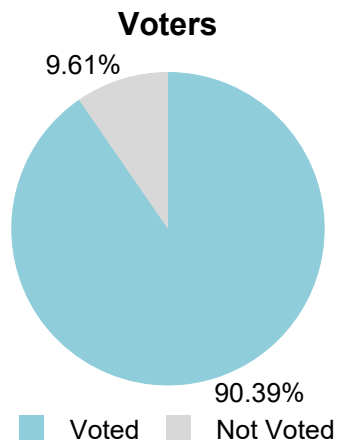
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Melbourne Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 333 registered voters. 301 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Melbourne Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Melbourne Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Melbourne Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Melbourne Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Melbourne Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Melbourne Health as Melbourne.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (333)	% of Response Rate (301)
YES	299	89.79%	99.34%
NO	2	0.60%	0.66%

Responses By Date

Date	Votes	% of Total (333)	% of Response Rate (301)
11 May 26	201	60.36%	66.78%
12 May 26	48	14.41%	15.95%
13 May 26	19	5.71%	6.31%
14 May 26	19	5.71%	6.31%
15 May 26	3	0.90%	1.00%
16 May 26	1	0.30%	0.33%
17 May 26	1	0.30%	0.33%
18 May 26	7	2.10%	2.33%
19 May 26	2	0.60%	0.66%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Mercy Hospitals Victoria Ltd**
Health Services Union

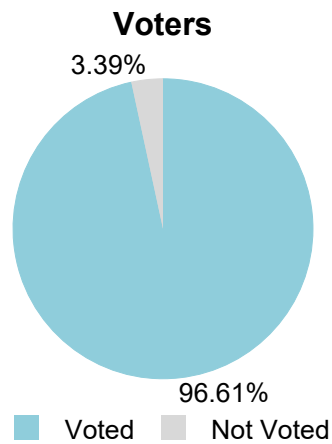
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Mercy Hospitals Victoria Ltd conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 59 registered voters. 57 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Mercy Hospitals Victoria Ltd

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Mercy Hospitals Victoria Ltd	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Mercy Hospitals Victoria Ltd	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Mercy Hospitals Victoria Ltd	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Mercy Hospitals Victoria Ltd	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Mercy Hospitals Victoria Ltd as Mercy.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (59)	% of Response Rate (57)
YES	55	93.22%	96.49%
NO	2	3.39%	3.51%

Responses By Date

Date	Votes	% of Total (59)	% of Response Rate (57)
11 May 26	37	62.71%	64.91%
12 May 26	3	5.08%	5.26%
13 May 26	3	5.08%	5.26%
14 May 26	10	16.95%	17.54%
15 May 26	1	1.69%	1.75%
17 May 26	1	1.69%	1.75%
18 May 26	1	1.69%	1.75%
19 May 26	1	1.69%	1.75%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Monash Health**
Health Services Union

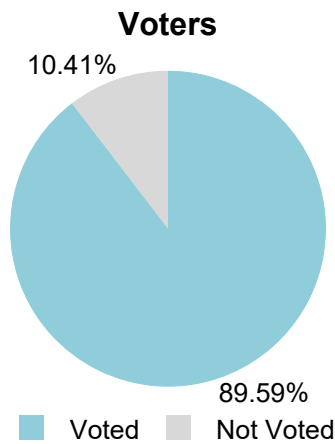
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Monash Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 538 registered voters. 482 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Monash Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Monash Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Monash Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Monash Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Monash Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Monash Health as Monash.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (538)	% of Response Rate (482)
YES	478	88.85%	99.17%
NO	4	0.74%	0.83%

Responses By Date

Date	Votes	% of Total (538)	% of Response Rate (482)
11 May 26	300	55.76%	62.24%
12 May 26	42	7.81%	8.71%
13 May 26	26	4.83%	5.39%
14 May 26	68	12.64%	14.11%
15 May 26	4	0.74%	0.83%
16 May 26	8	1.49%	1.66%
17 May 26	6	1.12%	1.24%
18 May 26	22	4.09%	4.56%
19 May 26	6	1.12%	1.24%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



B2026-475 Protected Action Ballot -
NCN Health
Health Services Union

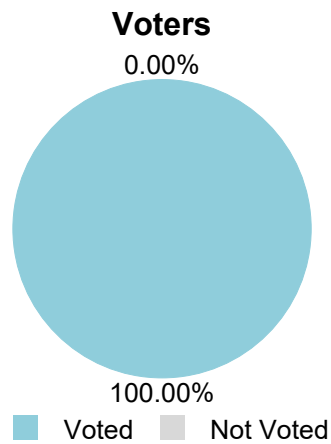
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - NCN Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 3 registered voters. 3 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - NCN Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - NCN Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - NCN Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - NCN Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - NCN Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to NCN Health as NCN.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (3)	% of Response Rate (3)
YES	3	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (3)	% of Response Rate (3)
11 May 26	2	66.67%	66.67%
12 May 26	1	33.33%	33.33%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Northeast Health Wangaratta**
Health Services Union

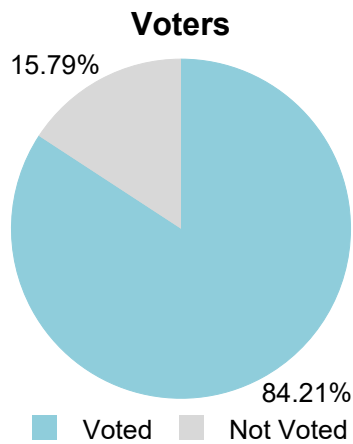
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Northeast Health Wangaratta conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 38 registered voters. 32 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Northeast Health Wangaratta

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Northeast Health Wangaratta	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Northeast Health Wangaratta	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Northeast Health Wangaratta	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Northeast Health Wangaratta	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Northeast Health Wangaratta as Northeast.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (38)	% of Response Rate (32)
YES	31	81.58%	96.88%
NO	1	2.63%	3.13%

Responses By Date

Date	Votes	% of Total (38)	% of Response Rate (32)
11 May 26	25	65.79%	78.13%
12 May 26	2	5.26%	6.25%
13 May 26	2	5.26%	6.25%
14 May 26	1	2.63%	3.13%
18 May 26	2	5.26%	6.25%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Northern Health**
Health Services Union

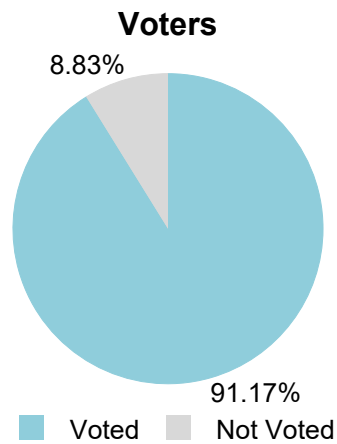
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Northern Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 283 registered voters. 258 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Northern Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Northern Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Northern Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Northern Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Northern Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Northern Health as Northern.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (283)	% of Response Rate (258)
YES	255	90.11%	98.84%
NO	3	1.06%	1.16%

Responses By Date

Date	Votes	% of Total (283)	% of Response Rate (258)
11 May 26	169	59.72%	65.50%
12 May 26	44	15.55%	17.05%
13 May 26	17	6.01%	6.59%
14 May 26	17	6.01%	6.59%
15 May 26	3	1.06%	1.16%
16 May 26	1	0.35%	0.39%
18 May 26	4	1.41%	1.55%
19 May 26	3	1.06%	1.16%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Oral Health Victoria**
Health Services Union

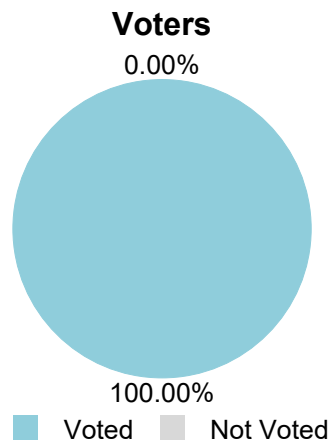
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Oral Health Victoria conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 14 registered voters. 14 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Oral Health Victoria

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Oral Health Victoria	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Oral Health Victoria	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Oral Health Victoria	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Oral Health Victoria	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Oral Health Victoria as Oral Health.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (14)	% of Response Rate (14)
YES	14	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (14)	% of Response Rate (14)
11 May 26	10	71.43%	71.43%
12 May 26	1	7.14%	7.14%
13 May 26	1	7.14%	7.14%
18 May 26	2	14.29%	14.29%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Peter MacCallum Cancer Centre**
Health Services Union

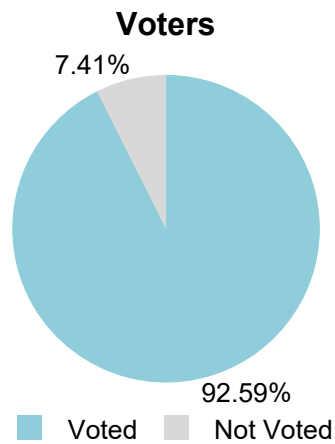
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Peter MacCallum Cancer Centre conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 297 registered voters. 275 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Peter MacCallum Cancer Centre

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Peter MacCallum Cancer Centre	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Peter MacCallum Cancer Centre	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Peter MacCallum Cancer Centre	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Peter MacCallum Cancer Centre	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Peter MacCallum Cancer Centre as Peter Mac.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (297)	% of Response Rate (275)
YES	275	92.59%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (297)	% of Response Rate (275)
11 May 26	198	66.67%	72.00%
12 May 26	24	8.08%	8.73%
13 May 26	16	5.39%	5.82%
14 May 26	15	5.05%	5.45%
15 May 26	5	1.68%	1.82%
16 May 26	2	0.67%	0.73%
17 May 26	2	0.67%	0.73%
18 May 26	10	3.37%	3.64%
19 May 26	3	1.01%	1.09%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Portland District Health**
Health Services Union

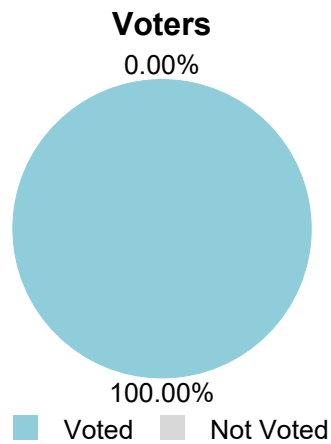
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Portland District Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 2 registered voters. 2 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Portland District Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Portland District Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Portland District Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Portland District Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Portland District Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Portland District Health as Portland.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (2)	% of Response Rate (2)
YES	2	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (2)	% of Response Rate (2)
11 May 26	1	50.00%	50.00%
18 May 26	1	50.00%	50.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Royal Victorian Eye & Ear Hospital**
Health Services Union

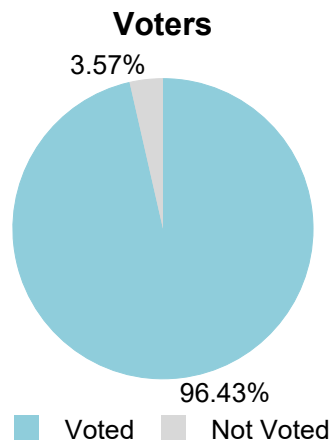
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Royal Victorian Eye & Ear Hospital conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 28 registered voters. 27 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Royal Victorian Eye & Ear Hospital

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Royal Victorian Eye & Ear Hospital	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Royal Victorian Eye & Ear Hospital	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Royal Victorian Eye & Ear Hospital	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Royal Victorian Eye & Ear Hospital	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Royal Victorian Eye & Ear Hospital as Royal Eye & Ear.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (28)	% of Response Rate (27)
YES	27	96.43%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (28)	% of Response Rate (27)
11 May 26	17	60.71%	62.96%
12 May 26	6	21.43%	22.22%
13 May 26	1	3.57%	3.70%
14 May 26	3	10.71%	11.11%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Seymour Health**
Health Services Union

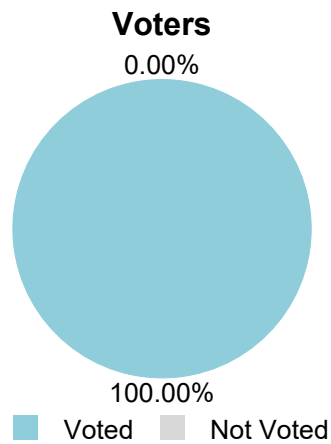
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Seymour Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 2 registered voters. 2 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Seymour Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Seymour Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Seymour Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Seymour Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Seymour Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Seymour Health as Seymour.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (2)	% of Response Rate (2)
YES	2	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (2)	% of Response Rate (2)
11 May 26	1	50.00%	50.00%
14 May 26	1	50.00%	50.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
South West Healthcare**
Health Services Union

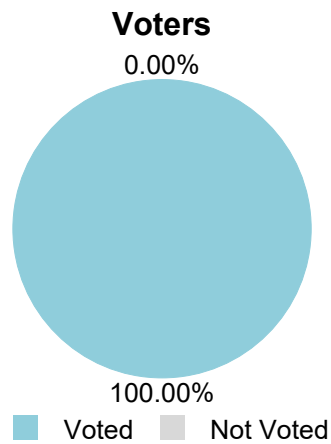
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - South West Healthcare conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 33 registered voters. 33 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - South West Healthcare

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - South West Healthcare	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - South West Healthcare	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - South West Healthcare	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - South West Healthcare	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to South West Healthcare as South West.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (33)	% of Response Rate (33)
YES	33	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (33)	% of Response Rate (33)
11 May 26	21	63.64%	63.64%
12 May 26	2	6.06%	6.06%
13 May 26	3	9.09%	9.09%
14 May 26	4	12.12%	12.12%
15 May 26	1	3.03%	3.03%
18 May 26	2	6.06%	6.06%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
St Vincent's Hospital (Melbourne)
Limited**
Health Services Union

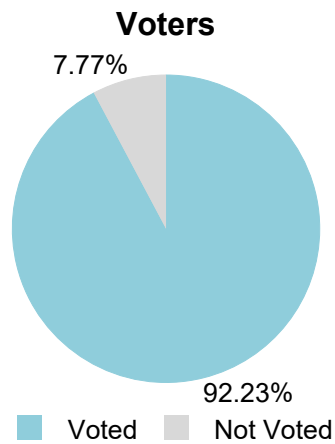
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - St Vincent's Hospital (Melbourne) Limited conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 283 registered voters. 261 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - St Vincent's Hospital (Melbourne) Limited

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - St Vincent's Hospital (Melbourne) Limited	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - St Vincent's Hospital (Melbourne) Limited	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - St Vincent's Hospital (Melbourne) Limited	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - St Vincent's Hospital (Melbourne) Limited	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to St Vincent's Hospital (Melbourne) Limited as St Vincent's.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (283)	% of Response Rate (261)
YES	258	91.17%	98.85%
NO	3	1.06%	1.15%

Responses By Date

Date	Votes	% of Total (283)	% of Response Rate (261)
11 May 26	167	59.01%	63.98%
12 May 26	34	12.01%	13.03%
13 May 26	16	5.65%	6.13%
14 May 26	27	9.54%	10.34%
15 May 26	4	1.41%	1.53%
16 May 26	1	0.35%	0.38%
18 May 26	9	3.18%	3.45%
19 May 26	3	1.06%	1.15%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Swan Hill District Health**
Health Services Union

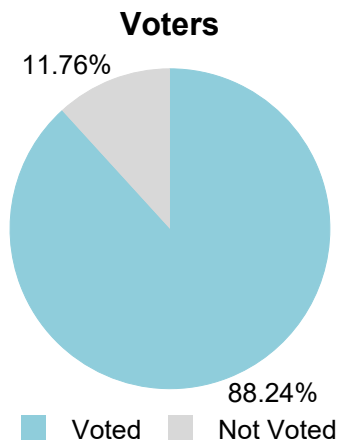
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Swan Hill District Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 17 registered voters. 15 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Swan Hill District Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Swan Hill District Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Swan Hill District Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Swan Hill District Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Swan Hill District Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Swan Hill District Health as Swan Hill.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (17)	% of Response Rate (15)
YES	15	88.24%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (17)	% of Response Rate (15)
11 May 26	7	41.18%	46.67%
12 May 26	2	11.76%	13.33%
13 May 26	1	5.88%	6.67%
14 May 26	1	5.88%	6.67%
17 May 26	1	5.88%	6.67%
18 May 26	3	17.65%	20.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
The Queen Elizabeth Centre**
Health Services Union

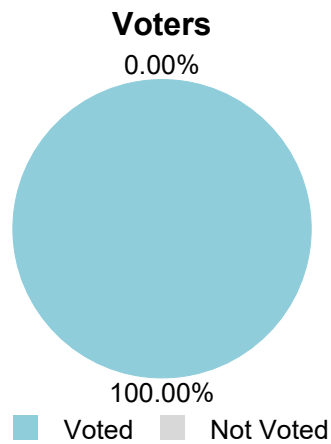
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - The Queen Elizabeth Centre conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 3 registered voters. 3 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - The Queen Elizabeth Centre

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - The Queen Elizabeth Centre	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - The Queen Elizabeth Centre	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - The Queen Elizabeth Centre	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - The Queen Elizabeth Centre	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to The Queen Elizabeth Centre as Queen Elizabeth.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (3)	% of Response Rate (3)
YES	3	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (3)	% of Response Rate (3)
11 May 26	2	66.67%	66.67%
12 May 26	1	33.33%	33.33%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
The Royal Children's Hospital**
Health Services Union

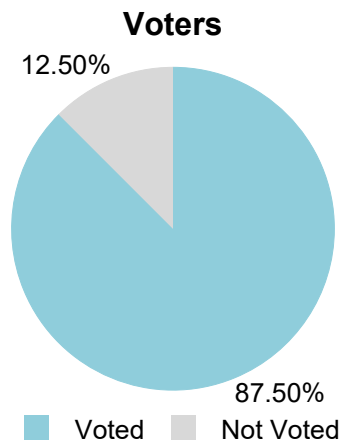
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - The Royal Children's Hospital conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 144 registered voters. 126 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - The Royal Children's Hospital

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - The Royal Children's Hospital	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - The Royal Children's Hospital	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - The Royal Children's Hospital	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - The Royal Children's Hospital	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to The Royal Children's Hospital as Royal Children's.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (144)	% of Response Rate (126)
YES	122	84.72%	96.83%
NO	4	2.78%	3.17%

Responses By Date

Date	Votes	% of Total (144)	% of Response Rate (126)
11 May 26	76	52.78%	60.32%
12 May 26	14	9.72%	11.11%
13 May 26	9	6.25%	7.14%
14 May 26	17	11.81%	13.49%
15 May 26	1	0.69%	0.79%
18 May 26	7	4.86%	5.56%
19 May 26	2	1.39%	1.59%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
The Royal Women's Hospital**
Health Services Union

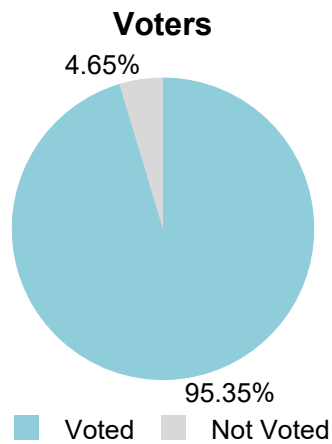
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - The Royal Women's Hospital conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 43 registered voters. 41 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - The Royal Women's Hospital

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - The Royal Women's Hospital	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - The Royal Women's Hospital	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - The Royal Women's Hospital	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - The Royal Women's Hospital	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to The Royal Women's Hospital as Royal Womens.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (43)	% of Response Rate (41)
YES	41	95.35%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (43)	% of Response Rate (41)
11 May 26	19	44.19%	46.34%
12 May 26	10	23.26%	24.39%
13 May 26	1	2.33%	2.44%
14 May 26	7	16.28%	17.07%
17 May 26	2	4.65%	4.88%
18 May 26	2	4.65%	4.88%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Tweddle Child & Family Health
Service**

Health Services Union

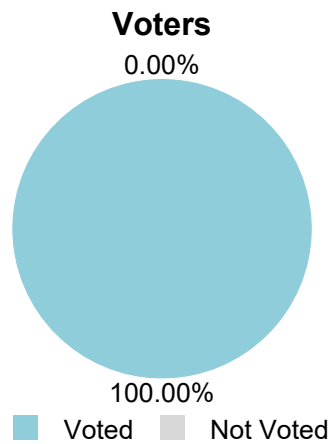
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Tweddle Child & Family Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 4 registered voters. 4 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Tweddle Child & Family Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Tweddle Child & Family Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Tweddle Child & Family Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Tweddle Child & Family Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Tweddle Child & Family Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Tweddle Child & Family Health Service as Tweddle.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (4)	% of Response Rate (4)
YES	4	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (4)	% of Response Rate (4)
11 May 26	2	50.00%	50.00%
15 May 26	1	25.00%	25.00%
18 May 26	1	25.00%	25.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
West Gippsland Healthcare Group**
Health Services Union

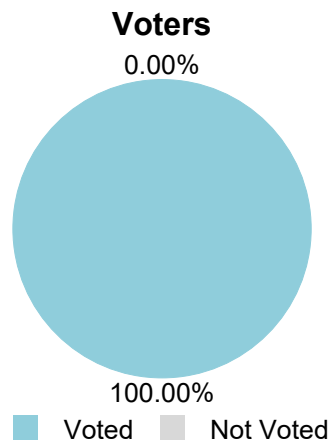
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - West Gippsland Healthcare Group conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 21 registered voters. 21 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - West Gippsland Healthcare Group

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - West Gippsland Healthcare Group	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - West Gippsland Healthcare Group	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - West Gippsland Healthcare Group	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - West Gippsland Healthcare Group	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to West Gippsland Healthcare Group as West Gippsland.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (21)	% of Response Rate (21)
YES	21	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (21)	% of Response Rate (21)
11 May 26	16	76.19%	76.19%
12 May 26	1	4.76%	4.76%
13 May 26	2	9.52%	9.52%
18 May 26	2	9.52%	9.52%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
West Wimmera Health Service**

Health Services Union

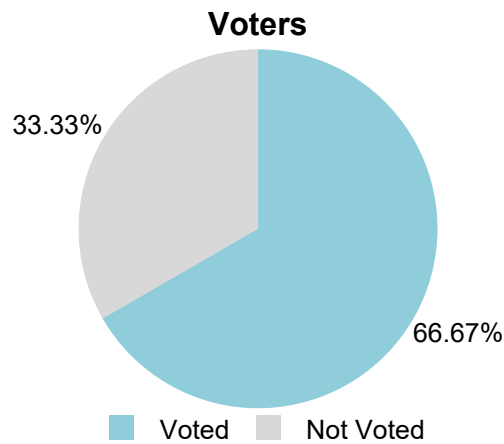
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - West Wimmera Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 3 registered voters. 2 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - West Wimmera Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - West Wimmera Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - West Wimmera Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - West Wimmera Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - West Wimmera Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to West Wimmera Health Service as West Wimmera.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (3)	% of Response Rate (2)
YES	2	66.67%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (3)	% of Response Rate (2)
11 May 26	1	33.33%	50.00%
15 May 26	1	33.33%	50.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Western District Health Service**

Health Services Union

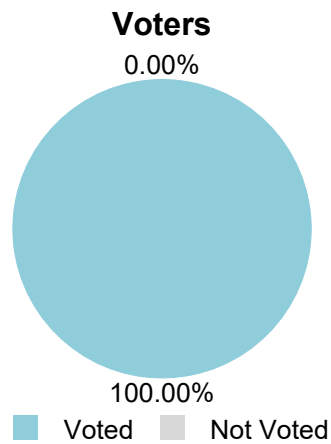
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Western District Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 10 registered voters. 10 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Western District Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Western District Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Western District Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Western District Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Western District Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Western District Health Service as Western District.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (10)	% of Response Rate (10)
YES	10	100.00%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (10)	% of Response Rate (10)
11 May 26	6	60.00%	60.00%
12 May 26	2	20.00%	20.00%
13 May 26	1	10.00%	10.00%
14 May 26	1	10.00%	10.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

**B2026-475 Protected Action Ballot -
Western Health**
Health Services Union

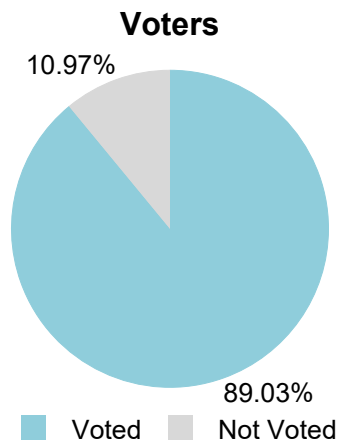
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Western Health conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 319 registered voters. 284 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Western Health

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Western Health	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Western Health	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Western Health	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Western Health	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Western Health as Western.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (319)	% of Response Rate (284)
YES	282	88.40%	99.30%
NO	2	0.63%	0.70%

Responses By Date

Date	Votes	% of Total (319)	% of Response Rate (284)
11 May 26	202	63.32%	71.13%
12 May 26	19	5.96%	6.69%
13 May 26	15	4.70%	5.28%
14 May 26	16	5.02%	5.63%
15 May 26	7	2.19%	2.46%
16 May 26	2	0.63%	0.70%
17 May 26	1	0.31%	0.35%
18 May 26	17	5.33%	5.99%
19 May 26	5	1.57%	1.76%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

B2026-475 Protected Action Ballot - Yarram & District Health Service

Health Services Union

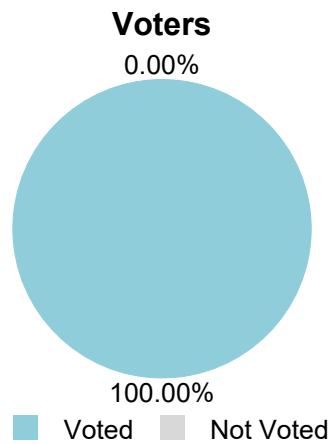
11 May 2026 to 19 May 2026

Ballot Report

The following ballot report is for B2026-475 Protected Action Ballot - Yarram & District Health Service conducted by TrueVote on behalf of Health Services Union. The ballot was live from 11/5/26 9:00 AM AEST to 19/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 6 registered voters. 6 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-475 Protected Action Ballot - Yarram & District Health Service

Subject	Date	Type	Event
Notice - B2026-475 Protected Action Ballot - Yarram & District Health Service	10/5/26 9:00 AM	Email	Generic
Vote Open - B2026-475 Protected Action Ballot - Yarram & District Health Service	11/5/26 9:00 AM	Email	Voting open
SMS Vote Open	11/5/26 9:00 AM	SMS	Voting open
SMS Vote Open	14/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Yarram & District Health Service	14/5/26 9:00 AM	Email	Voting reminder
SMS Vote Open	18/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-475 Protected Action Ballot - Yarram & District Health Service	18/5/26 9:00 AM	Email	Voting reminder

Please note, for clarification purposes - the questions in the ORDER refer to Yarram & District Health Service as Yarram & District.

Before casting your vote, please review all proposed forms of industrial action outlined in Section 5 (Questions) of the [ORDER by clicking HERE](#).

Having reviewed the ORDER, please indicate your decision by selecting YES or NO.

Response	Result	% of Total (6)	% of Response Rate (6)
YES	5	83.33%	83.33%
NO	1	16.67%	16.67%

Responses By Date

Date	Votes	% of Total (6)	% of Response Rate (6)
11 May 26	3	50.00%	50.00%
12 May 26	1	16.67%	16.67%
13 May 26	2	33.33%	33.33%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 May 2026

Stephen Donaldson

TrueVote Returning Officer