



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Independent Education Union of Australia

v

The Catholic Education Office, Diocese of Parramatta

(B2022/1306)

19 September 2022

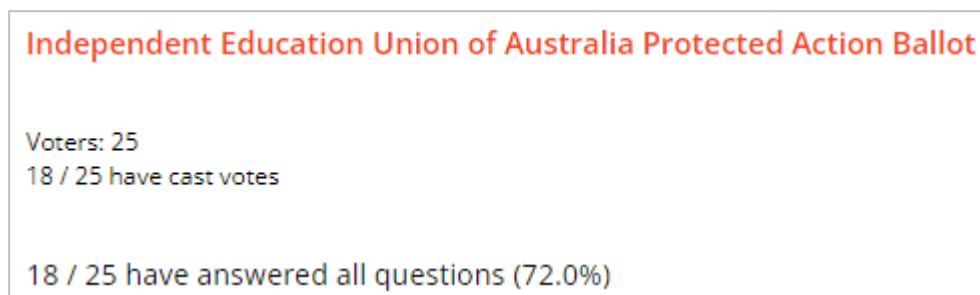
1. Ballot Result

Total Eligible Voters: 25
Total Participated: 18

18 out of 25 have answered all questions 72.0%

Final Ballot Audit: Monday, 19 September 2022 at 2.15pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Independent Education Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Independent Education Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

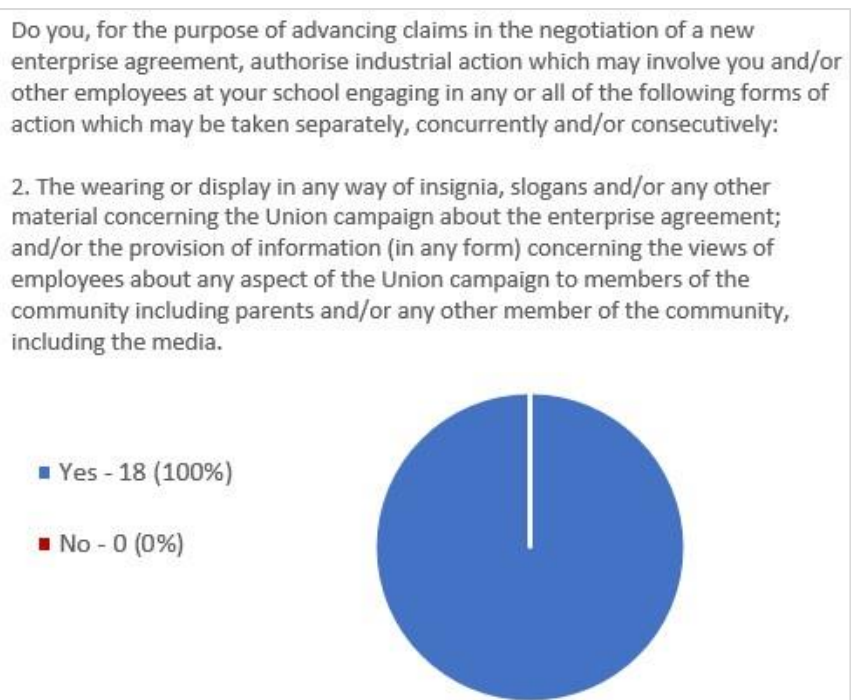
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1



Question 2





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