Confidential & Independent Voting & Surveys
A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Independent Education Union of Australia
v
Sydney Catholic Schools Ltd
(B2022/1306)

19 September 2022

(08) 6314 0580 info@civs.com.au 283 Rokeby Rd, Subiaco WA 600

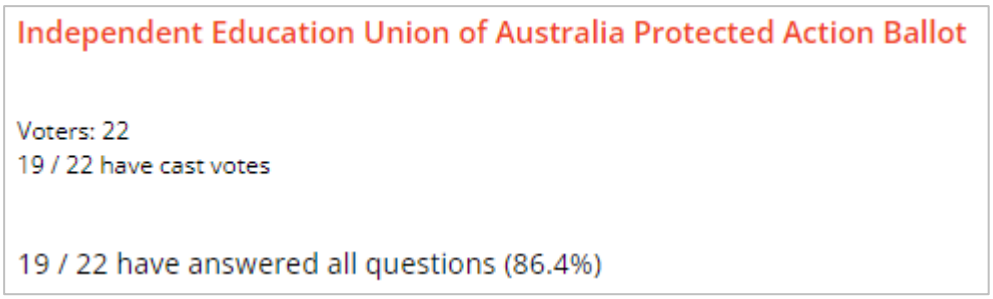
1. Ballot Result

Total Eligible Voters: 22
Total Participated: 19

19 out of 22 have answered all questions 86.4%

Final Ballot Audit: Monday, 19 September 2022 at 2.20pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Independent Education Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Independent Education Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

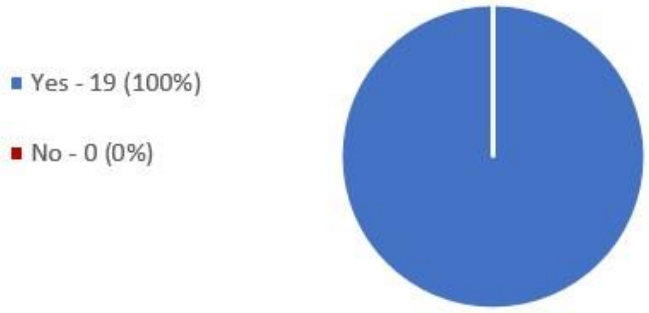
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of a new enterprise agreement, authorise industrial action which may involve you and/or other employees at your school engaging in any or all of the following forms of action which may be taken separately, concurrently and/or consecutively:

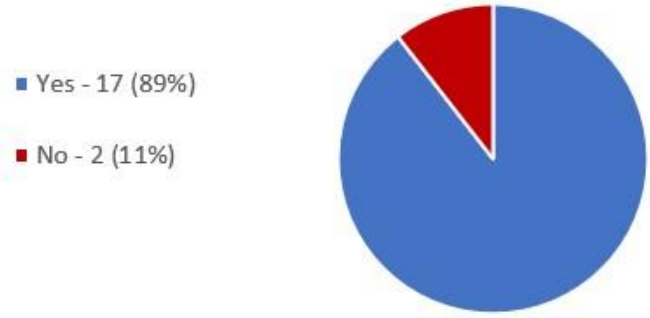
1. An unlimited number of stoppages of work for part of an hour, or one or more full or part hours duration or one or more full or half days in duration;



Question 2

Do you, for the purpose of advancing claims in the negotiation of a new enterprise agreement, authorise industrial action which may involve you and/or other employees at your school engaging in any or all of the following forms of action which may be taken separately, concurrently and/or consecutively:

2. The wearing or display in any way of insignia, slogans and/or any other material concerning the Union campaign about the enterprise agreement; and/or the provision of information (in any form) concerning the views of employees about any aspect of the Union campaign to members of the community including parents and/or any other member of the community, including the media.



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https://civs.vote