



Reference: 2022/9179

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/697

Pursuant to the Protected Action Ballot Order B2022/697 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	387
Postal votes returned by voters	322
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	319
Percentage of postal votes returned*	82.42

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, in support of reaching an Enterprise Agreement with Nine Entertainment Co. Holdings Limited authorise the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively industrial action in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for periods of between 1 hour and up to and including 24 hours duration?	308	10	1
2	An unlimited number of stoppages of work of an indefinite duration?	292	26	1
3	An unlimited number of bans on attending meetings called by management?	299	18	2

4	An unlimited number of bans on working before 9 am and after 5 pm where not rostered beyond these times?	307	11	1
5	An unlimited number of actions in the form of wearing or displaying in any way of insignia, slogans and/or any other material concerning the MEAA campaign about the enterprise agreement?	310	8	1
6	An unlimited number of actions in the form of providing comments, statements or any other information concerning the MEAA campaign about the enterprise agreement publicly (including on social media) to members of the community including readers, subscribers and/or the media?	310	8	1
7	An unlimited number of actions in the form of providing comments, statements or any other information concerning the MEAA campaign about the enterprise agreement in the form of emails, email signatures, auto-reply messages, voicemail, or any other platform to members of the community including readers, subscribers and/or the media?	305	13	1
8	An unlimited number of bans on the use of mobile phones for work purposes?	290	27	2
9	An unlimited number of bans on the use of Slack or other messaging platforms for work purposes?	295	22	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s). N/A

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

24/08/2022

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