



Reference: 2023/5219

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/628

Pursuant to the Protected Action Ballot Order B2023/628 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	12
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	75.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with the Australian Centre for Contemporary Art, do you endorse the taking of protected industrial action against your employer, separately, concurrently and/ or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of actions of providing public comments, statements or any other information concerning the MEAA campaign about the enterprise agreement including on social media, handing out flyers to members of the public, patrons at the Australian Centre for Contemporary Art and/or other media?	9	0	0
2	An unlimited number of stoppages of all work for periods of up to and including 4 hours?	9	0	0

3	An indefinite or unlimited number of stoppages of all work for periods of up to and including 24 hours?	9	0	0
4	An unlimited number of bans or limitations on working overtime (being work outside of your ordinary hours of work)?	9	0	0
5	An unlimited number of bans on cleaning duties?	9	0	0
6	An unlimited number of actions whilst performing work in the form of wearing or displaying in any way insignia, slogans and/or any other material concerning the MEAA campaign about the enterprise agreement (including online, during performances and during interactions with the public and of Australian Centre for contemporary Art)?	9	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission
 02/08/2023

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