



Ballot Report

B2026-283 Protected Action Ballot

National Tertiary Education Industry Union

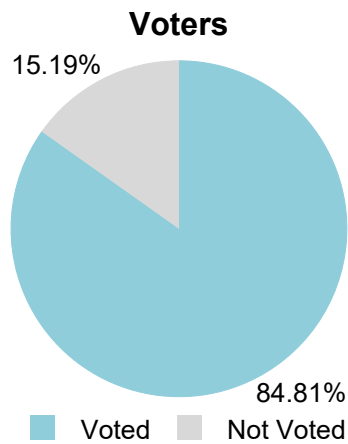
13 April 2026 to 22 April 2026

Ballot Report

The following ballot report is for B2026-283 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Industry Union. The ballot was live from 13/4/26 9:00 AM AEST to 22/4/26 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 237 registered voters. 201 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-283 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2026-283 Protected Action Ballot	10/4/26 9:00 AM	Email	Generic
Vote Open B2026-283 Protected Action Ballot	13/4/26 9:00 AM	Email	Voting open
SMS Open	13/4/26 9:00 AM	SMS	Voting open
Vote Reminder B2026-283 Protected Action Ballot	17/4/26 9:00 AM	Email	Voting reminder
SMS Reminder	17/4/26 9:00 AM	SMS	Voting reminder
Vote Reminder B2026-283 Protected Action Ballot	22/4/26 9:00 AM	Email	Voting reminder
SMS Reminder	22/4/26 9:00 AM	SMS	Voting reminder

In support of reaching an Enterprise Agreement with your employer, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

Response	Result	% of Total (237)	% of Response Rate (201)
YES	185	78.06%	92.04%
NO	16	6.75%	7.96%

2. Indefinite stoppages of work?

Response	Result	% of Total (237)	% of Response Rate (201)
YES	118	49.79%	58.71%
NO	83	35.02%	41.29%

3. A ban on the transmission of assessment results to the employer?

Response	Result	% of Total (237)	% of Response Rate (201)
YES	147	62.03%	73.13%
NO	54	22.78%	26.87%

4. A ban on use of the University of Canberra's online systems?

Response	Result	% of Total (237)	% of Response Rate (201)
YES	134	56.54%	66.67%
NO	67	28.27%	33.33%

5. Making statements while working explaining why members of the National Tertiary Education Union are taking industrial action?

Response	Result	% of Total (237)	% of Response Rate (201)
YES	183	77.22%	91.04%
NO	18	7.59%	8.96%

6. A ban on working outside the span of hours?

Response	Result	% of Total (237)	% of Response Rate (201)
YES	190	80.17%	94.53%
NO	11	4.64%	5.47%

7. A ban on participating in academic integrity processes relating to coursework?

Response	Result	% of Total (237)	% of Response Rate (201)
YES	147	62.03%	73.13%
NO	54	22.78%	26.87%

Responses By Date

Date	Votes	% of Total (237)	% of Response Rate (201)
13 Apr 26	127	53.59%	63.18%
14 Apr 26	15	6.33%	7.46%
15 Apr 26	12	5.06%	5.97%
16 Apr 26	12	5.06%	5.97%
17 Apr 26	17	7.17%	8.46%
19 Apr 26	1	0.42%	0.50%
20 Apr 26	6	2.53%	2.99%
21 Apr 26	1	0.42%	0.50%
22 Apr 26	10	4.22%	4.98%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



22 April 2026

Stephen Donaldson

TrueVote Returning Officer