



Ballot Report

B2026-329 Protected Action Ballot

National Tertiary Education Industry Union

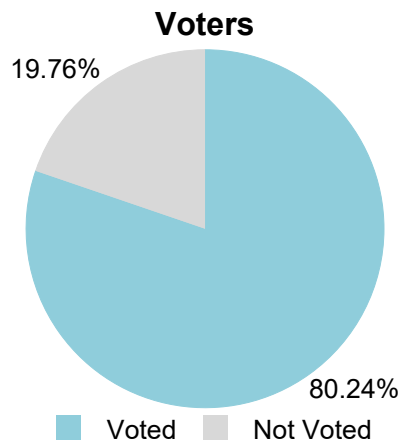
13 April 2026 to 22 April 2026

Ballot Report

The following ballot report is for B2026-329 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Industry Union. The ballot was live from 13/4/26 9:00 AM AEST to 22/4/26 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 663 registered voters. 532 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-329 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2026-329 Protected Action Ballot	10/4/26 9:00 AM	Email	Generic
Vote Open B2026-329 Protected Action Ballot	13/4/26 9:00 AM	Email	Voting open
SMS Open	13/4/26 9:00 AM	SMS	Voting open
Vote Reminder B2026-329 Protected Action Ballot	17/4/26 9:00 AM	Email	Voting reminder
SMS Reminder	17/4/26 9:00 AM	SMS	Voting reminder
Vote Reminder B2026-329 Protected Action Ballot	22/4/26 9:00 AM	Email	Voting reminder
SMS Reminder	22/4/26 9:00 AM	SMS	Voting reminder

In support of reaching an Enterprise Agreement with your employer, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

Response	Result	% of Total (663)	% of Response Rate (532)
YES	489	73.76%	91.92%
NO	43	6.49%	8.08%

2. Indefinite stoppages of work?

Response	Result	% of Total (663)	% of Response Rate (532)
YES	386	58.22%	72.56%
NO	146	22.02%	27.44%

3. A ban on working outside ordinary hours?

Response	Result	% of Total (663)	% of Response Rate (532)
YES	493	74.36%	92.67%
NO	39	5.88%	7.33%

4. A ban on use of the University of Tasmania's online systems?

Response	Result	% of Total (663)	% of Response Rate (532)
YES	417	62.90%	78.38%
NO	115	17.35%	21.62%

5. A ban on attending meetings with supervisors/managers/Heads of School/Heads of Faculty?

Response	Result	% of Total (663)	% of Response Rate (532)
YES	431	65.01%	81.02%
NO	101	15.23%	18.98%

Responses By Date

Date	Votes	% of Total (663)	% of Response Rate (532)
13 Apr 26	330	49.77%	62.03%
14 Apr 26	47	7.09%	8.83%
15 Apr 26	29	4.37%	5.45%
16 Apr 26	21	3.17%	3.95%
17 Apr 26	62	9.35%	11.65%
18 Apr 26	1	0.15%	0.19%
19 Apr 26	2	0.30%	0.38%
20 Apr 26	8	1.21%	1.50%
21 Apr 26	12	1.81%	2.26%
22 Apr 26	20	3.02%	3.76%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



22 April 2026

Stephen Donaldson

TrueVote Returning Officer