



Reference: 2022/8064

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/480

Pursuant to the Protected Action Ballot Order B2022/480 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	38
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	36.84

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	As no formal training has been provided in the use of supplied technology are you willing to restrict or limit the use of technology at work to only clocking on at the beginning of the day and then at the finish of the day?	14	0	0
2	Are you willing to only perform requested or directed tasks IAW written approved instructions to ensure safe work practices are employed as verbal communications can be misinterpreted?	14	0	0
3	Are you willing to only perform requested or directed tasks when a specific written JSEA is provided to ensure a safe work environment, as generic JSEA's are incomplete and pose a risk to safety?	14	0	0
4	Manual handling of the waste bins poses a risk to health and safety of workers so are you willing to limit this operation to 16KG?	14	0	0
5	SPAK requires we report on all unsafe conditions and operations and as a result are you willing to no longer over look these unsafe conditions and operations and report on them?	14	0	0
6	Noting that a work stoppage will incur a loss of wages for the duration of the stoppage are you willing to engage in stoppages that are voted on as a collective?	13	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

20/07/2022

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