



Reference: 2022/3971

The General Manager
Fair Work Commission
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Bedford Phoenix Incorporated T/A Bedford Group
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Declaration of results - PAB Order: B2022/218

Pursuant to the Protected Action Ballot Order B2022/218 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	18
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	77.78

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Bedford Phoenix Incorporated T/A Bedford Group, do you authorise protected industrial action against your employer which is authorised by this ballot with 5 working days of written notice, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of 24-hour stoppages in all or part of the workplace?	14	0	0
2	An unlimited number of indefinite or periodic bans on the performance of overtime in all or parts of the workplace?	14	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot **was achieved**.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

04/05/2022

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