



Reference: 2022/4483

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### Declaration of results - PAB Order: B2022/251

Pursuant to the Protected Action Ballot Order B2022/251 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	64
Postal votes returned by voters	18
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	18
Percentage of postal votes returned*	28.13

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing your claims in the negotiation of an enterprise agreement with your employer, by answering YES or NO do you agree to authorise the following types of protected industrial action, which may be taken either as separate, concurrent and/or consecutive actions:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for up to 4 hours?	15	3	0
2	An unlimited number of stoppages of work for up to 8 hours?	15	1	2
3	An unlimited number of stoppages of work for up to 12 hours?	12	4	2
4	An unlimited number of stoppages of work for up to 24 hours?	11	5	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was **not achieved**.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

11/05/2022

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