



Ballot Report

B2022/1189 Protected Action Ballot

Victorian Allied Health Professionals Association
(VAHPA)

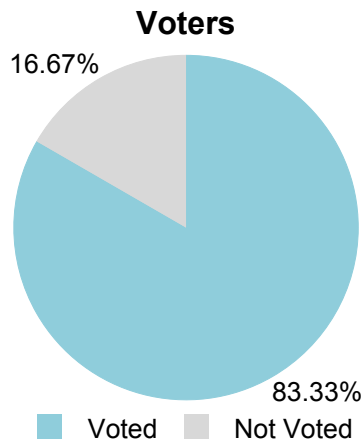
16 August 2022 to 25 August 2022

Ballot Report

The following ballot report is for B2022/1189 Protected Action Ballot conducted by TrueVote on behalf of Victorian Allied Health Professionals Association (VAHPA). The ballot was live from 16/8/22 12:00 PM AEST to 25/8/22 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 24 registered voters. 20 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2022/1189 Protected Action Ballot

Subject	Date	Type	Event
Notice of Ballot B2022/1189 Protected Action Ballot	16/8/22 8:00 AM	Email	Generic
Vote Open B2022/1189 Protected Action Ballot	16/8/22 12:00 PM	Email	Voting open
SMS LINK Reminder	17/8/22 12:00 PM	SMS	Voting reminder
Vote Reminder B2022/1189 Protected Action Ballot	19/8/22 8:00 AM	Email	Voting reminder
Vote Reminder B2022/1189 Protected Action Ballot	23/8/22 8:00 AM	Email	Voting reminder
SMS LINK Reminder	23/8/22 12:00 PM	SMS	Voting reminder
Vote Reminder B2022/1189 Protected Action Ballot	25/8/22 8:00 AM	Email	Voting reminder
Vote Closed B2022/1189 Protected Action Ballot	25/8/22 12:00 PM	Email	Voting closed

1 During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of implementing a ban on the employer's uniform policy or dress code, including but not limited to putting on VAHPA campaign t-shirts, buffs, badges, stickers, lanyards, and/or props?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	19	79.17%	95.00%
NO	1	4.17%	5.00%

2. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of displaying or using VAHPA campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	20	83.33%	100.00%
NO	0	0.00%	0.00%

3. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of distributing VAHPA campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props, either by email or by providing them in person, to media, staff, patients, clients, customers, visitors, residents and/or members of the public?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	19	79.17%	95.00%
NO	1	4.17%	5.00%

4. During an indefinite period or specified periods, industrial action in the form of not performing duties in relation to entering data on the Client Management System (CMS)?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	15	62.50%	75.00%
NO	5	20.83%	25.00%

5. Industrial action in the form of an unlimited number of stoppages of work, including but not limited to consecutive stoppages of work, of between five (5) minutes and twentyfour (24) hours in duration, including but not limited to stoppages to travel to and from stop work meetings?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	15	62.50%	75.00%
NO	5	20.83%	25.00%

6. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of attend public events in support of the proposed enterprise agreement and/or the VAHPA campaign, including but not limited to morning tea events, afternoon tea events and lunch time rallies?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	18	75.00%	90.00%
NO	2	8.33%	10.00%

7. During an indefinite period or specified periods, industrial action in the form of not working any overtime and/or any hours in addition to an employee's rostered or contracted ordinary hours of work?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	20	83.33%	100.00%
NO	0	0.00%	0.00%

8. During an indefinite period or specified periods, industrial action in the form of taking the full period of all breaks (including meal breaks and rest/tea breaks) including but not limited to taking breaks at the same time as other employees?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	20	83.33%	100.00%
NO	0	0.00%	0.00%

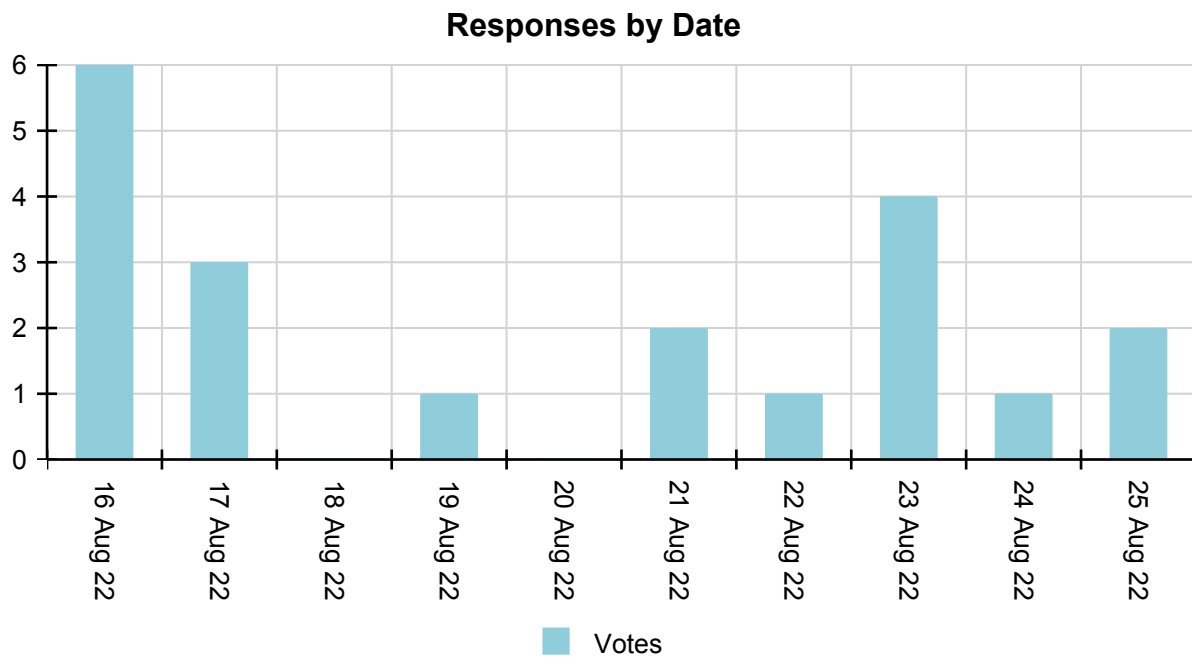
9. During an indefinite period or specified periods, industrial action in the form of not performing duties outside of those explicitly required by an employee's job description/position description as they were at the time of this order, including but not limited to, not performing any other duties required by the employer outside of those explicitly required by an employee's job description/position description, even where the job description/position description indicates they are required to perform other duties as required by the employer?

Response	Result	% of Total (24)	% of Response Rate (20)
YES	20	83.33%	100.00%
NO	0	0.00%	0.00%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (24)	% of Response Rate (20)
16 Aug 22	6	25.00%	30.00%
17 Aug 22	3	12.50%	15.00%
18 Aug 22	0	0.00%	0.00%
19 Aug 22	1	4.17%	5.00%
20 Aug 22	0	0.00%	0.00%
21 Aug 22	2	8.33%	10.00%
22 Aug 22	1	4.17%	5.00%
23 Aug 22	4	16.67%	20.00%
24 Aug 22	1	4.17%	5.00%
25 Aug 22	2	8.33%	10.00%



Systems / Security / Help Desk

- TrueVote portal 100 % online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot



25 August 2022

Stephen Donaldson

TrueVote Returning Officer