



Fair Vote Services
Professionals Australia v Canberra Health Services Protected Action Ballot

**B2026/479 PROTECTED ACTION BALLOT
NOTICE OF RESULTS**

The Notice of Results for the Professionals Australia v Canberra Health Services Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)* and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/479).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1. <i>Delaying or restricting the performance of work to communicate with clients/customers, members of the public, politicians and/or media, orally or in writing, about the reasons for industrial action?</i>	94	1	95
Question 2. <i>Delaying the performance of work to attach and wear campaign related materials such as badges, clothing and stickers?</i>	90	4	94
Question 3. <i>An unlimited number of indefinite and/or periodic bans on employees engaging in higher duties work?</i>	91	3	94
Question 4. <i>An unlimited number of indefinite and/or periodic bans on the performance of work outside of the employee's ordinary hours?</i>	95	1	96
Question 5. <i>An unlimited number of indefinite and/or periodic bans on attendance at all meetings with employees' supervisors/advisors/team leaders/managers/directors/executive directors?</i>	91	3	94
Question 6. <i>An unlimited number of indefinite and/or periodic bans on attending any meetings with stakeholders external to the ACT Government, where that meeting does not relate to an emergency?</i>	93	3	96
Question 7. <i>Delaying or restricting the performance of work to produce, publish or display union-authorised digital material in the form of video conference platform virtual backgrounds, email signatures, email automatic replies and/or online status messages?</i>	89	5	94

Question 8. <i>An unlimited number of indefinite and/or periodic bans on participating in recruitment processes?</i>	88	6	94
Question 9. <i>An unlimited number of indefinite and/or periodic bans on all written correspondence, including ministerial correspondence and/or briefings?</i>	92	2	94
Question 10. <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for periods of up to and including 1 hour?</i>	92	3	95
Question 11. <i>An unlimited number of stoppages of work, including consecutive stoppages of work, from 1 hour to up to 24 hours in duration?</i>	92	4	96
Question 12. <i>An unlimited number of indefinite and/or periodic bans on submitting a claim to the Pharmaceutical Benefits Scheme for reimbursement of pharmacy scripts?</i>	85	6	91
Question 13. <i>An unlimited number of indefinite and/or periodic bans on reporting end-of-month financials at the request of executives, including at members discretion ceasing all automated regular reporting through pharmacy systems?</i>	88	4	92
Question 14. <i>An unlimited number of indefinite and/or periodic bans on same-day processing of all ward requisitions after 3pm, 12pm, or 10am?</i>	86	5	91
Question 15. <i>An unlimited number indefinite and/or periodic bans and/or limitations on answering telephone calls including by mobile and soft phones?</i>	92	3	95
Question 16. <i>An unlimited number of indefinite and/or periodic bans on Pharmacist presence on Wards (all queries and medications to be directed to Dispensary)?</i>	85	6	91
Question 17. <i>An unlimited number of indefinite and/or periodic bans on issuing reports by ACTGAL unless critical to a public health emergency?</i>	90	3	93
Question 18. <i>An unlimited number of indefinite and/or periodic bans on acting as an expert witness in Court?</i>	84	7	91
Question 19. <i>An unlimited number of indefinite and/or periodic bans on performing works, undertaking or otherwise carrying out acceptance testing and reporting on radiology equipment?</i>	86	3	89
Question 20. <i>An unlimited number of indefinite and/or periodic bans on performing works, undertaking or otherwise carrying out activity relating to radiation incident dosimetry?</i>	85	4	89
Question 21. <i>An unlimited number of indefinite and/or periodic bans on performing assessment and reporting on radiation shielding and infrastructure?</i>	85	4	89
Question 22. <i>An unlimited number of indefinite and/or periodic bans on performing works, carrying out, undertaking or otherwise conducting iodine patient room decontamination?</i>	82	6	88
Question 23. <i>An unlimited number of indefinite and/or periodic bans on carrying, using, or responding to calls on the Radiation Oncology Medical Physics Duty Phone?</i>	83	5	88
Question 24. <i>An unlimited number of indefinite and/or periodic bans on performing measurements, machine or patient specific QA in Radiation Oncology without two registered medical physicists present?</i>	84	4	88
Question 25. <i>An unlimited number of indefinite and/or periodic bans on responding to machine faults in Radiation Oncology, except in the case of immediate danger to staff or patients?</i>	83	4	87

Question 26. <i>An unlimited number of indefinite and/or periodic bans on responding to emails, Teams messages, SMS or other electronic messages?</i>	91	3	94
Question 27. <i>An unlimited number of indefinite and/or periodic bans on using a personal mobile phone for any work purposes?</i>	93	1	94

I declare that:

- 103 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-27.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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