



B2023/887 Protected Action Ballot

RAFFWU

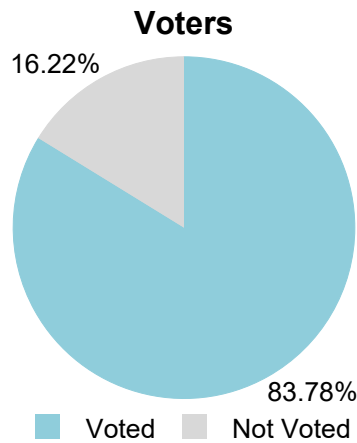
12 September 2023 to 27 September 2023

Ballot Report

The following ballot report is for B2023/887 Protected Action Ballot conducted by TrueVote on behalf of RAFFWU. The ballot was live from 12/9/23 8:00 AM ACST to 27/9/23 5:00 PM ACST.

Voter Roll

The voter roll for the ballot consisted of 413 registered voters. 346 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Central Australia Time.

Subject	Date	Type	Event
Notice of Ballot - B2023/887 Protected Action Ballot	11/9/23 8:00 AM	Email	Generic
Vote Open - B2023/887 Protected Action Ballot	12/9/23 8:00 AM	Email	Voting open
SMS Reminder	12/9/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/887 Protected Action Ballot	15/9/23 8:00 AM	Email	Voting reminder
Vote Reminder - B2023/887 Protected Action Ballot	20/9/23 8:00 AM	Email	Voting reminder
Vote Reminder - B2023/887 Protected Action Ballot	27/9/23 8:00 AM	Email	Voting reminder

In support of reaching an Enterprise Agreement with your employer do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of indefinite or periodic bans on handling items including, but not limited to, products, ingredients, refuse, packaging or any other items.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	322	77.97%	93.06%
NO	24	5.81%	6.94%

2. An unlimited number of indefinite or periodic bans on all work associated with customer service.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	322	77.97%	93.06%
NO	24	5.81%	6.94%

3. An unlimited number of indefinite or periodic bans on participating in any meeting with a manager, supervisor or team leader.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	330	79.90%	95.38%
NO	16	3.87%	4.62%

4. An unlimited number of indefinite or periodic bans on performing any work other than specific duties listed in an employee's position description.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	340	82.32%	98.27%
NO	6	1.45%	1.73%

5. An unlimited number of indefinite or periodic bans on performing work in one or more areas of a workplace.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	336	81.36%	97.11%
NO	10	2.42%	2.89%

6. An unlimited number of indefinite or periodic bans on all work associated with unloading any item including, but not limited to, from trucks, pallets or cages.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	333	80.63%	96.24%
NO	13	3.15%	3.76%

7. An unlimited number of indefinite or periodic bans on all work associated with filling or loading any item including, but not limited to, into totes, shelves, trucks, cages, freezers or fridges.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	327	79.18%	94.51%
NO	19	4.60%	5.49%

8. An unlimited number of indefinite or periodic bans on working overtime, including before shifts, after shifts and during break times.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	332	80.39%	95.95%
NO	14	3.39%	4.05%

9. An unlimited number of indefinite or periodic bans on using a personal device for any work or work related function.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	331	80.15%	95.66%
NO	15	3.63%	4.34%

10. An unlimited number of indefinite or periodic bans on all work associated with training of any person other than on safety matters.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	331	80.15%	95.66%
NO	15	3.63%	4.34%

11. An unlimited number of indefinite or periodic bans on counting items.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	335	81.11%	96.82%
NO	11	2.66%	3.18%

12. An unlimited number of indefinite or periodic bans on all work associated with crushing or baling cardboard or plastic

Response	Result	% of Total (413)	% of Response Rate (346)
YES	333	80.63%	96.24%
NO	13	3.15%	3.76%

13. An unlimited number of indefinite or periodic bans on processing transactions.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	325	78.69%	93.93%
NO	21	5.08%	6.07%

14. An unlimited number of indefinite or periodic bans on all work associated with preparing any product for presentation or sale.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	331	80.15%	95.66%
NO	15	3.63%	4.34%

15. An unlimited number of indefinite or periodic bans on all work associated with driving any vehicle.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	335	81.11%	96.82%
NO	11	2.66%	3.18%

16. An unlimited number of indefinite or periodic bans on all work associated with using equipment or devices.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	329	79.66%	95.09%
NO	17	4.12%	4.91%

17. An unlimited number of indefinite or periodic bans on all work associated with changing prices of items.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	334	80.87%	96.53%
NO	12	2.91%	3.47%

18. An unlimited number of indefinite or periodic bans on all work associated with cleaning.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	329	79.66%	95.09%
NO	17	4.12%	4.91%

19. An unlimited number of indefinite or periodic bans on all work associated with collecting trollies or baskets.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	330	79.90%	95.38%
NO	16	3.87%	4.62%

20. An unlimited number of indefinite or periodic bans on all work associated with checking dates on products.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	326	78.93%	94.22%
NO	20	4.84%	5.78%

21. An unlimited number of indefinite or periodic bans on working in a manner which is faster than a slow walking pace.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	330	79.90%	95.38%
NO	16	3.87%	4.62%

22. An unlimited number of indefinite or periodic bans on the performance of work in clothes that are not RAFFWU clothes, and/or clothes to which RAFFWU badges and other campaign items are not attached.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	318	77.00%	91.91%
NO	28	6.78%	8.09%

23. An unlimited number of indefinite or periodic changes to how you ordinarily perform work by speaking with customers about industrial action, including giving them RAFFWU promotional material.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	326	78.93%	94.22%
NO	20	4.84%	5.78%

24. An unlimited number of 1 minute stoppages of work.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	324	78.45%	93.64%
NO	22	5.33%	6.36%

25. An unlimited number of 1 hour stoppages of work.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	333	80.63%	96.24%
NO	13	3.15%	3.76%

26. An unlimited number of 24 hour stoppages of work.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	323	78.21%	93.35%
NO	23	5.57%	6.65%

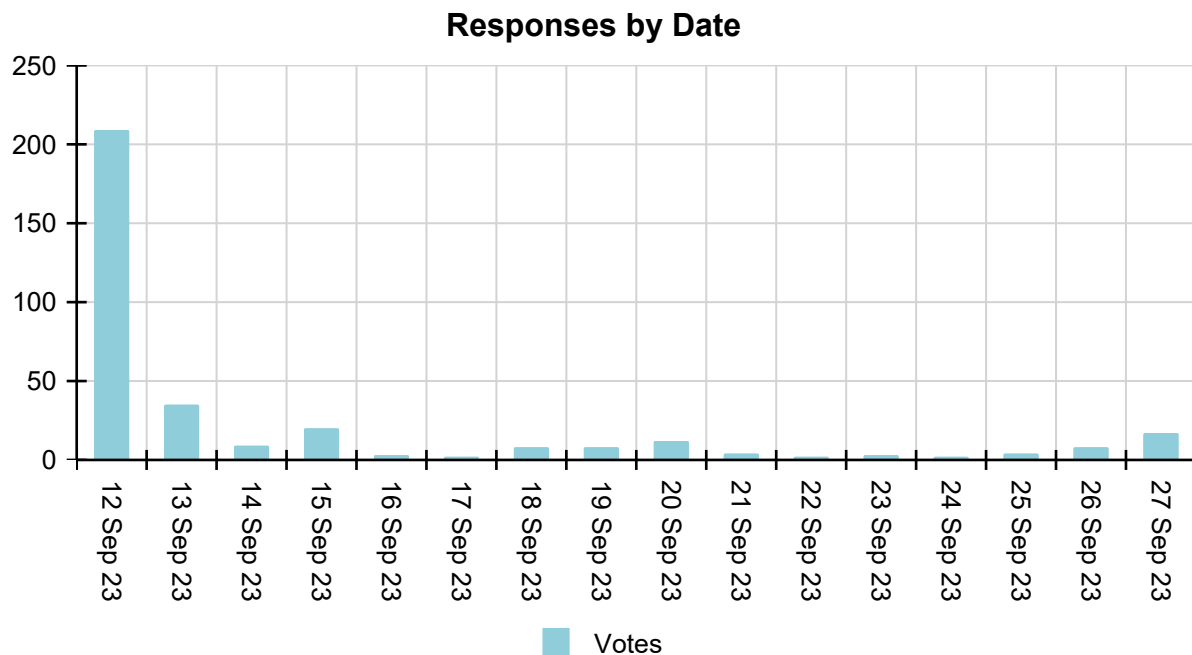
27. An unlimited number of indefinite stoppages of work.

Response	Result	% of Total (413)	% of Response Rate (346)
YES	319	77.24%	92.20%
NO	27	6.54%	7.80%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (413)	% of Response Rate (346)
12 Sep 23	209	50.61%	60.40%
13 Sep 23	35	8.47%	10.12%
14 Sep 23	9	2.18%	2.60%
15 Sep 23	20	4.84%	5.78%
16 Sep 23	3	0.73%	0.87%
17 Sep 23	2	0.48%	0.58%
18 Sep 23	8	1.94%	2.31%
19 Sep 23	8	1.94%	2.31%
20 Sep 23	12	2.91%	3.47%
21 Sep 23	4	0.97%	1.16%
22 Sep 23	2	0.48%	0.58%
23 Sep 23	3	0.73%	0.87%
24 Sep 23	2	0.48%	0.58%
25 Sep 23	4	0.97%	1.16%
26 Sep 23	8	1.94%	2.31%
27 Sep 23	17	4.12%	4.91%



Systems / Security / Help Desk

- TrueVote portal 100 % online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot



27 September 2023

Stephen Donaldson

TrueVote Returning Officer