



# B2025-1402 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

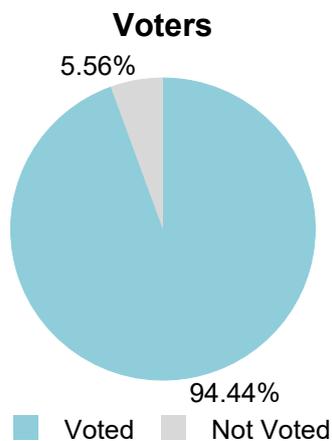
15 September 2025 to 19 September 2025

## Ballot Report

The following ballot report is for B2025-1402 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 15/9/25 12:00 PM ACST to 19/9/25 4:00 PM ACST.

## Voter Roll

The voter roll for the ballot consisted of 18 registered voters. 17 voters responded to the ballot notification sent out by TrueVote.



## Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Central Australia Time.

| Subject  | Date             | Type  | Event           |
|--|------------------|-------|-----------------|
| Notice of B2025-1402 Protected Action Ballot     | 15/9/25 6:00 AM  | Email | Generic         |
| Vote Open B2025-1402 Protected Action Ballot     | 15/9/25 12:00 PM | Email | Voting open     |
| SMS Open   | 15/9/25 12:00 PM | SMS   | Voting open     |
| Vote Reminder B2025-1402 Protected Action Ballot | 17/9/25 6:00 AM  | Email | Voting reminder |
| Vote Reminder B2025-1402 Protected Action Ballot | 19/9/25 6:00 AM  | Email | Voting reminder |
| SMS Reminder                                     | 19/9/25 6:00 AM  | SMS   | Voting reminder |

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of indefinite or periodic bans on overtime work, including Sunday and public holiday rostered work?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

2. An unlimited number of indefinite or periodic bans on Asset Management System data input such as locomotive services, 28-day loco services?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

3. An unlimited number of indefinite or periodic bans on booking out of parts from stores?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

4. An unlimited number of indefinite or periodic bans on cleaning of work areas such as emptying bins?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

5. An unlimited number of indefinite or periodic bans on high-risk license work such as using forklift and overhead cranes (i.e. using forklift/overhead cranes etc)?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

6. An unlimited number of indefinite or periodic bans on servicing paperwork to be carried out (i.e. provisioning, shunt plans etc)?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

7. An unlimited number of indefinite or periodic bans on driving of company vehicle.

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

8. An unlimited number of indefinite or periodic bans on stand-in/filling for supervisor/leading hand?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

9. An unlimited number of indefinite or periodic bans on ground shunting or locomotive driving?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

10. An unlimited number of indefinite or periodic bans on pre-start checks to be carried out?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

11. An unlimited number of indefinite or periodic bans on temporary transfer of personnel between work sites?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

12. An unlimited number of indefinite or periodic bans on emptying crew car toilets in quick fix service area?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

13. An unlimited number of indefinite or periodic bans on running of crew gen-sets in quick fix service area?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

14. An unlimited number of indefinite or periodic bans on radio communication use?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

15. An unlimited number of indefinite or periodic bans on loading or unloading of trucks/stores vehicles?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

16. An unlimited number of indefinite or periodic bans on maintenance of rolling-stock from other depots?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

17. An unlimited number of indefinite or periodic bans on train examinations?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

18. An unlimited number of indefinite or periodic bans on roll-bys?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

19. An unlimited number of stoppages on the performance of work between ½ hour and up to and including 24 hours?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

20. An unlimited number of stoppages on the performance of work between ½ hour and up to and including 48 hours?

| <b>Response</b> | <b>Result</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-----------------|---------------|------------------------|--------------------------------|
| YES             | 16            | 88.89%                 | 94.12%                         |
| NO              | 1             | 5.56%                  | 5.88%                          |

## Responses By Date

| <b>Date</b> | <b>Votes</b> | <b>% of Total (18)</b> | <b>% of Response Rate (17)</b> |
|-------------|--------------|------------------------|--------------------------------|
| 15 Sep 25   | 12           | 66.67%                 | 70.59%                         |
| 16 Sep 25   | 5            | 27.78%                 | 29.41%                         |

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



19 September 2025

Stephen Donaldson

TrueVote Returning Officer