



Ballot Report

B2025 -1449 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

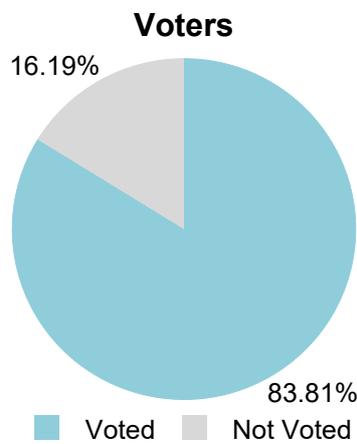
26 September 2025 to 9 October 2025

Ballot Report

The following ballot report is for B2025 -1449 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 26/9/25 8:00 AM AEST to 9/10/25 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 247 registered voters. 207 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2025-1449 Protected Action Ballot	25/9/25 8:00 AM	Email	Generic
Vote Open B2025-1449 Protected Action Ballot	26/9/25 8:00 AM	Email	Voting open
SMS Open	26/9/25 8:00 AM	SMS	Voting open
Vote Reminder B2025-1449 Protected Action Ballot	2/10/25 8:00 AM	Email	Voting reminder
Vote Reminder B2025-1449 Protected Action Ballot	9/10/25 8:00 AM	Email	Voting reminder
SMS Reminder	9/10/25 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. Performing work in a manner different from that in which it is customarily performed.

Response	Result	% of Total (247)	% of Response Rate (207)
YES	201	81.38%	97.10%
NO	6	2.43%	2.90%

2. Taking an unlimited number of stoppages of work, between 1 minute and 72 hours.

Response	Result	% of Total (247)	% of Response Rate (207)
YES	202	81.78%	97.58%
NO	5	2.02%	2.42%

3. Bans, limitations, or restrictions (including changes to the performance of work resulting in bans, limitations, or restrictions) on the manner in which work is undertaken.

Response	Result	% of Total (247)	% of Response Rate (207)
YES	201	81.38%	97.10%
NO	6	2.43%	2.90%

4. Interrupting work periodically, in order to:

(a) wear or display on your person union and/or industrial campaign material;

(b) distribute union and/or industrial campaign material by any means;

(c) attach union and industrial campaign material to outgoing mail, emails, and add it to employer materials and displays;

(d) attach union and industrial campaign material to MTS trains, stations or assets (that do not impact on safety); and/or

(e) provide information, in any form and by any method, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media.

Response	Result	% of Total (247)	% of Response Rate (207)
YES	202	81.78%	97.58%
NO	5	2.02%	2.42%

Responses By Date

Date	Votes	% of Total (247)	% of Response Rate (207)
26 Sep 25	165	66.80%	79.71%
27 Sep 25	5	2.02%	2.42%
28 Sep 25	4	1.62%	1.93%
29 Sep 25	9	3.64%	4.35%
30 Sep 25	3	1.21%	1.45%
1 Oct 25	2	0.81%	0.97%
2 Oct 25	4	1.62%	1.93%
3 Oct 25	2	0.81%	0.97%
4 Oct 25	1	0.40%	0.48%
5 Oct 25	1	0.40%	0.48%
6 Oct 25	1	0.40%	0.48%
7 Oct 25	1	0.40%	0.48%
8 Oct 25	2	0.81%	0.97%
9 Oct 25	7	2.83%	3.38%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



9 October 2025

Stephen Donaldson

TrueVote Returning Officer