

# Declaration of Results



**RTBU**

**v**

**Tasmanian Railways Pty Ltd  
(B2025/1735)**

**Friday 5th December, 2025 5:32pm AEDT**



**Vero Voting**

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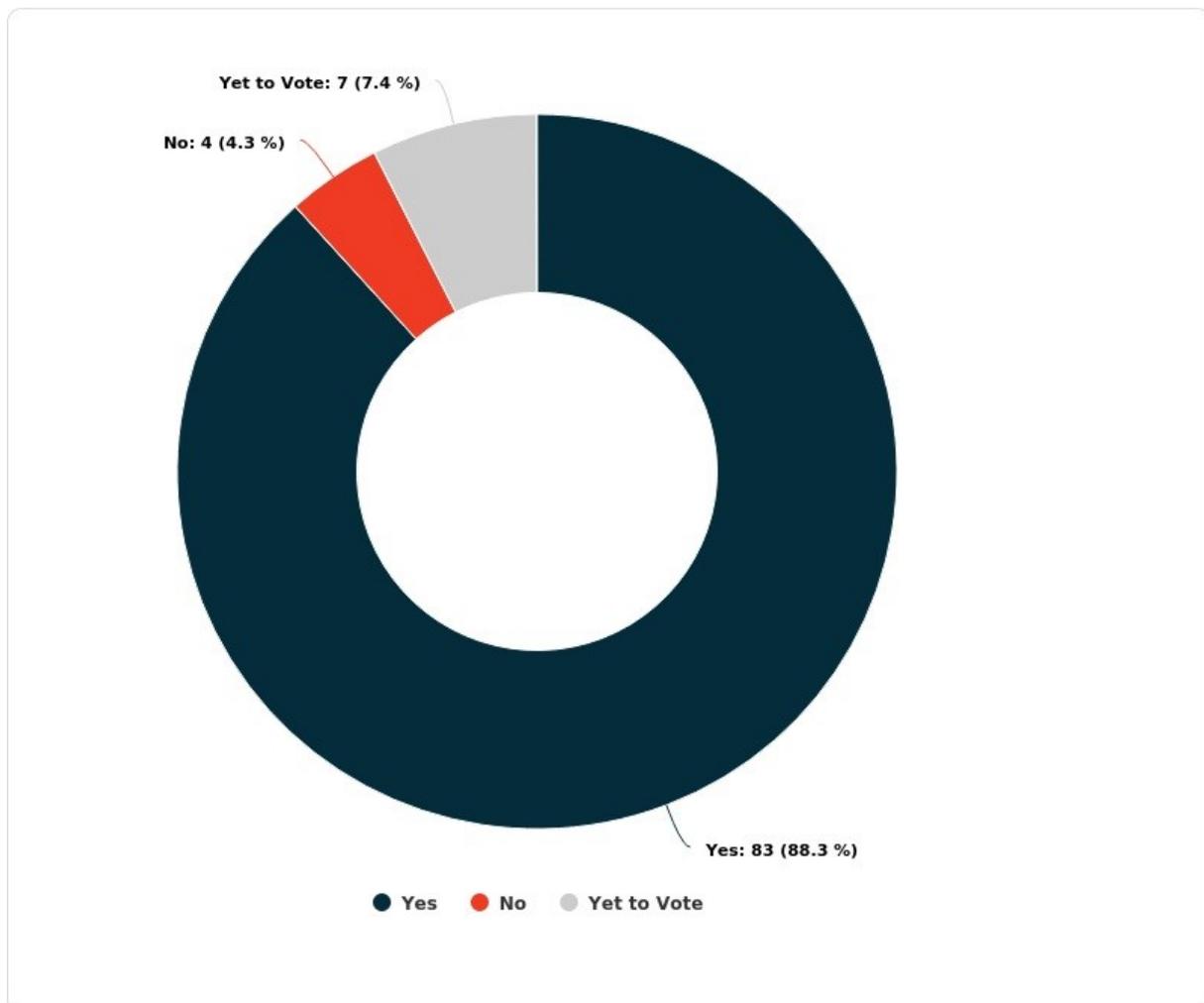
# Voting Results for: RTBU v Tasmanian Railways (PAB B2025/1735)

**Final Vote Audit:** Friday 5th December, 2025 5:32pm AEDT

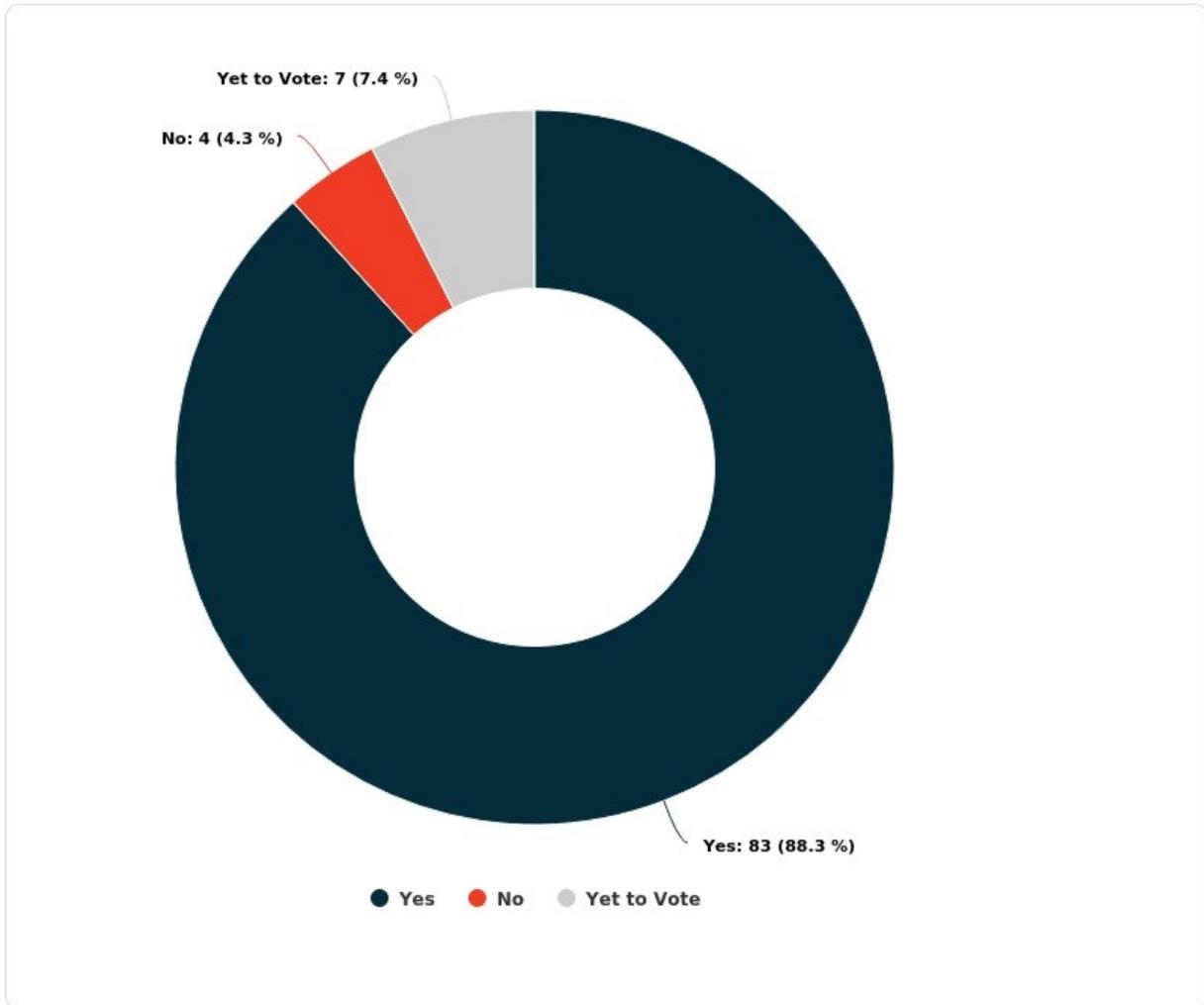
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Total Eligible Voters: 94  
Total Voted: 87

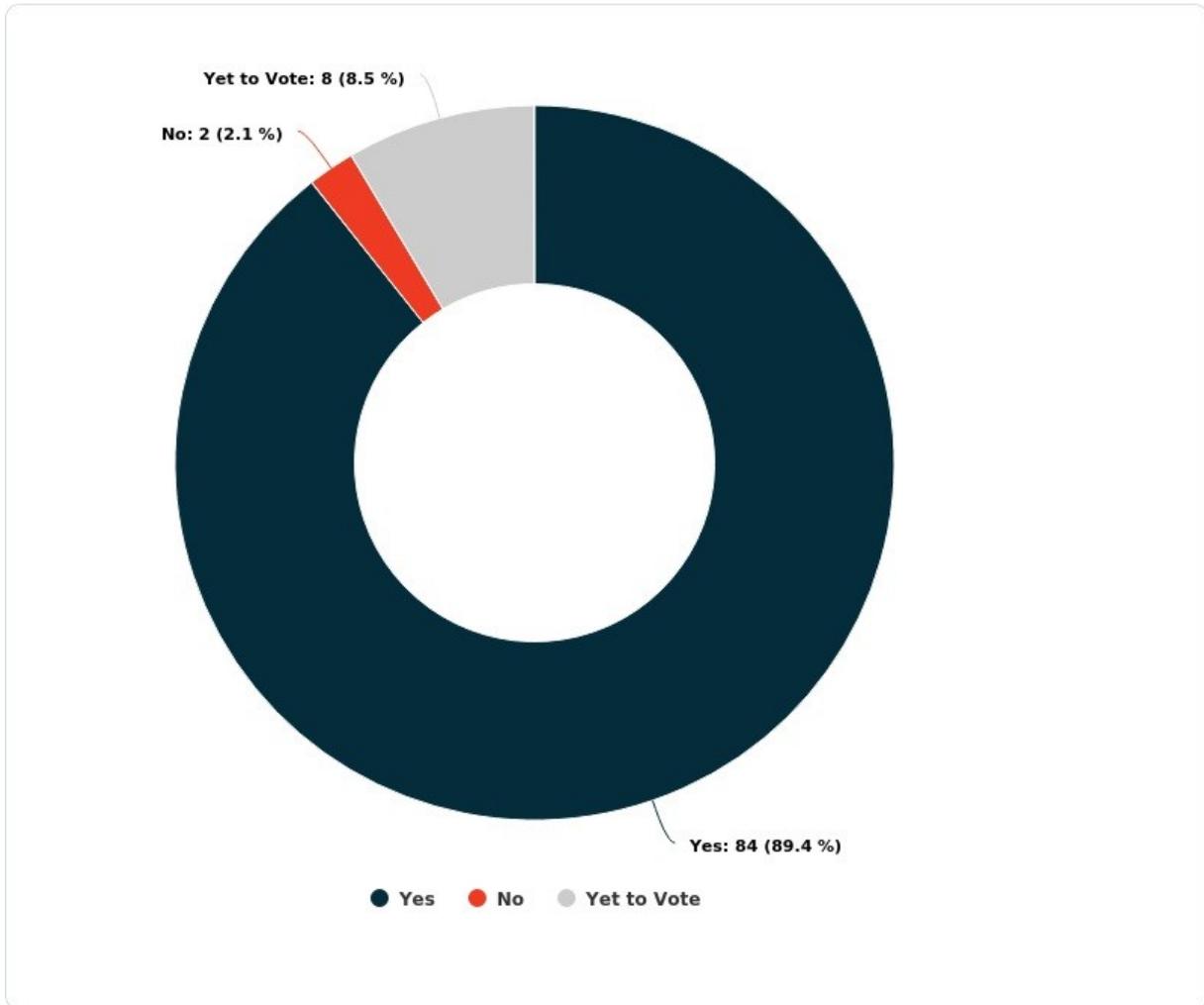
## 1. An indefinite or periodic stoppage of all works?



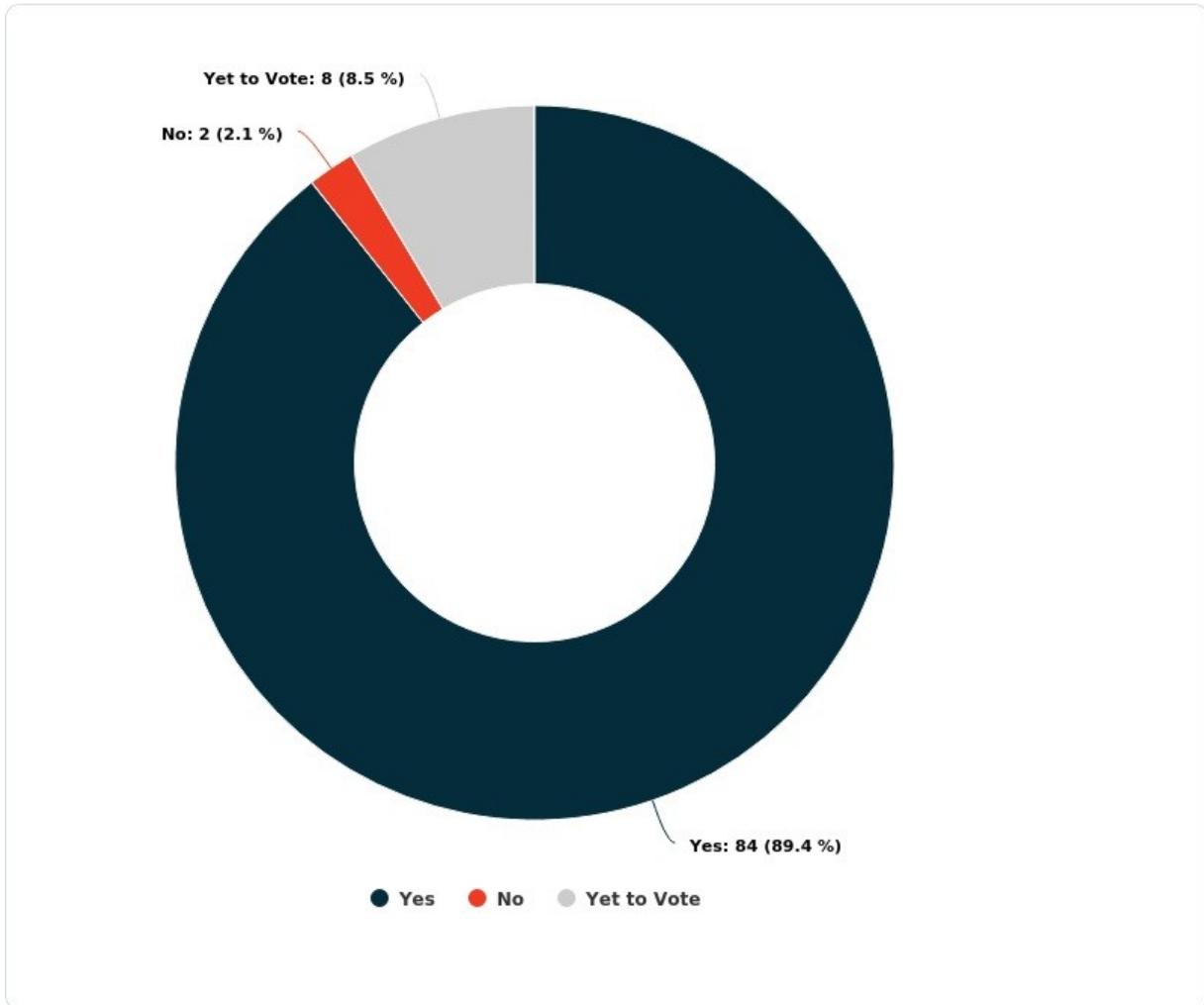
## 2. An indefinite or periodic ban on working overtime and/or call-ins?



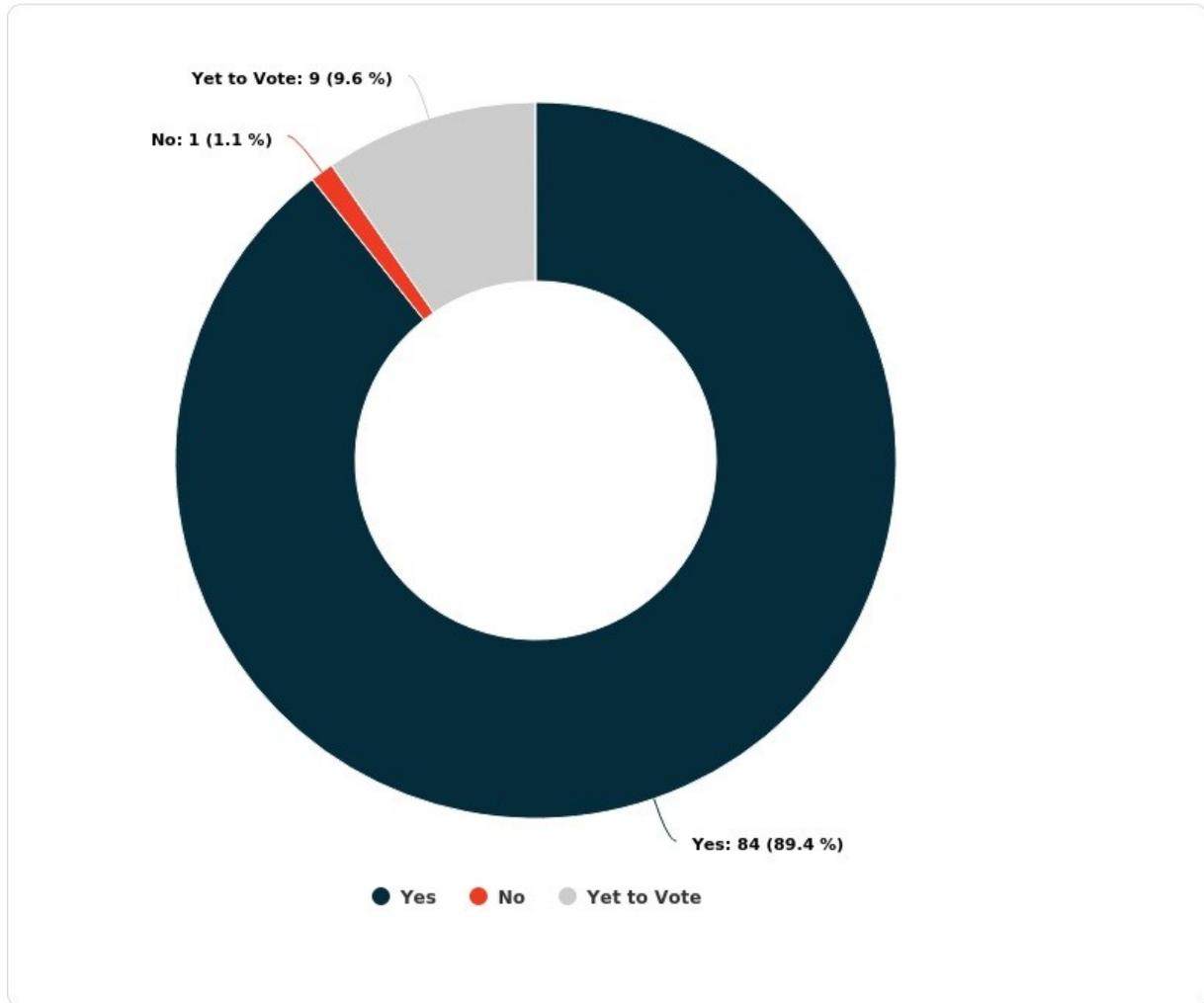
### 3. An indefinite or periodic ban on acting in higher duties?



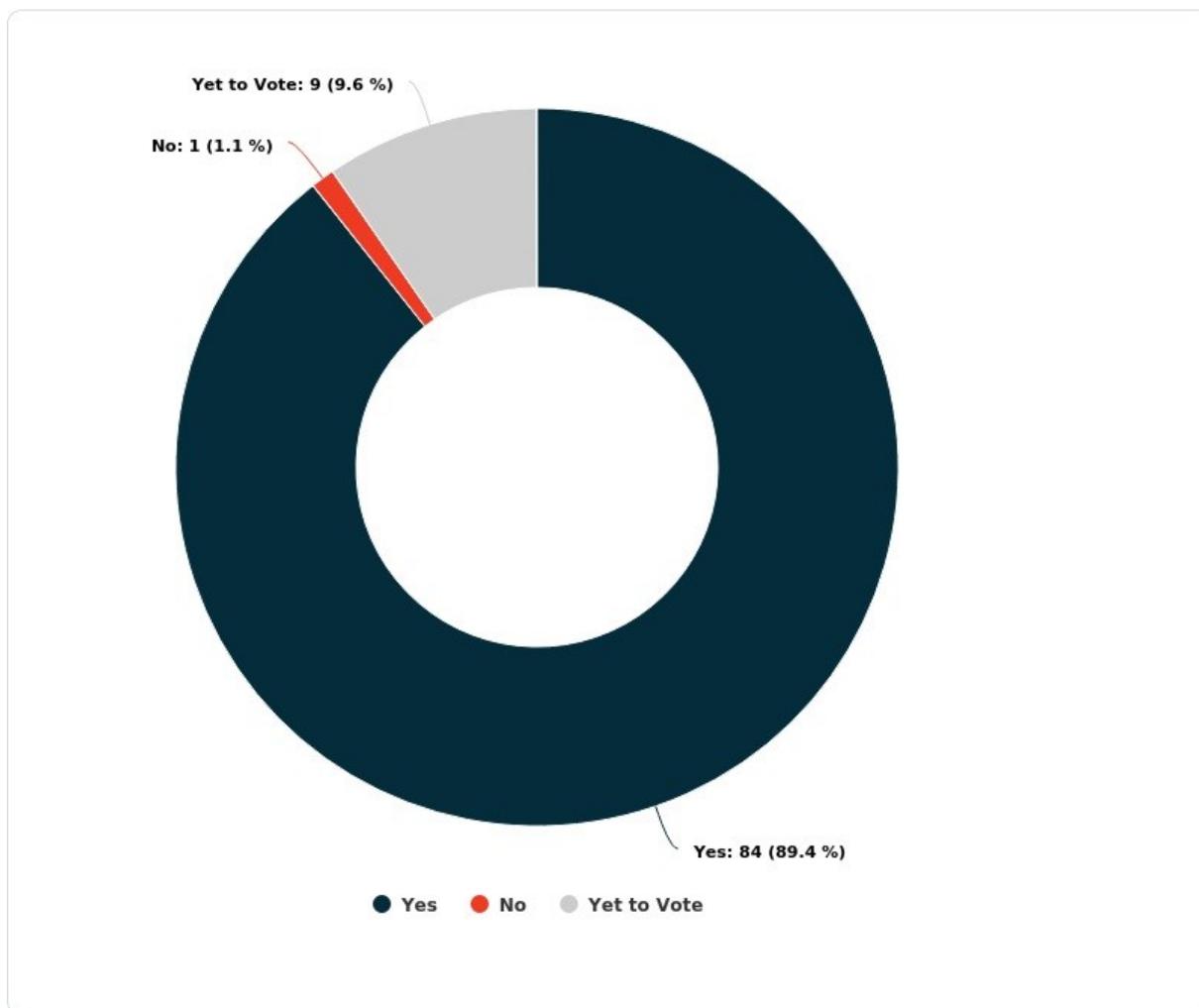
4. An indefinite or periodic ban on alterations to rosters, including a ban on lift up / lay back?



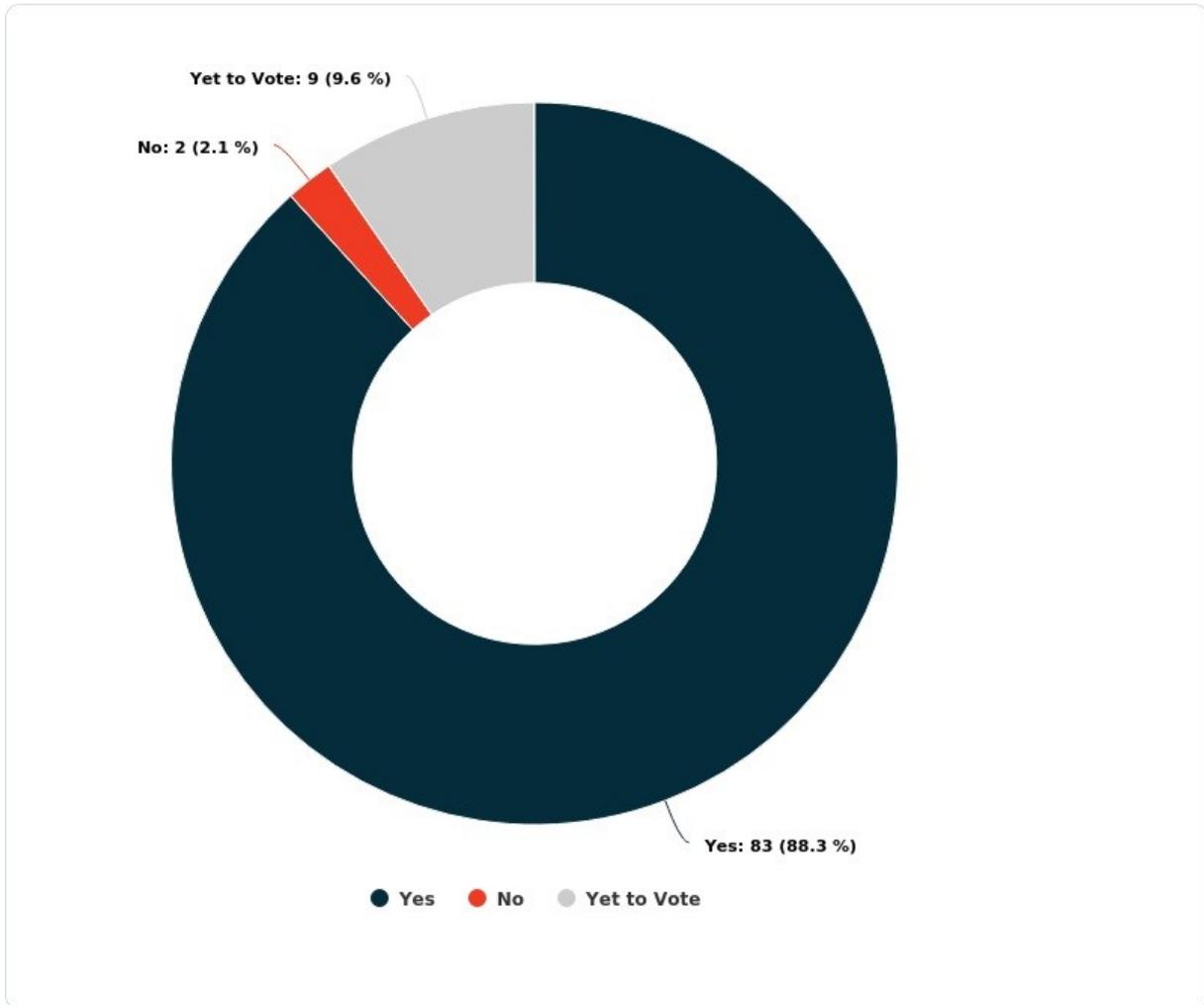
5. An indefinite or periodic ban on provisioning of locomotives?



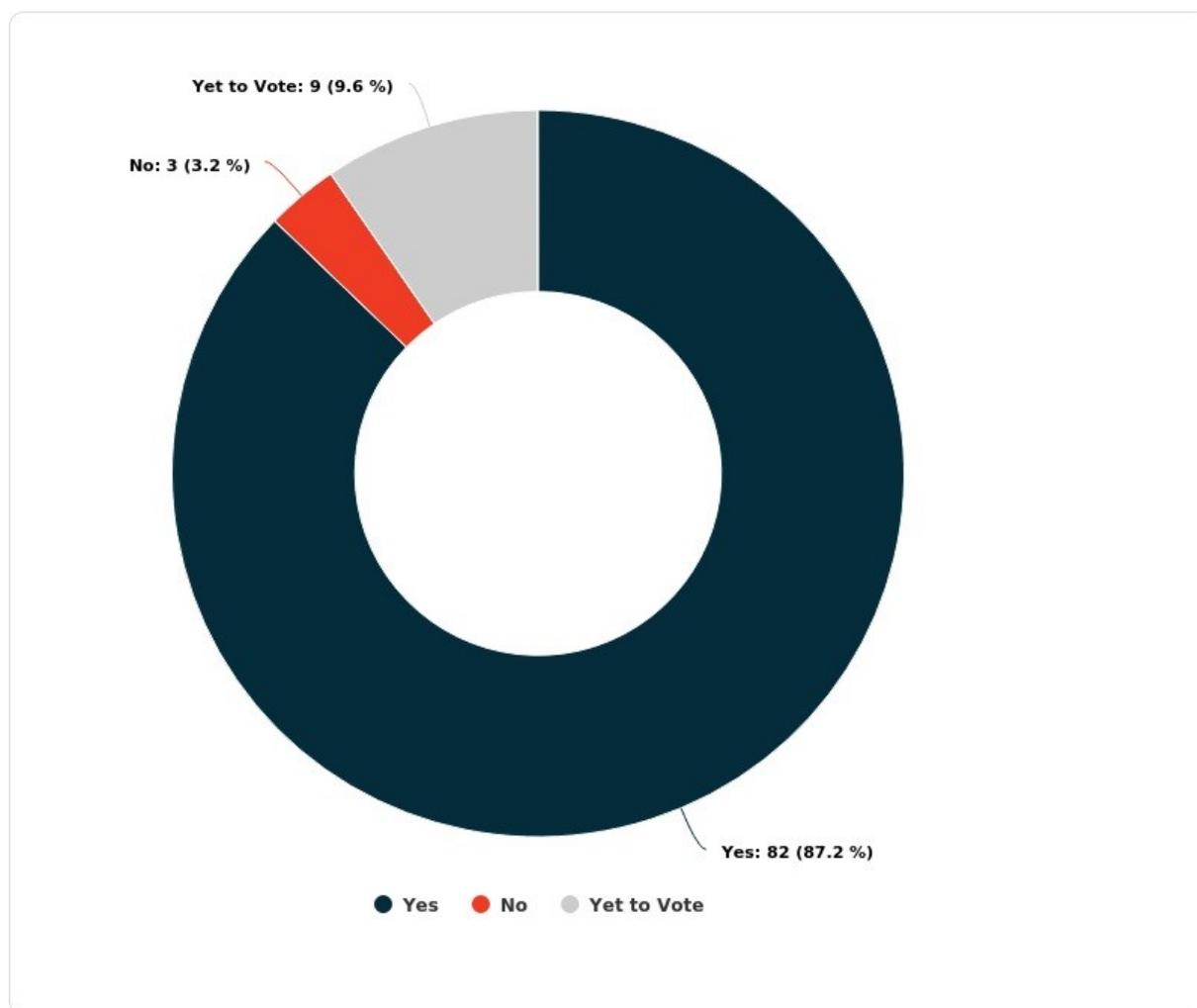
6. An indefinite or periodic ban on supervising or authoring contractors or third party's engaged by TasRail?



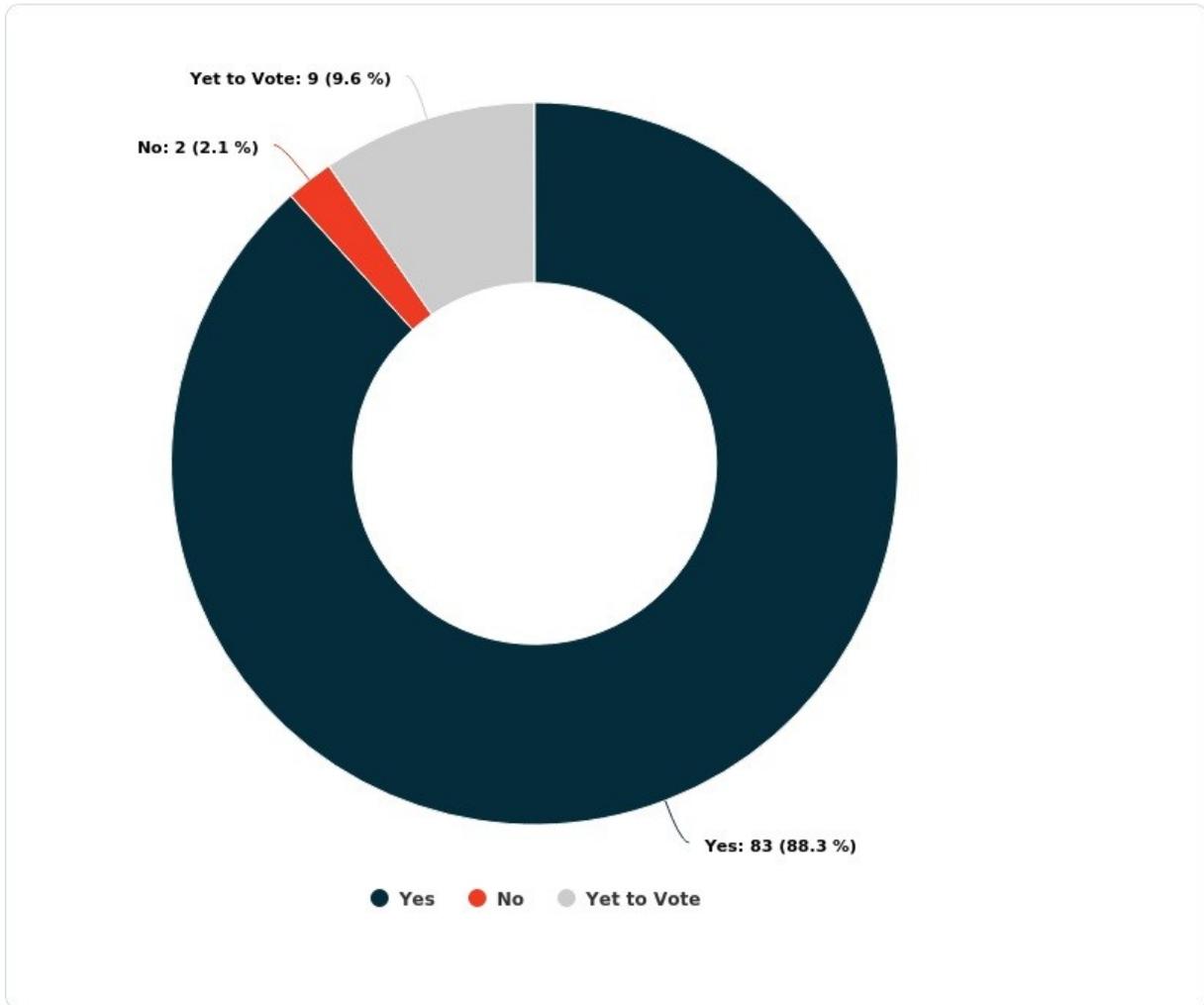
7. An indefinite or periodic ban on driving of company vehicles?



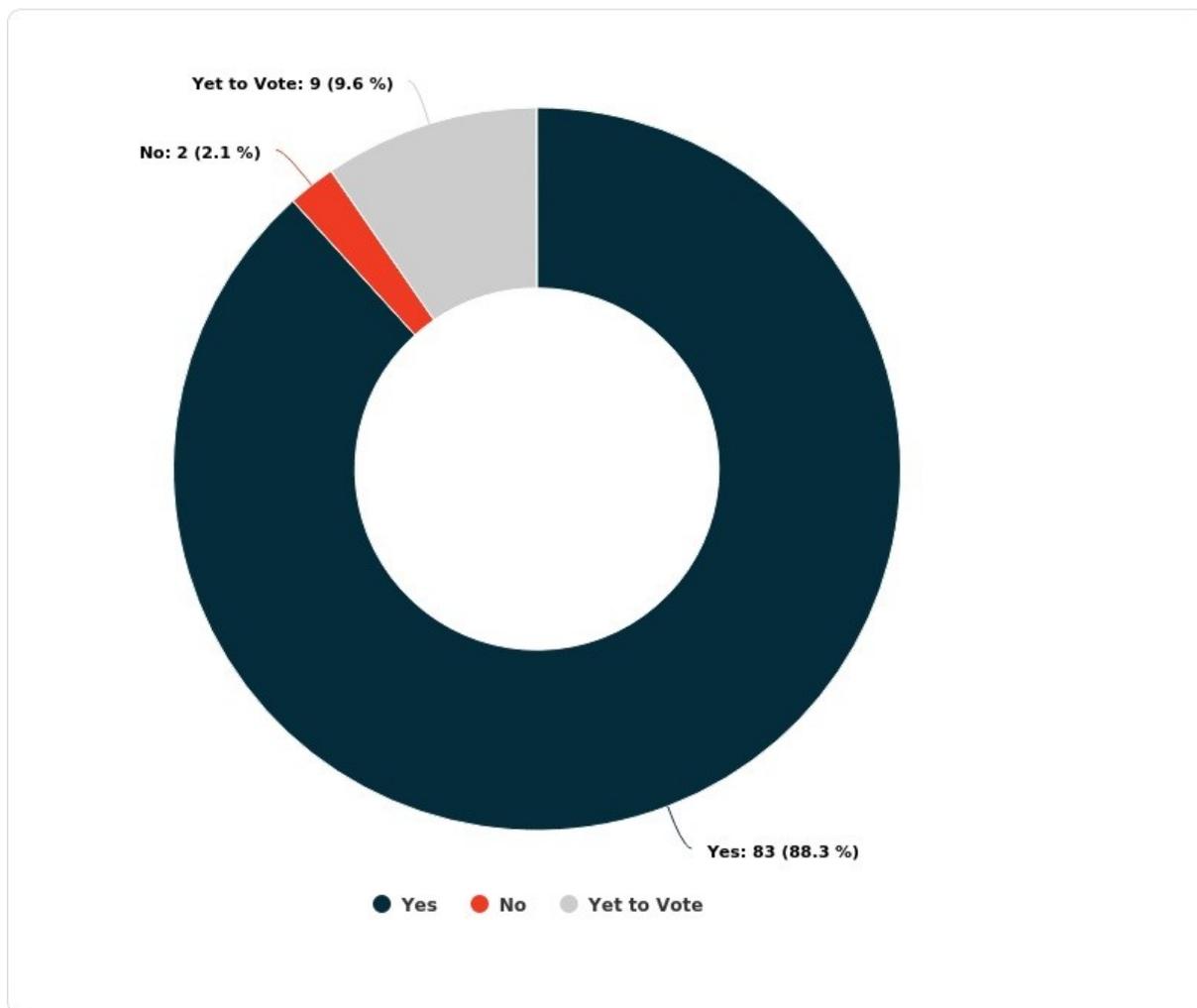
8. An indefinite or periodic ban on the wearing of uniforms (except for personal protection or safety equipment)?



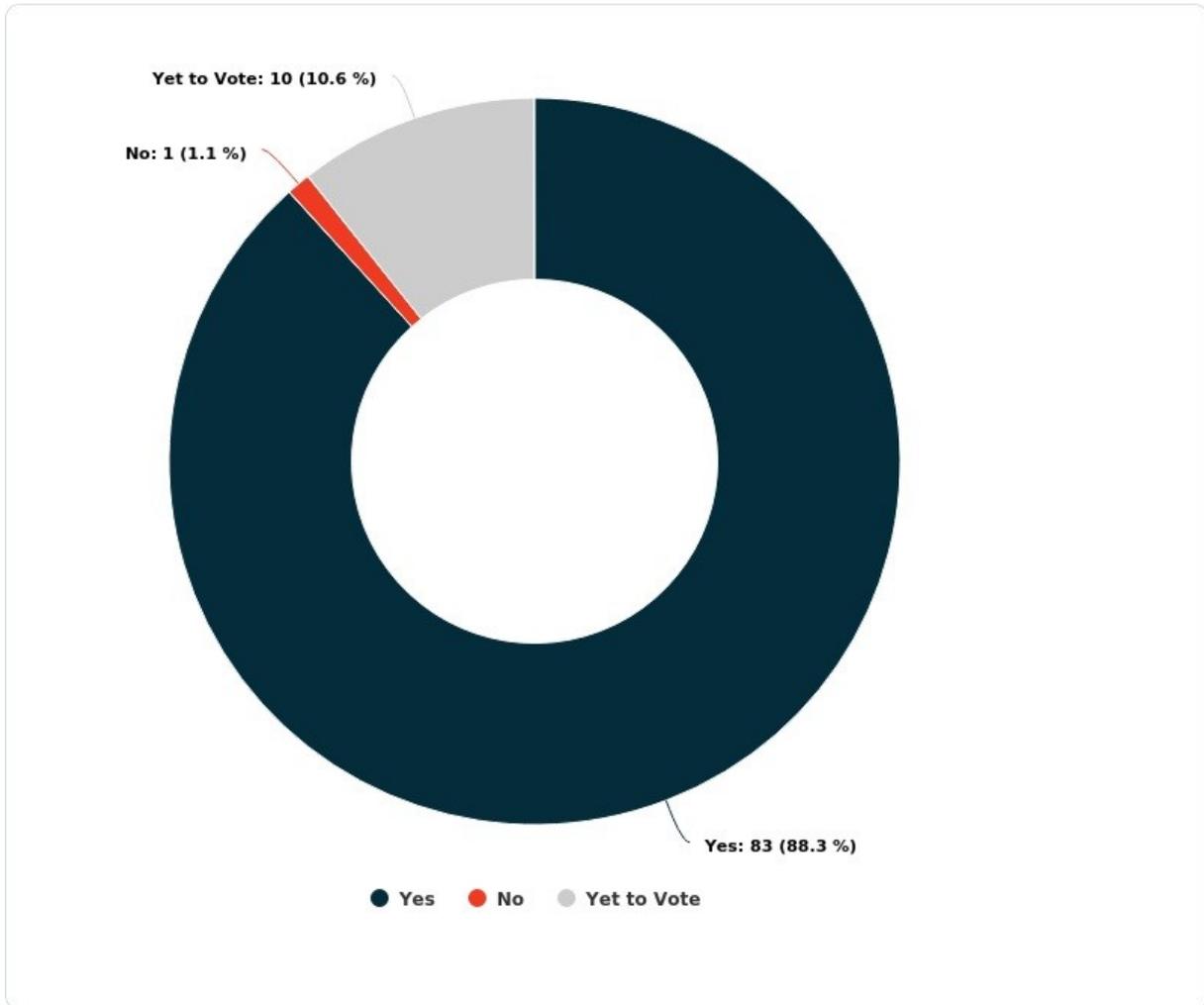
9. An indefinite or periodic ban on use of electronic sign on/off?



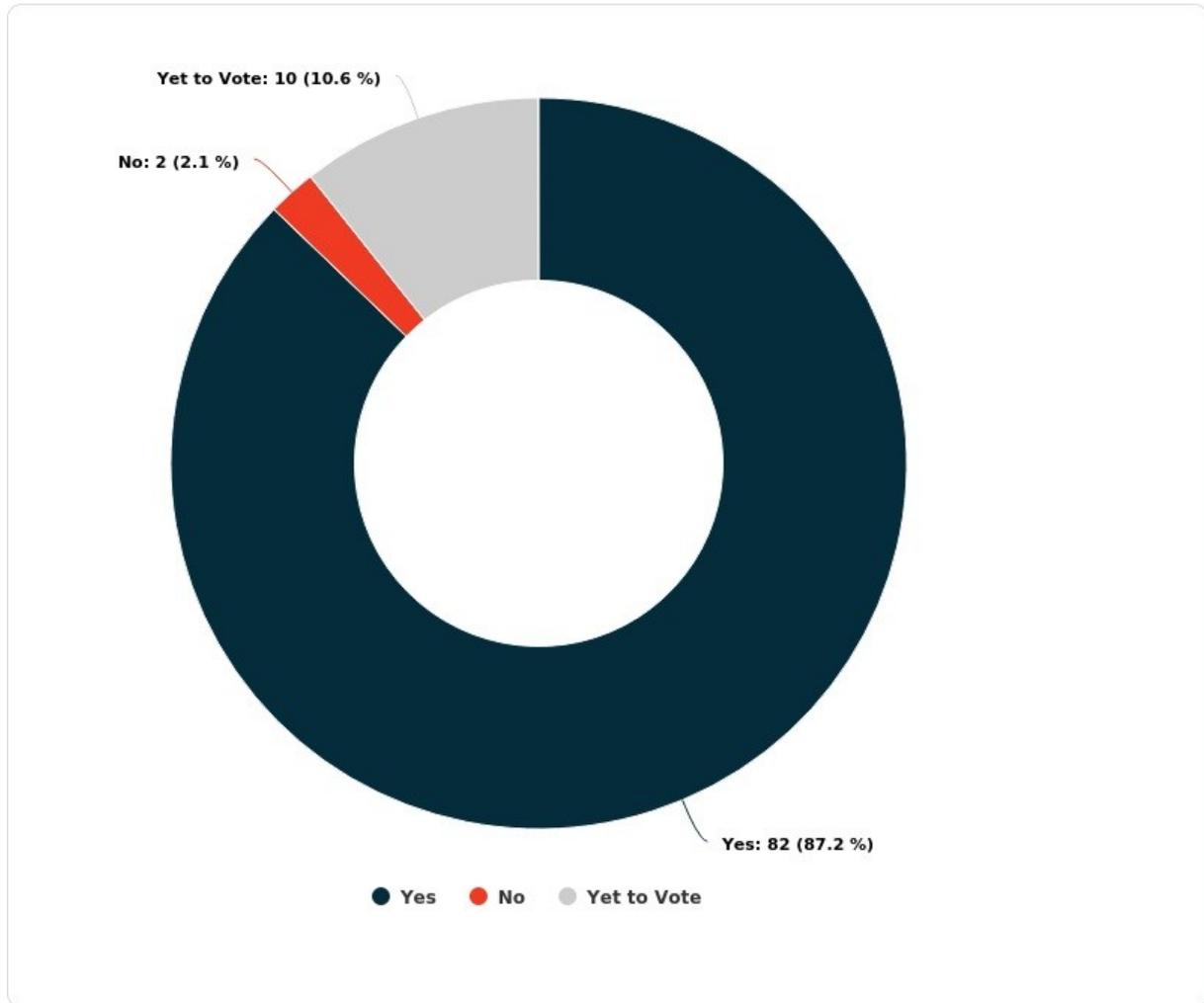
10. An indefinite or periodic ban on duties associated with the Christmas Train?



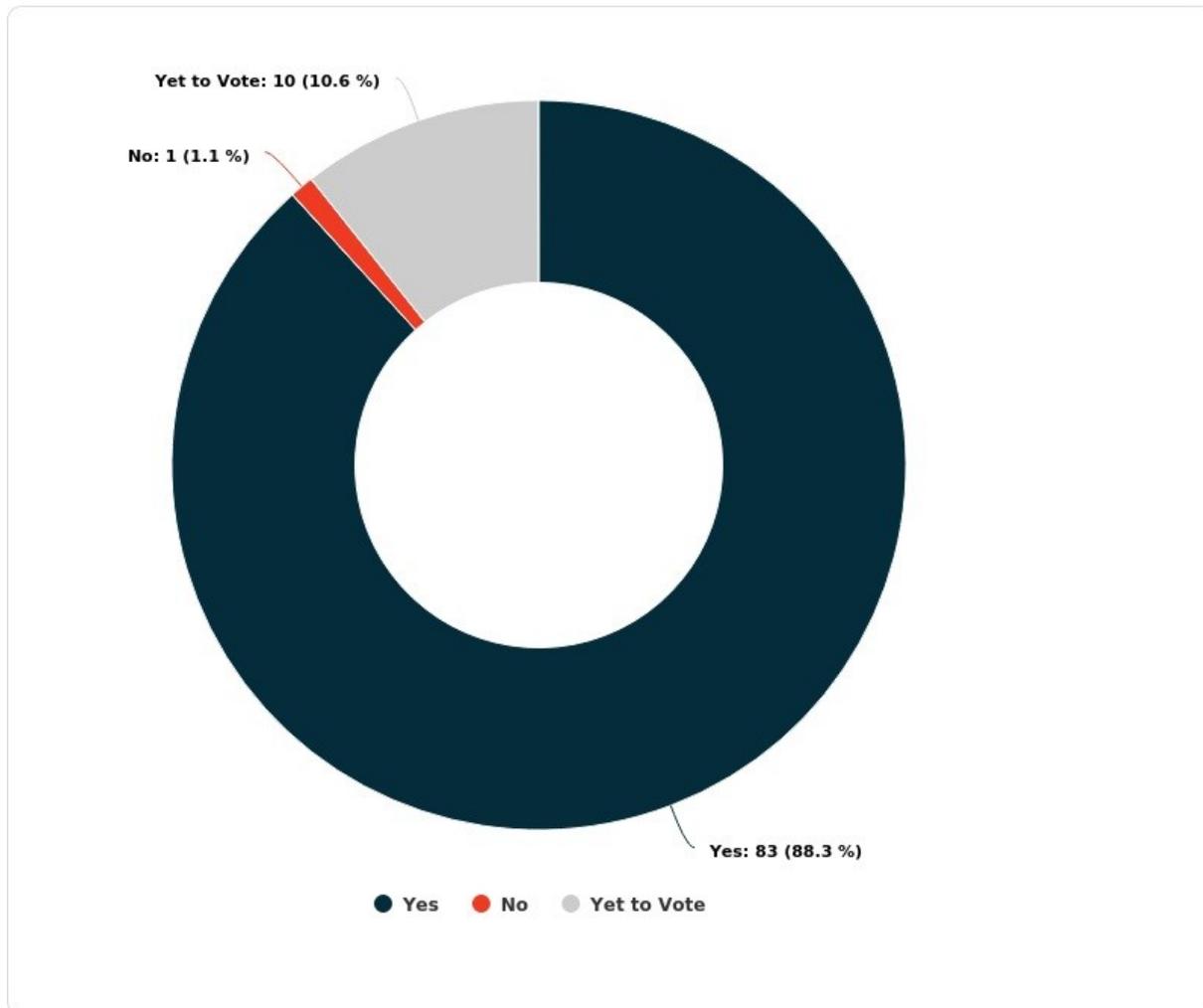
### 11. An indefinite or periodic ban on temporary transfers?



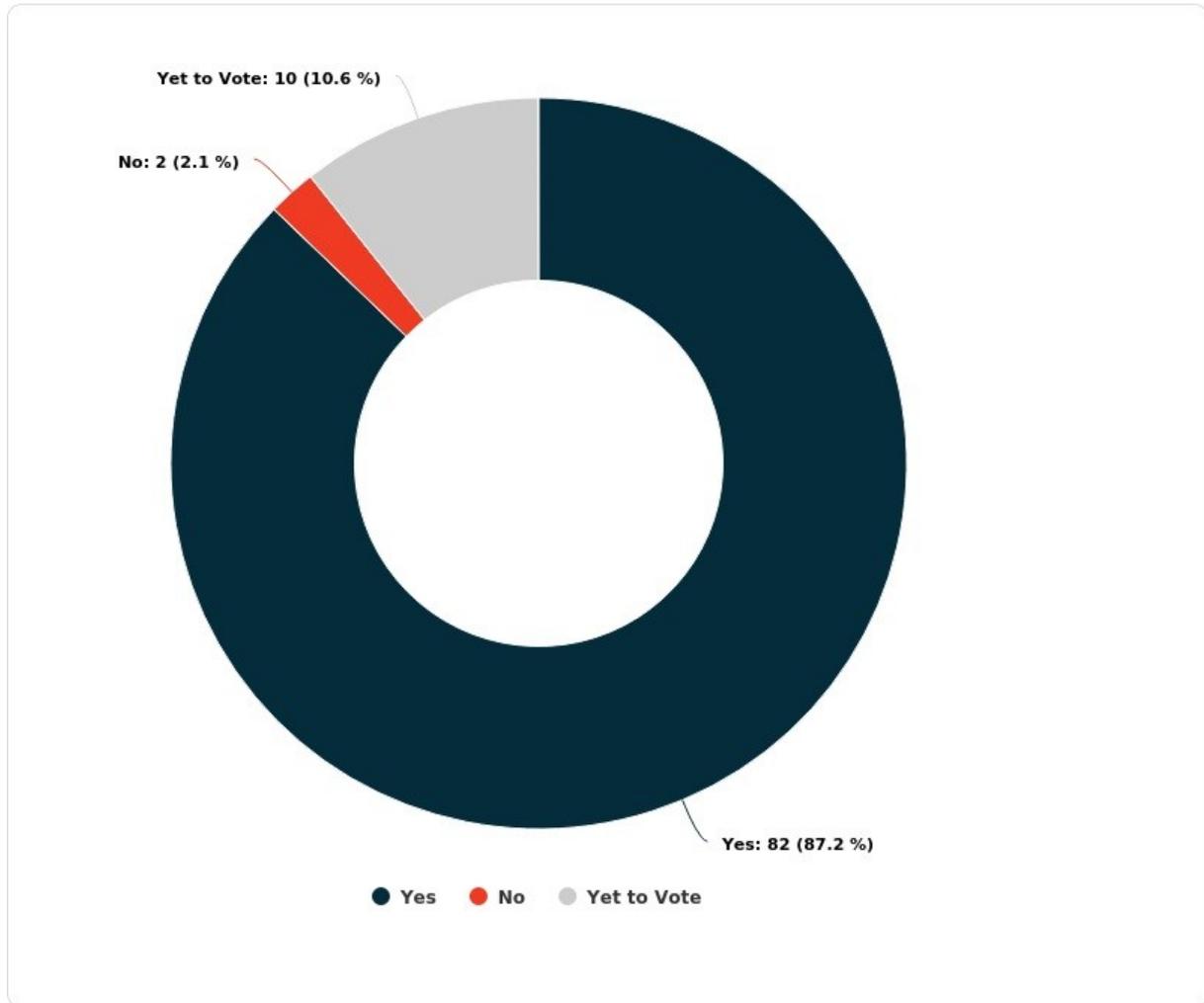
## 12. An unlimited or periodic ban of administrative paperwork?



13. An unlimited or periodic ban on placing or retrieving locomotives in the workshop areas?



14. Interrupting work periodically, over an indefinite period or for specific periods, in order to:



# Vero Voting Independence Declaration

The RTBU v Tasmanian Railways (PAB B2025/1735) has been managed and declared independent of RTBU, Tasmanian Railways Pty Ltd and Fair Work.

No Individual vote has been disclosed to RTBU, Tasmanian Railways Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell

**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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