



Fair Vote Services  
Protected Action Ballot RTBU v HV Rail Pty Ltd

## B2025/1815 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the RTBU v HV Rail Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1815)

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<b>Question 1.</b> <i>A ban on the wearing of non-safety critical uniforms in all or part of the workplace, with the alternative form of permissible attire being that produced by the Australian Rail, Tram and Bus Industry Union, where safe do so?</i>	6	0	6
<b>Question 2.</b> <i>The wearing of badges and use of stickers created by the Australian Rail, Tram and Bus Industry Union on your attire at work, where safe to do so?</i>	6	0	6
<b>Question 3.</b> <i>An unlimited number of indefinite or periodic bans on the working of overtime in all or part of the workplace?</i>	6	0	6
<b>Question 4.</b> <i>An unlimited number of indefinite or periodic bans on the working of rostered off periods and/or rostered days off in all or part of the workplace?</i>	6	0	6
<b>Question 5.</b> <i>An unlimited number of stoppages of work between one minute and 24 hours in duration?</i>	6	0	6

I declare that:

- 6 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-5
- The majority of voters who cast a valid vote were against the action set down in question(s):  
Nil

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**23/12/2025**