



B2026-428 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

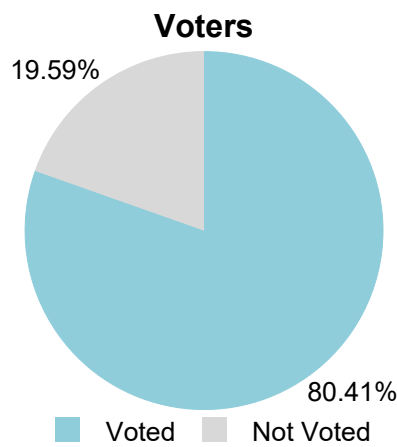
30 April 2026 to 8 May 2026

Ballot Report

The following ballot report is for B2026-428 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 30/4/26 12:00 PM AEST to 8/5/26 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 689 registered voters. 554 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2026-428 Protected Action Ballot	30/4/26 6:00 AM	Email	Voting reminder
Vote Open B2026-428 Protected Action Ballot	30/4/26 12:00 PM	Email	Voting open
SMS Open	30/4/26 12:00 PM	SMS	Voting open
Vote Reminder B2026-428 Protected Action Ballot	5/5/26 6:00 AM	Email	Voting reminder
Vote Reminder B2026-428 Protected Action Ballot	7/5/26 6:00 AM	Email	Voting reminder
SMS Reminder	7/5/26 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. Performing work in a manner different from that in which it is customarily performed?

Response	Result	% of Total (689)	% of Response Rate (554)
YES	548	79.54%	98.92%
NO	6	0.87%	1.08%

2. Taking an unlimited number of stoppages of work, between 1 minute and 72 hours?

Response	Result	% of Total (689)	% of Response Rate (554)
YES	548	79.54%	98.92%
NO	6	0.87%	1.08%

3. Bans, limitations, or restrictions (including changes to the performance of work resulting in bans, limitations, or restrictions) on the manner in which work is undertaken?

Response	Result	% of Total (689)	% of Response Rate (554)
YES	547	79.39%	98.74%
NO	7	1.02%	1.26%

4. Interrupting work periodically, in order to:

- a) wear or display on your person union and/or industrial campaign material?;
- b) distribute union and/or industrial campaign material by any means?;
- c) attach union and industrial campaign material to outgoing mail, emails, and add it to employer materials and displays?;
- d) attach union and industrial campaign material to employer trains, stations or assets (that do not impact on safety)?; and/or
- e) provide information, in any form and by any method, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media?

Response	Result	% of Total (689)	% of Response Rate (554)
YES	545	79.10%	98.38%
NO	9	1.31%	1.62%

Responses By Date

Date	Votes	% of Total (689)	% of Response Rate (554)
30 Apr 26	365	52.98%	65.88%
1 May 26	35	5.08%	6.32%
2 May 26	12	1.74%	2.17%
3 May 26	9	1.31%	1.62%
4 May 26	28	4.06%	5.05%
5 May 26	30	4.35%	5.42%
6 May 26	10	1.45%	1.81%
7 May 26	46	6.68%	8.30%
8 May 26	19	2.76%	3.43%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



8 May 2026

Stephen Donaldson

TrueVote Returning Officer