



B2026-545 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

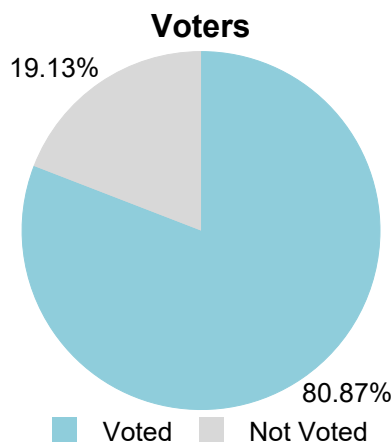
23 May 2026 to 27 May 2026

Ballot Report

The following ballot report is for B2026-545 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 23/5/26 12:00 PM AEST to 27/5/26 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 549 registered voters. 444 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2026-545 Protected Action Ballot	23/5/26 6:00 AM	Email	Generic
Vote Open B2026-545 Protected Action Ballot	23/5/26 12:00 PM	Email	Voting open
SMS Open	23/5/26 12:00 PM	SMS	Voting open
Vote Reminder B2026-545 Protected Action Ballot	25/5/26 6:00 AM	Email	Voting reminder
Vote Reminder B2026-545 Protected Action Ballot	27/5/26 6:00 AM	Email	Voting reminder
SMS Reminder	27/5/26 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. Performing work in a manner different from that in which it is customarily performed?

Response	Result	% of Total (549)	% of Response Rate (444)
YES	439	79.96%	98.87%
NO	5	0.91%	1.13%

2. Taking an unlimited number of stoppages of work, between 1 minute and 72 hours?

Response	Result	% of Total (549)	% of Response Rate (444)
YES	437	79.60%	98.42%
NO	7	1.28%	1.58%

3. Bans, limitations, or restrictions (including changes to the performance of work resulting in bans, limitations, or restrictions) on the manner in which work is undertaken?

Response	Result	% of Total (549)	% of Response Rate (444)
YES	439	79.96%	98.87%
NO	5	0.91%	1.13%

4. Interrupting work periodically, in order to:

- a. wear or display on your person union and/or industrial campaign material;
- b. distribute union and/or industrial campaign material by any means;
- c. attach union and industrial campaign material to outgoing mail, emails, and add it to employer materials and displays;
- d. attach union and industrial campaign material to employer buses, depots or assets (that do not impact on safety); and/or
- e. provide information, in any form and by any method, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media?

Response	Result	% of Total (549)	% of Response Rate (444)
YES	434	79.05%	97.75%
NO	10	1.82%	2.25%

Responses By Date

Date	Votes	% of Total (549)	% of Response Rate (444)
23 May 26	292	53.19%	65.77%
24 May 26	34	6.19%	7.66%
25 May 26	47	8.56%	10.59%
26 May 26	17	3.10%	3.83%
27 May 26	54	9.84%	12.16%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



27 May 2026

Stephen Donaldson

TrueVote Returning Officer