



Reference: 2022/2743

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Justin COONEY  
Transport Workers' Union of Australia  
[jcooney@twu.asn.au](mailto:jcooney@twu.asn.au)

Rochelle DICKASON  
LC Dyson's Bus Services Pty Ltd  
[rdickason@dysongroup.com.au](mailto:rdickason@dysongroup.com.au)

#### **Declaration of results - PAB Order: B2022/169**

Pursuant to the Protected Action Ballot Order B2022/169 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	332
Postal votes returned by voters	180
Postal votes rejected at the preliminary and further scrutiny	5
Postal votes admitted to further scrutiny	175
Percentage of postal votes returned*	52.71

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with LC Dyson's Bus Services Pty Ltd, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	Overtime Bans - employees will refuse to work outside of ordinary hours.	164	10	1
2	Work bans - Employees will refuse to perform part of their usual work duties.	159	15	1
3	Periodic Stoppages - An unlimited number of stoppages of the performance of all work for specified periods of between one (1) and seventy-two (72) hours. This action may be organised and/or engaged in on consecutive occasions.	160	13	2
4	Indefinite Stoppage - Employees will cease work for an indefinite period.	158	16	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A

Catherine Budrodeen  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

21/04/2022

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)