



Reference: 2022/2748

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### Declaration of results - PAB Order: B2022/177

Pursuant to the Protected Action Ballot Order B2022/177 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	231
Postal votes returned by voters	116
Postal votes rejected at the preliminary scrutiny	4
Postal votes admitted to further scrutiny	112
Percentage of postal votes returned*	48.48

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Ventura Transit Pty Ltd, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	Overtime Bans - employees will refuse to work outside of ordinary hours.	107	5	0
2	Work bans - Employees will refuse to perform part of their usual work duties.	105	5	2
3	Periodic Stoppages - An unlimited number of stoppages of the performance of all work for specified periods of between one (1) and seventy-two (72) hours. This action may be organised and/or engaged in on	105	6	1

consecutive occasions.

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4	Indefinite Stoppage - Employees will cease work for an indefinite period.	103	7	2
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I declare that the requisite number of voters (at least 50%) voting in the protected action ballot **was not** achieved.

Cameron Caccamo  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

22/04/2022

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