



Reference: 2022/3157

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Bob LEAN  
Transport Workers' Union of Australia  
[bob.lean@twu.asn.au](mailto:bob.lean@twu.asn.au)

Marcelle DAVIS  
CDC Victoria Pty Ltd T/A CDC  
[marcelle.davis@cdcbus.com.au](mailto:marcelle.davis@cdcbus.com.au)

### Declaration of results - PAB Order: B2022/208

Pursuant to the Protected Action Ballot Order B2022/208 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	547
Postal votes returned by voters	366
Postal votes rejected at the preliminary scrutiny	5
Postal votes admitted to further scrutiny	361
Percentage of postal votes returned*	65.99

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with CDC Victoria Pty Ltd do you endorse the taking of any protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	Overtime Bans - employees will refuse to work outside of ordinary hours?	343	15	2
2	Work bans - Employees will refuse to perform part of their usual work duties?	347	12	1

3	Periodic Stoppages - An unlimited number of stoppages of the performance of all work for specified periods of between one (1) and seventy-two (72) hours?	351	9	0
This action may be organised and/or engaged in on consecutive occasions.				
4	Indefinite Stoppage - Employees will cease work for an indefinite period?	337	22	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Cameron Caccamo  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

04/05/2022

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)