



Reference: 2022/7413

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Ned POLLITT
Transport Workers' Union of Australia
ned.pollitt@twusant.com.au

Josh HULL
Cleanaway
Josh.Hull@cleanaway.com.au

Declaration of results - PAB Order: B2022/445

Pursuant to the Protected Action Ballot Order B2022/445 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	39
Postal votes returned by voters	25
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	25
Percentage of postal votes returned*	64.10

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently, and/or consecutively, any or all of the actions set out below.

	Question	Yes	No	Informal
1	An unlimited number of bans and limitations on the performance of overtime?	23	2	0
2	Bans and/or limitations on the drivers performing collections of waste? Example: Picking up every second bin.	22	3	0
3	Bans and/or limitations on the tipping of waste into the designated post collections sites? Example: Returning your truck to the yard without disposing of the waste.	23	2	0
4	Stoppages of work for up to and including 1 hours?	23	2	0
5	Stoppages of work for up to and including 2 hours?	23	2	0
6	Stoppages of work for up to and including 4 hours?	23	2	0
7	Stoppages of work for up to and including 8 hours?	23	2	0
8	Stoppages of work for up to and including 12 hours?	23	2	0
9	Stoppages of work for up to and including 24 hours?	24	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Cameron Caccamo
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

30/06/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au