



Reference: 2022/7685

The General Manager
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Declaration of results - PAB Order: B2022/478

Pursuant to the Protected Action Ballot Order B2022/478 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	21
Postal votes returned by voters	10
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	42.86

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of bans and limitations on the performance of overtime?	9	0	0
2	Bans and/or limitations on completing and presenting delivery dockets to customers/clients?	9	0	0
3	Bans and/or limitations on the use of mobile phones	8	1	0

for business purposes?

4	Stoppages of work for up to and including 1 hour?	9	0	0
5	Stoppages of work for up to and including 2 hours	9	0	0
6	Stoppages of work for up to and including 4 hours	9	0	0
7	Stoppages of work for up to and including 8 hours?	9	0	0
8	Stoppages of work for up to and including 12 hours?	8	1	0
9	Stoppages of work for up to and including 24 hours?	8	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s)N/A.

Cameron Caccamo
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

06/07/2022

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