



Reference: 2022/7955

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/516

Pursuant to the Protected Action Ballot Order B2022/516 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	18
Postal votes returned by voters	12
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	12
Percentage of postal votes returned*	66.67

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question. In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	Stoppages of work for up to and including 1 hour?	12	0	0
2	Stoppages of work for up to and including 2 hours?	12	0	0
3	Stoppages of work for up to and including 24 hours?	12	0	0

4	An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?	12	0	0
5	An unlimited number of bans and limitations on the performance of overtime?	12	0	0
6	Bans and/or limitations on the drivers performing collections of waste?	12	0	0
6	Bans and/or limitations on the tipping of waste into the designated post collections sites?	12	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s)N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

13/07/2022

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