



Reference: 2023/3718

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Phuong NGUYEN
Transport Workers' Union of Australia
phuong.nguyen@twuqld.asn.au

Andrew WICKS
Iplex Pipelines Australia Pty Limited
andrew.wicks@iplexpipelines.com.au

Declaration of results - PAB Order: B2023/366

Pursuant to the Protected Action Ballot Order B2023/366 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	5
Postal votes returned by voters	2
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	2
Percentage of postal votes returned*	40.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separately or consecutively:

	Question	Yes	No	Informal
1	An unlimited number of periodic or indefinite bans on the working of overtime?	2	0	0
2	An unlimited number of stoppages of work for 2 hours?	2	0	0
3	An unlimited number of stoppages of work for 4 hours?	2	0	0
4	An unlimited number of stoppages of work for 8 hours?	2	0	0

5	An unlimited number of stoppages of work for 24 hours?	2	0	0
6	An unlimited number of stoppages of work for 48 hours?	2	0	0
7	An unlimited number of indefinite stoppages of work?	2	0	0
8	A ban on the performance of work unless wearing shirts and/or badges and/or hats and/or face masks with TWU branding and/or TWU EBA campaign messages and/or Hi Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely, so long as this does not contravene site safety and personal protective equipment requirements?	0	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) 8.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission
 07/06/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

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