



Reference: 2023/6060

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/731

Pursuant to the Protected Action Ballot Order B2023/731 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	45
Postal votes returned by voters	17
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	17
Percentage of postal votes returned*	37.78

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of indefinite or periodic bans on the working of overtime?	16	1	0
2	An unlimited number of bans or indefinite bans on the filling out of paper work?	16	1	0
3	An unlimited number of bans or indefinite bans on the filling out of vehicle log paper work?	16	1	0
4	A ban on the performance of work unless wearing union clothing, badges and other union campaign items and placing union campaign material in the	15	2	0

	workplace?			
5	An unlimited number of stoppages of work for 1 hour?	16	1	0
6	An unlimited number of stoppages of work for 2 hours?	16	1	0
7	An unlimited number of stoppages of work for 4 hours?	16	1	0
8	An unlimited number of stoppages of work for 8 hours?	16	1	0
9	An unlimited number of stoppages of work for 12 hours?	16	1	0
10	An unlimited number of stoppages of work for 24 hours?	16	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
 Australian Electoral Commission
 30/08/2023

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