B2025/1451 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the TWU v ZircoData Services Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1451)

Listing of results of the question(s) put to voters in the ballot:
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
***Question 1** - An unlimited number of indefinite bans on the working of overtime?*	14	0	14
***Question 2** - An unlimited number of stoppages of work for 1 hour?*	14	0	14
***Question 3** - An unlimited number of stoppages of work for 2 hours?*	14	0	14
***Question 4** - An unlimited number of stoppages of work for 4 hours?*	14	0	14
***Question 5** - An unlimited number of stoppages of work for 8 hours?*	14	0	14
***Question 6** - An unlimited number of stoppages of work for 24 hours?*	14	0	14
***Question 7** - An unlimited number of stoppages of work for 48 hours?*	14	0	14
***Question 8** - An unlimited number of stoppages of work for seven days?*	14	0	14
***Question 9** - An unlimited number of indefinite stoppages of work?*	14	0	14

I declare that:
- 15 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-9
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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