



Fair Vote Services

B2025/1461 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the TWU v Linfox Armaguard Pty Ltd, Prosegur Australia Pty Limited and Point 2 Point Secure Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1461)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of indefinite or periodic bans on the performance of overtime?	118	1	119
Question 2 - An unlimited number of stoppages on the performance of all work for specified periods of between one (1) and seventy-two (72) hours?	118	1	119
Question 3 - An indefinite stoppage of work (i.e. employees will cease work for an indefinite period)?	118	1	119
Question 4 - An unlimited number of indefinite or periodic bans on the use of telephones, tablets and computers, except for safety related purposes?	118	1	119
Question 5 - An unlimited number of indefinite or periodic bans on the performance of paperwork (excluding safety related paperwork), including paperwork done on electronic devices?	118	1	119
Question 6 - An unlimited number of indefinite or periodic stoppages on the performance of all work on Saturday and/or Sunday?	118	1	119
Question 7 - An unlimited number of periodic or indefinite bans on lunch breaks outside of depot (i.e. all trucks to return to depot of origin for lunch)?	119	0	119
Question 8 - An unlimited number of indefinite or periodic bans on the carrying of more than eight (8) bags of coin?	118	1	119
Question 9 - An unlimited number of indefinite or periodic bans on the performance of work unless following the job order in the daily run sheet provided to employees?	117	2	119
Question 10 - A ban on the performance of work unless wearing badges or clothing or hats with TWU branding and/or TWU enterprise agreement campaign messages instead of, or in addition to the employer's uniform either periodically or indefinitely, so long as personal protective equipment continues to be worn?	114	4	118

I declare that:

- 137 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-10.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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