



Fair Vote Services

B2025/1531 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the TWU v Linfox, Prosegur and Point 2 Point Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1531)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of indefinite or periodic bans on the performance of overtime?	14	0	14
Question 2 - An unlimited number of stoppages of work for 1 hour?	12	2	14
Question 3 - An unlimited number of stoppages of work for 4 hours?	12	2	14
Question 4 - An unlimited number of stoppages of work for 24 hours?	11	3	14
Question 5 - An unlimited number of indefinite stoppages of work?	11	3	14
Question 6 - An unlimited number of indefinite or periodic bans on the use of telephones, tablets, scanners and computers, except for safety related purposes?	13	1	14
Question 7 - An unlimited number of indefinite or periodic bans on the performance of paperwork (excluding safety related paperwork), including paperwork done on electronic devices?	13	1	14
Question 8 - An unlimited number of indefinite or periodic stoppages on the performance of all work on Saturday and/or Sunday?	13	0	13
Question 9 - An unlimited number of periodic or indefinite bans on lunch breaks outside of depot (i.e. all trucks to return to depot of origin for lunch)?	13	1	14
Question 10 - An unlimited number of indefinite or periodic bans on the carrying of more than eight (8) bags of coin?	13	1	14
Question 11 - An unlimited number of indefinite or periodic bans on the performance of work unless following the job order in the daily run sheet provided to employees?	13	1	14
Question 12 - A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely, so long as personal protective equipment continues to be worn?	13	1	14

I declare that:

- 18 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-12
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan - Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street, Cremorne VIC 3121

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