



B2022-225 Protected Action Ballot

United Firefighters of Australia

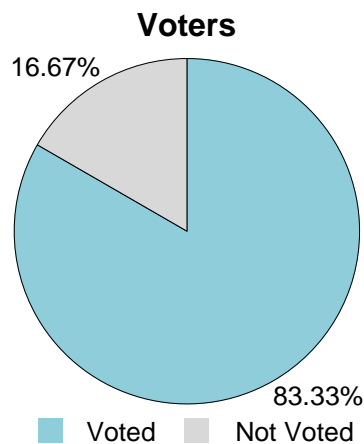
4 April 2022 to 18 April 2022

Ballot Report

The following ballot report is for B2022-225 Protected Action Ballot conducted by TrueVote on behalf of United Firefighters of Australia. The ballot was live from 4/4/22 8:00 AM to 18/4/22 4:00 PM.

Voter Roll

The voter roll for the ballot consisted of 726 registered voters. 605 voters responded to the ballot notification sent out by TrueVote.



Voter Emails

The following emails were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in AEST.

Subject	Date	Type	Event
Notice of Protected Action Ballot	1/4/22 8:00 AM	Email	Generic
Vote Open -B2022/225 Protected Action Ballot	4/4/22 8:00 AM	Email	Voting open
SMS Reminder -B2022/225 Protected Action Ballot	5/4/22 8:00 AM	SMS	Voting reminder
Vote Reminder -B2022/225 Protected Action Ballot	11/4/22 8:00 AM	Email	Voting reminder
Vote Reminder -B2022/225 Protected Action Ballot	18/4/22 8:00 AM	Email	Voting reminder
Vote Closed - B2022/225 Protected Action Ballot	18/4/22 4:00 PM	Email	Voting closed

1. An unlimited number of indefinite bans or limitations on making telephone calls, responding to voicemails, sending, or responding to email?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	548	75.48%	90.58%
NO	57	7.85%	9.42%

2. An unlimited number of indefinite bans or limitations on administrative duties?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	569	78.37%	94.05%
NO	36	4.96%	5.95%

3. An unlimited number of indefinite bans or limitations on the working of overtime, emergency duty, time off in lieu?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	450	61.98%	74.38%
NO	155	21.35%	25.62%

4. An unlimited number of stoppages of work meetings for up to 1 hour?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	554	76.31%	91.57%
NO	51	7.02%	8.43%

5. An unlimited number of stoppages of work meetings for up to 2 hours?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	542	74.66%	89.59%
NO	63	8.68%	10.41%

6. Wearing Union items of clothing while on duty?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	560	77.13%	92.56%
NO	45	6.20%	7.44%

7. An unlimited number of indefinite bans or limitations on performing higher duties?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	501	69.01%	82.81%
NO	104	14.33%	17.19%

8. An unlimited number of indefinite bans or limitations on the performance of non-operational duties?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	567	78.10%	93.72%
NO	38	5.23%	6.28%

9. An unlimited number of indefinite bans or limitations on performing portfolio duties?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	554	76.31%	91.57%
NO	51	7.02%	8.43%

10. An unlimited number of indefinite bans or limitations on wearing Airservices uniform at work?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	540	74.38%	89.26%
NO	65	8.95%	10.74%

11. An unlimited number of indefinite bans or limitations on all performance reviews?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	571	78.65%	94.38%
NO	34	4.68%	5.62%

12. An unlimited number of indefinite bans or limitations on taking non-emergency calls and on dispatching non-emergency jobs?

Response	Result	% of Total (726)	% of Response Rate (605)
YES	506	69.70%	83.64%
NO	99	13.64%	16.36%


Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (726)	% of Response Rate (605)
4 Apr 22	317	43.66%	52.40%
5 Apr 22	103	14.19%	17.02%
6 Apr 22	30	4.13%	4.96%
7 Apr 22	23	3.17%	3.80%
8 Apr 22	11	1.52%	1.82%
9 Apr 22	8	1.10%	1.32%
10 Apr 22	5	0.69%	0.83%
11 Apr 22	29	3.99%	4.79%
12 Apr 22	17	2.34%	2.81%
13 Apr 22	5	0.69%	0.83%
14 Apr 22	9	1.24%	1.49%
15 Apr 22	6	0.83%	0.99%
16 Apr 22	5	0.69%	0.83%
17 Apr 22	7	0.96%	1.16%
18 Apr 22	30	4.13%	4.96%

Systems / Security / Help Desk

- TrueVote portal 100% online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot

Signed 

Stephen Donaldson

Date: 18 April 2022

TrueVote Pty. Ltd. – Returning Officer